

ROSAZZA ASSOCIATES, INC.

A CRIMINAL JUSTICE CONSULTING FIRM

THOMAS A ROSAZZA
PRESIDENT

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1/05

I. PUBLIC SAFETY EXPERIENCE

1967-1985

EXECUTIVE DIRECTOR

Maryland Commission on Correctional Standards, 1981-1985.

Responsibilities included the development of regulations for prisons, jails, and community corrections centers, and inspection and compliance monitoring of state and county correctional facilities. Provided technical assistance to all facilities as well as police lock-ups.

GUBERNATORIAL TASK FORCE ON PRISON CONSTRUCTION

Annapolis, Maryland, 1984

Was appointed as a member of this Cabinet level Task Force to assess future prison space needs and strategies for prison construction.

ASSISTANT EXECUTIVE DIRECTOR

Maryland Police and Correctional Training Commissions (POST), 1971-1981

Was responsible for the development of selection and training standards for state and local correctional personnel. Also directed the Correctional Training Academy.

ASSISTANT WARDEN

Maryland House of Correction, 1970-1971

Was responsible for management of all treatment services at this 1,800 bed medium security prison including classification, medical and mental health services, etc. Acted as duty warden bi-weekly.

CAPTAIN, USAF

Air Force Security Police
3320th Retraining Group, Lowry AFB, Colorado, 1967-1970

Directed social, academic and vocational training programs for Air Force court-martialed offenders.

II. EDUCATION

- Providence College 1961-65, Bachelor of Arts
- University of Hartford, 1965-66, Master of Education
- Additional Graduate Work in Criminal Justice Administration at:
 - University of Colorado, 1969
 - The American University, 1967
- University of Maryland 1976-77, Paralegal Certificate

III. TRAINING AND PROFESSIONAL DEVELOPMENT

Have attended and completed training and professional development programs included Air Force Officer Training School, management, public and personnel administration, standards accreditation auditing, legal issues, police tactics and firearms. Training was sponsored by such agencies as the FBI, American Medical Association, Law Enforcement Assistance Administration, National Academy of Corrections, American Jail Association, American correctional Association and the Commission on Accreditation for Corrections.

IV. CONSULTING EXPERIENCE 1978-Present

TEACHING/TRAINING PROJECTS

Developed training materials and conducted several and varied training programs for state and county correctional agencies across the nation. Subjects include correctional management, trainer development and operational training for correctional and parole/probation staff. Clients include the following.

COLLEGES AND PROFESSIONAL

American Jail Association
National Academy of Corrections
National Sheriff's Association
Hillsborough Community College, Florida
Institute for Liability Management
Correctional Services Group, Missouri

American Correctional Association
National Institute of Corrections
Pueblo Community College, Colorado
Mid-Florida Criminal Justice Training Center
Technical Services and Training, Inc, California
Public Risk Managers Association

GOVERNMENT

Alabama Department of Corrections
Cuyahoga County, Ohio, Court of Common Pleas
Massachusetts Department of Youth Services
North Dakota Department of Correction
Oklahoma Department of Corrections
Rhode Island Department of Corrections

Colorado Department of Correction
Indiana Department of Corrections
Minnesota Jail Resource Center
Nevada Department of Parole and Probation
Ohio Department of Youth Services
Montgomery County Department of Correction

South Carolina Sheriffs Association

Have conducted a variety of training programs sponsored by the National Academy of Corrections in Colorado, Illinois, Nebraska, Michigan, Minnesota, Tennessee and Kentucky. Other programs were conducted in Boulder Colorado with students representing correctional agencies from across the nation.

In addition, participated in several planning sessions for the development of National Institute of Corrections training programs for state and local correctional officials. Subject areas included jail inspections, the jail and county government, sexual abuse and personnel management.

V. COLLEGE

- Adjunct Professor, Community College of Baltimore (1976 to 1985)
- Adjunct Professor, Howard Community College, Maryland (1974 to 1980)
- Criminal Justice Curriculum Advisory Board, Prince Georges Community College, Maryland (1975 to 1985)
- Criminal Justice Instructor, Pueblo Community College, Colorado (1988-1993)

VI. CERTIFICATIONS

- American Correctional Association, Certified Instructor
- American Jail Association, Expert Instructor
- State of Colorado Board for Community Colleges, Criminal Justice Instructor (1988-1993)
- State of Florida, Criminal Justice Standards Commission, Certified Trainer (1985-1990)

VII. ASSOCIATIONS

- Maryland Jail Administrators Association, President 1983 to 1985
- Maryland Sheriff's Association (Lifetime Member)
- American Correctional Association
 - Peer Reviewer, The Journal of the American Correctional Association
- International Association of Correctional Training
 - Chairman, Committee on Standards and Training Advocacy
 - Member, Journal Editorial Review Committee
- American Jail Association
- National Association of Jail Inspection Chiefs
- National Juvenile Detention Association
- Colorado Correctional Association
- Colorado Detention Association
- Colorado Sheriff's Association

VIII. MEMBERSHIPS

- Member, Cheyenne Mountain Reintegration Center Advisory Board (2004 and Continuing)
- Co-Chair, El Paso County Sheriff's Policy Review Committee (2002)
- Chairman, El Paso County Jail Alternatives Committee (2003 and Continuing)
- Chairman, El Paso County (CO) Criminal Justice Advisory Commission (1995-1998. Member since 1988)
- Chairman, El Paso County (Colorado) Jail Overcrowding Committee (1992-1994)
- Vice Chairman, El Paso County Criminal Justice Advisory Commission (1993-1995)
- Chairman, El Paso County Community Corrections Board (1995-1997)
- Vice Chairman, El Paso County Community Corrections of Board (1993-1995)
- Advisory Group to the Colorado State Legislature on Privatization in Corrections (1986)
- Maryland Jails Medical Standards Advisory Committee (1976 to 1985)
- Maryland Correctional Training Commission (1983 to 1985)

IX. PUBLICATIONS

STATE OF MARYLAND CORRECTIONAL STANDARDS MANUAL, 1981

Developed a manual of standards for jails, prisons and community correctional centers which included standards, work sheets, resources, auditing procedures and compliance procedures.

MARYLAND JAIL RESOURCE MANUAL, 1985

Developed and wrote this resource manual for jails which identified resources to meet state standards.

CORRECTIONAL OFFICER CORRESPONDENCE COURSE, 1978

Drafted materials for officer supervision of prisoners for the National Sheriff's Association.

MANAGEMENT CORRESPONDENCE COURSE, 1985

Drafted a management correspondence course for the American Correctional Association.

REPORT WRITING CORRESPONDENCE COURSE, 1986

Developed a report writing correspondence course for the American Correctional Association.

JAIL INSPECTOR'S TRAINING MANUAL, 1989-90

Developed a training manual for jail inspectors and a companion manual for supervisors for the National Institute of Corrections.

JAIL MANAGER'S BULLETIN, 1994-95

Training document for jail managers addressing the need for self-inspection and correction of deficiencies. Published by the American Jail Association.

TRAINING MONOGRAPHS

Have developed and published a variety of training monographs used in the presentation of management and operational training for corrections and police custody personnel. Subjects include management of change, action planning, decision making, functions of management, staff training, written policies and procedures, correctional standards, and police custody standards.

JAIL MANAGER'S RESOURCE GUIDE (2003-2005)

Co-authored this book for jail managers which addresses all areas of jail management to include jail operations, liability management, standards, fiscal management, personnel, training, etc.

ARTICLES

- "Jail Standards: Focus on Change", American Jails, November, 1990
- "Training Resources", Journal of Correctional Training, Spring, 1991
- "State Standards Programs: State of the Art", American Jails, Three Part Series, 1991
- "Jails and Lock-ups: Don't Be Caught Off Guard", Public Risk, December 1991
- "Suicide Behind Bars", Public Risk, August, 1994
- "Career Development: The New Frontier", Journal of Correctional Training, Summer, 1994
- "Hogtying: Is It the Use of Deadly Force", American Jails, February, 1996
- "Jail Intake: Managing a Critical Function", American Jails, Two Part Series, 1999
- "Suicide Litigation: Common Problems Seen in Training, Assessment, Housing, Observation and Referral", American Jails, 1999
- "State Jail Inspection Programs: State of the Art II", American Jails, 2000
- "Policy Issues Related to the Use of Force and Disablers". American Jails, 2001

X. OTHER AFFILIATIONS

- Institute for Liability Management
- Commission on Accreditation for Corrections, Auditor
- National Commission on Correctional Health Care, Assessor

XI. EVALUATION OF PROPOSALS/PROJECTS

- Was the Co-Chair of the El Paso County (Colorado) Sheriff's Policy Review panel to review incidences around four jail deaths and policy changes based upon the panel's recommendations. Received the Sheriff's Commendation for my work on the panel. 2002-2003.
- Was a member of the standards revision joint committee for the Fourth Edition of "Standards for Adult Local Detention Facilities" of the American Jail Association and the American Correctional Association. 2002-2004.
- As chairman of the El Paso County Jail Alternatives Committee was the principal author of the El Paso County Jail Utilization Plan for the newly constructed jail. 2004.
- Was the moderator and panelist for the US Department of Justice international videoconference on restraint deaths. 2000.
- Have reviewed and evaluated proposals for national projects for the National Institute of Corrections. They include the following projects.

"Technical Assistance to Community Corrections Programs"

"Jail Suicide Prevention Information Network"

"Model Architectural Plans for Small Jails"
"Positional Asphyxia" training film

XII. CONSULTING PROJECTS

Consulting projects include assisting communities in planning and opening new jail facilities, conducting assessment of potential liability in prisons, jails and lock-ups, consulting on the development of written policies and procedures to meet industry standards, and the development of standards for state and national agencies. Clients and projects include the following:

- Anne Arundel County, Maryland
- Allegany County, Maryland
- Beaver County, Pennsylvania
- Bent County, Colorado
- Bergen County, New Jersey
- Bonneville County, Idaho
- Box Elder County, Utah
- Bradford County, Florida
- Bristol County, Massachusetts
- Bureau of Indian Affairs
- Burke County, Georgia
- Cheyenne River Sioux Tribe
- Clackamas County, Oregon
- Colorado Department of Corrections
- Colorado Sheriff's Association
- Cook County Juvenile Court
- Crow Wing (Minnesota) Juvenile Department
- Cuyahoga County Juvenile Court, Ohio
- Dakota County, Nebraska
- Desoto County, Mississippi
- Durham County, North Carolina
- City of Eden, Texas
- El Paso County, Colorado
- Elmore County, Alabama
- Flathead County, Montana
- Florida Jail Standards Board
- Goodhue County, Minnesota
- Henderson County, North Carolina
- Huerfano County, Colorado
- Indian Country Jail Managers Network
- Kent County Juvenile Probation, Michigan
- Jackson County, Oregon
- Las Animas County, Colorado
- Lawrence County, Pennsylvania
- Lander County, Nevada
- Longmont (Colorado) Police Department
- Marathon County, Wisconsin
- Maryland Correctional Training Commission
- Maryland Police Training Commission
- Meeker County, Minnesota
- Minnesota Jail Resource Center
- Minnesota Sheriff's Association
- Mississippi State Legislature
- Monroe County, Florida

- Montana Jail Standards Initiative Montana Sheriff's Association
- National Drug Abuse Initiative
- National Jail Inspection Chiefs
- Nevada Department of Probation and Parole
- Nebraska Crime Commission
- New Hampshire Association of Counties
- New Jersey State Corrections Academy
- New Mexico Association of Counties
- New York Commission of Correction
- Ohio Department of Juvenile Services
- Ohio Bureau of Adult Detention
- Oregon Jail Standards Board
- Platte County, Missouri
- Pueblo County, Colorado
- Randall County, Texas
- Racine County, Wisconsin
- Rhode Island Department of Correction
- City of St Louis, Missouri
- Sandoval County, New Mexico
- Sawyer County, Wisconsin
- Shasta County, California
- Shelby County, Tennessee
- South Carolina Jail Commission
- South Carolina Sheriff's Association
- Sumner County, Kansas
- Tennessee Corrections Institute
- United States Navy
- Union County, New Jersey
- Valley County, Idaho
- Wake County, North Carolina
- Washoe County Juvenile Department, Nevada
- Wassau County, Wisconsin
- Williamsburg, Virginia
- Yakima County, Washington
- Yavapai County, Arizona