

# ANDRES' RONDON

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## SUMMARY

Productive Farm Supervisor with in-depth knowledge of planning and monitoring year long and seasonal farming activities. Adept at preparing and maintaining records and coordinating inventories.

Well-qualified and highly dedicated farm professional offering excellent leadership skills, understanding of business operations and expertise in Modern farms. Adept at using and maintaining all types of farm equipment. Safety-driven supervisor looking for growth-oriented position.

Knowledgeable Farm Manager with 14 years of experience in the industry. Good interpersonal, communication and multitasking abilities. Knowledgeable about keeping land, machinery and buildings in peak condition.

## SKILLS

- [Process name] specialist
- Invasive species knowledge
- Data interpretation and analysis
- Extensive native plants knowledge
- Lawn repair specialist
- Stone and timber walls construction
- Construction
- Licensed Pesticide Applicator
- Detail-oriented
- Time management
- Conflict resolution
- Strategic planning
- Quality assurance
- Customer service
- Project management
- Staff supervision
- Documentation
- Inventory management
- Training
- Recordkeeping

## EXPERIENCE

### Farmer

Skunkworx Pharms LLC | Potter Valley, CA | Jun 2007-Nov 2019

- Checked fields for rocks or other obstacles to prepare land for tilling and physical preparation for spring planting.
- Maintained and repaired farming equipment to provide consistent usability, prime operational condition and alleviate downtime.
- Cultivated soil on designated areas of land.
- Drove Tractors, ATV and Commercial Trucks farm equipment.
- Purchased supplies, including seeds and fertilizer.
- Kept financial records up to date.
- Cultivated and supported wide variety of crops such as fruit trees and vegetable plants by implementing irrigation systems and using Infrastructure Irrigations systems.
- Monitored weather conditions and adjusted strategies accordingly to avoid losses.

- Protected environmental areas, team members and consumers from harm by closely monitoring chemical applications and production techniques.
- Inspected Green Houses structures regularly to identify maintenance needs and coordinate skilled repairs.
- Protected operational interests by inspecting crops every weekly to determine maturity, detect diseases and isolate insect infestations.
- Directed efficient crop production to maximize resource utilization and consistently meet schedule and financial demands.
- Demonstrated working techniques, practices and optimal safety behaviors to workers, maximizing performance and reducing wasteful processes.
- Planted seeds, bulbs, ground covers and trees.
- Organized and entered field data into exelle.
- Tracked production costs and progress using exile spread sheet and reported results to management each month.
- Scheduled harvests based on weather conditions and market demands.
- Mixed and sprayed fertilizers, herbicides and insecticides onto grass, shrubs and trees.
- Operated motorized vehicles and equipment such as Tractors and Atv equipment.
- Identified tree species and mapped stand strata.
- Stabilized skid trails, roads and stream crossings by Bob Cat's, converts etc.
- Estimated standing timber volumes with 100% accuracy rate.
- Delineated wetland and stream management zones.
- Installed retaining walls, fences and planters.
- Managed forestry activity contracts and payments using State Water Resource Boards Gen Order # WQ 19-0001 DWQ programs.
- Managed 4 day laborers in completing large landscaping projects.
- Acted as liaison between CDFA, State and Regional Water Boards, CDFW departments and all outside companies, boards and committees.

## **EDUCATION AND TRAINING**

### **GED**

Burbank High School | Burbank, CA | Jun 1982

### **Political Science, Biology**

L.A. Valley College | Van Nuys, CA

## **ACCOMPLISHMENTS**

California Safe Hunter Since 1975

Certificate of Life Member North American Hunting Club

Valid Hunting License, White Card

**Mr. Andre Rondon:**

At the beginning of medical marijuana Mr. Rondon began growing his own 6 plants. He soon began bringing surplus medicine (cannabis) to the local dispensaries which was the beginning of his Skunk Worx Pharms brand. Mr. Rondon notice how popular his cannabis was becoming with everyone at the medical dispensaries. By 2007, he had been selected to help pioneer a 40-acre farm in Mendocino county. Mr. Rondon took up internships with ancient legacy farmers.

Mr. Rondon worked hard. He learned everything he could about cultivation, manicure, separating tricomb material trim from waste. He learned extraction of every nature from Tibetan monk, Lebanese, to modern extractions, from dry ice, solvents, liquid nitrogen, to distillation. He spent winter after winter perfecting his craft.

By 2012, he was asked to become the proprietor of the farm, Skunk Worx Pharms, a business he owned. He began building a real infrastructure and was looking ahead towards legalization. He was the registered operator, discharger with the regional water boards and passed cannabis review for compliance prior to July 1<sup>st</sup>, 2017.

Mr. Rondon was clean-green certified, the top organic certification and compliance certification in the United States and the world through Chris Van Hook Esq. Mr. Hook has certified more cannabis world-wide than anyone. Mr. Hook is the foremost authority in cannabis.

Mr. Rondon worked not only with CDFA, California Department of Food & Agriculture and the California Board of Cannabis Control from inception of these organization helping drive the changes needed for a legal cannabis industry. Mr. Rondon worked directly with Richard Parrott, the director of Calcannabis, regarding a safe and fair environment for legal cannabis cultivators, safety from natural disasters to safety from illegal law enforcement practices.

Skunk Worx Pharms (SWX) and their associated businesses were a mature and vertically integrated enterprise in the Cannabis industry with thirteen light dep greenhouses. Andres Rondon has spent the better part of his adult life

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working in the legal, medical cannabis industry and the regulated recreational cannabis market. SWX is a multi-faceted entity that began with propagation and cultivation and carried through to genetics and nursery sales, premium "owner sales, manufacturing and concentrates as well as branded goods, pre-rolled cannabis cigarettes and branded concentrates.

