

April Johnston



LNHA, RN | EXPERIENCED CLINICAL DIRECTOR

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COMMITTEES

Nebraska Healthcare Association

- Education Committee 2019-2023
- Quality and Regulatory Committee 2019 – current
- Bylaws Committee 2023

State of Nebraska Nurse Aide

- Tester for CNA program

PROFESSIONAL SUMMARY

Experienced clinical director and administrator with a track record of managing personnel, finances, facility operations and admissions while providing the highest quality care. Driven and compassionate with 14 years of nursing experience.

EXPERIENCE

Nursing Home Administrator

The Nebraska Masonic Home, (Plattsmouth, NE) '21 – Present

Responsible for overall operations of a 130-bed retirement community offering assisted living, long term care and memory care.

- Reduced contract nursing agency costs
- Reduced overtime hours
- Increased staffing
- Paper charting to digital

Nursing Home Administrator

Stanton Health Center, (Stanton, NE) '19 – '21

Responsible for overall operations of 70-bed skilled facility and 21-bed assisted living

- Increased census and revenue.
- Improved CMS star ratings
- Developed an in-house PT/OT/ST therapy department
- Decreased agency staffing; improved retention and recruitment
- Deficiency free infection control state survey
- Wrote COVID plan and policies
- Developed strategic plans, financial budget, QAPI program, Restorative Program, facility assessment, emergency preparedness program

DON/RN

Snelling Staffing '17 – '19

Travel RN serving as Interim Director of Nursing for facilities on short- and long-term contracts.

- Decreased agency staffing
- Partnered with NHCA to teach CNA classes
- Paper scheduling to electronic scheduling
- Taught CMS Hand in hand classes
- Developed Antibiotic Stewardship Program
- Improved CMS quality measures

L I C E N S E S

2021 Social Services Designee
2019 Nebraska Licensed Nursing Home
Administrator
2017 RACTCT
2014 Iowa Registered Nurse
2010 Iowa Licensed Practical Nurse
2007 75-hour certified nurse aide course

E D U C A T I O N

Associate of Applied Science ('14)
Stars Scholarship 4.0 gpa
President's list 4.0 gpa
Dean's List

C O N T I N U I N G E D U C A T I O N

2024 Legal Lunch & Learn, 6-part series 4.5 hours
2023 Life Safety Workshop 9.25 hours
2023 Be Prepared: October 1 MDS Changes 3 hours
2023 Nursing Administrator Intensive 12.75 hours
2023 Nursing Facility Trend Tracker 1.5 hours
2023 Assisted Living Trend Tracker 1.5 hours
2023 Sysco Food Show 6 hours
2023 NHCA Spring Convention 11.5 hours
2023 NE ICAP webinars - weekly
2022 NE ICAP webinars - weekly
2022 NHCA AL & SNF Survey Prep 6 hours
2022 Alzheimer's and Dementia Care 8.5 hours
2021 Social Services Designee 42 hours
2021 Train the Trainer: Passing the Nurse Aide Training 1 hour
2021 Assisted Living Administrator Training
2020 NHCA Fall Convention 9 hours
2019 NHCA Fall Convention 16 hours
2019 Key Operational Strategies for the Director of Nursing 6 hours
2019 ICD-10 Coding Workshop 6 hours
2019 Trauma Informed Care 6.5 hours
2019 AHCA PDPM Training 8 hours
2018 Leading Age Spring Conference 5 hours
2018 LTC Nursing Regulatory Workshop 5 hours
2017 Infection Control Workshop 9 hours
2017 restorative Nurse/Restorative Aide Program 6.75 hours
2017 Quality Issues Symposium for Nursing Facilities 6 hours
2017 AANAC MDS 3-day course 27 hours

R E F E R E N C E S

Available on request.