

Don Montgomery

Transportation and Workplace Safety Consultant

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AREAS OF EXPERTISE

Transportation Safety:

- Carrier Safety Fitness and Safety Management Procedures
- Trend and Risk Analysis of Carrier Records in Federal Safety Databases
- Carrier Records and Compliance -- Driver Qualification Files, Logs, Inspections, etc.
- Vehicle Accident Investigation
- Training Procedures—Compliance and Improvement
- Drug and Alcohol Testing and Compliance
- Freight Handling and Loading Procedures
- Hazardous Material Handling, Training, and Transportation, Spill Prevention and Emergency Procedures
- Negligent Hiring, Entrustment, and Retention
- Hazard Awareness
- FMCSA and State Compliance

Workplace Safety:

- Compliance with OSHA Occupational Safety and Health Standards
- Powered Industrial Trucks—Including Forklifts Operation, Training and Compliance
- Safe Loading and Unloading Procedures—Hazard Awareness, Safe Zones, Training and Compliance
- Injury/ Fatality Investigation
- Facility Audits for OSHA Compliance
- Safety Plans, Policies, Procedures, Record Keeping, Standards of Care
- Personal Protective Equipment—Hazard Assessment, Equipment Selection, Training, Use and Compliance
- Emergency Response and Evacuation Procedures

Hazardous Materials:

- Training Compliance for Haz Mat Handling and Transportation
- Safe Loading and Unloading Procedures
- Accident and Incident Procedures
- Emergency Evacuation and Fire Prevention Plans
- Personal Protective Equipment
- Training of all Haz Mat Personnel Regarding Haz Mat Shipments
- Accident and Incident Investigation
- Compliance with all FMCSA and State Haz Mat Regulations

EDUCATION AND QUALIFICATIONS

- Stephen F. Austin State University- 1972-1976 Business
- North American Transportation Management Institute- Certified Director of Safety (CDS)
- 40 Hour Hazwoper Certification/ HAZWOPER Incident Commander from Phillips Petroleum
- OSHA Institute 501 Certification
- Commercial Drivers License (CDL)
- State of Texas Liquefied Petroleum Gas Certification
- Smith System Defensive Driving Course
- Principles of Space Cushion—No Accident Driving
- Administrative Course for Education of Screening Test Technicians
- Hazardous Waste Material Handler Courses
- Accident Investigation
- Dart Level I School—40 Hours
- Motor Fleet Safety for Supervisors
- Trainer Course in Occupational Safety and Health Standards
- Safety and Maintenance Education—TMTA
- Lift Truck Driver Safety
- Step-by-Step Better Security
- Heavy Duty Brake Training Seminar
- How to Recruit and Retain Quality Drivers

PROFESSIONAL EXPERIENCE

- 2003-Present SCLS Consulting *Owner/ Transportation and Workplace Safety Consultant*
Location: Huntsville TX

- 2001-2003 Ben E. Keith Company *Director of Risk Management*
Location: Ft Worth TX

Approximately 2800 employees, 1000 vehicles, 14 distribution centers

Managed Texas non-subscriber injury program/ Workers Comp Program

DOT requirements for 2 private fleets

OSHA requirements for distribution centers including Process Safety Management

EPA requirements for all locations

All liability insurance including renewals

- 1999-2001 Frozen Food Express Industries *Director of Safety and Compliance*
Location: Dallas TX

Approximately 3000 drivers, 21 terminals and distribution centers

DOT Requirements in 7 companies owned by FFE in North America
OSHA for all locations including refrigerated warehouses
EPA Requirements for ammonia and diesel fueling and repair shops
Security for fleets and facilities

- 1998 - 1999 Howell Transportation Services Inc. *Manager of Safety, Health and Environmental Affairs*
Location: Houston TX

Rail Car Services, Chemical Trucking Fleet

DOT for Chemical Fleet including intensive Haz Mat
OSHA for rail car services in chemical plants
Crisis Management, Emergency Preparedness, Community Awareness
Workers Comp. in Texas

- 1995 -1998 American Freightways Inc. *Regional Safety Manager*
Location: Charlotte NC

Approximately 3000 employees, 1500 drivers, 23 terminals

DOT for all locations in a 5 state area
OSHA for all facilities including shops and two major breakbulks
Instrumental in implementing 5 major learning centers

- 1991 - 1995 Merchants Fast Motor Lines, Inc. *Regional Safety Manager*
Location: Dallas TX

Approximately 3000 Employees, 1500 Drivers, 28 Terminals

DOT for all facilities and drivers in 6 states
OSHA for all locations including a 300 door breakbulk
Workers Comp. EPA, and Labor Requirements

- 1982-1991 Transceiver Services Inc. *Vice President*
Location: Dallas TX

Licensing and Permit Third Party Services

Compliance with State and Federal Transportation Laws
Safety Consulting

- 1976-1982 Spector-RedBall Inc. *Director of Safety and Licensing*
Location: Dallas TX

Approximately 10,000 Employees

Third Largest LTL Carrier in 1982
Special Commodity Heavy Haul Division
DOT and OSHA Compliance
Responsible for State and Federal Licensing and Permitting Laws

ACCOMPLISHMENTS

- Fleets Won National and State Fleet Safety Awards (ATA, TMTA)
- 1999- Won 2nd Place in National Fleet Safety Contest, Truckload Carriers Conference
- DOT Audits of Managed Fleets achieved Satisfactory Safety Ratings 100% of the time spanning 29 year career
- Corporate Representative to Review Nationwide Safety Procedures with International Chemical Manufacturer
- Judge for Texas State Truck Driving Championship
- Developed and Implemented Training Course for Haz Mat Shippers

SPEAKING ENGAGEMENTS

- Texas Motor Transportation Association's Annual Conference
- Texas Motor Transportation Association's Fall Safety Conference
- North Carolina State University Hazardous Materials Conference
- North Carolina Annual Safety Conference
- Texas Motor Trucking Association OSHA seminars (multiple locations in Texas)
- Featured Expert on *Corporate Risk Management* on "Executive Toolbox" Voice of America Internet Talk Radio
- Second Interview entitled *Success* on "Executive Toolbox" Featuring the Host's Two Favorite Interviews
- Trained Thousands of Drivers and Workers Across the country including Management in Defensive Driving and Haz Mat
- One of Four Executives Chosen to Conduct a Nationwide Labor Relations Seminar

PROFESSIONAL AFFILIATIONS (PAST AND PRESENT)

North American Transportation Management Institute
Dallas Fort Worth Council of Safety Professionals
TXANS
Houston Council of Safety Professionals
North Carolina Transportation Association
Houston Local Emergency Planning Committee

American Trucking Associations
Texas Motor Trans. Association
Truckload Carriers Association
National Committee for Motor Fleet
Supervisor Training and Certification

