



CURRICULUM VITAE OF DANIEL J. BROWN

Evidence Solutions, Inc. • ClientServices@EvidenceSolutions.com

SUMMARY

Daniel Brown has over 32 years of government experience in a variety of settings. Daniel currently serves as a fulltime Law Enforcement Risk Management Consultant in Oregon and as a contracted Law Enforcement Expert Witness nationwide. Daniel previously served as a city manager in eastern Oregon and is a retired chief of police from Arizona with over 22 years of law enforcement experience. Daniel has a BS in Education as well as a Master of Administration in Public Management, both from Northern Arizona University, and is currently a Doctor of Criminal Justice candidate at Liberty University. He is a veteran of both the U.S. Marine Corps and the Army National Guard of Arizona. Daniel is a graduate of the 267th Session of the prestigious FBI National Academy. He is a seasoned law enforcement instructor and frequent presenter for organizations such as the International Association of Chiefs of Police and has presented to the United Nations in Vienna. Daniel has served on several executive boards, such as the Arizona Association of Chiefs of Police, and is a founding member of the Arizona Law Enforcement Accreditation Program.

Summary

Professional Experience

Education

Advanced Technical Education

Technical Instructorships

Awards

Teaching Experience

Related Experience

Memberships

Military Service

PROFESSIONAL EXPERIENCE

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Law Enforcement Standard of Care Expert Witness

July 2020 - Present

- Police Internal Affairs Investigations
- Expertise with Police Policy and Procedure
- Evidence based analysis and testimony
- Police Use of Force and Failure to Protect
- Evidence and Property Handling
- Law Enforcement Risk Management
- Officer Involved Shootings

Citycounty Insurance Services (CIS)

Law Enforcement Risk Management Consultant

November 2022 - Present

- Currently serve as a law enforcement risk management consultant for 127 police and sheriff's agencies in Oregon that are insured by the third largest risk pool in the United States. CIS insures 98% of all cities and 78% of all counties in Oregon.
- Duties include on-site best practices analysis of law enforcement agencies, conducting a deep dive into their polices, procedures, and practices with focus on overall law enforcement operations.
- Create robust risk management plans working with the police chiefs and sheriffs.
- Provide consultation for a wide variety of high liability issues such as Use-of-Force, Pursuits, Evidence Handling, Case Management, Officer-Involved Shootings, etc.
- Conduct security assessments for public owned buildings.
- Collaboration with internal and external program resources, including working with associations and agencies serving the Oregon law enforcement community.
- Present trainings statewide to law enforcement entities covering a variety of topics including, Crisis Intervention Training, Use of Force, Active Treat Training, Below 100, Risk Management Issues, Leadership, etc.

City of Burns, Oregon

City Manager

January 2021 - November 2022

- Appointed city manager overseeing all city employees while working with elected city council members in a council-manager form of government.



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PROFESSIONAL EXPERIENCE cont.

- Direct supervisor of the city's police chief, fire chief, public works director, airport manager, city clerk, and others.
- Served as the budget officer, creating and carrying out responsibilities of the city's annual budget.
- Established new strategic plans, inter-governmental agreements, policies and procedures, and enhanced technology in the city.
- Burns is the county seat in Harney County, and is the largest city in the county. I worked as a liaison with other countries and cities, and was appointed to three state represented committees with the League of Cities in Oregon.

Winslow Police Department

May 2017 - July 2020

Chief of Police

- Recently retired as the appointed Chief of Police for a community of 12,000 residents and a service population of over 25,000.
- Operated an annual budget of 4 million dollars.
- Oversaw staff of 41 employees, including 30 sworn members eleven civilian employees.
- Restructured the police department to enhance the mission, vision, and level of positive community engagement following a high-profile incident, which caused distrust of the department before my arrival.
- Established a Citizen Liaison Committee to help bridge the gap between the community members and the police department.
- Created opportunities for advanced training, equipment, technology, accreditation, recruitment, and retention. Invested heavily in technology to lower operating costs, and rebuilt the communications center.
- Successfully engaged with the community and area partners to reduce violent crimes and provide services to those in need.
- Effectively managed several high profile events and incidents by proactively utilizing social media, mainstream media, and ensuring transparency.

St. John's Police Department

June 2014 - May 2017

Chief of Police

- Served as the appointed Chief of Police for a community of 3,700 residents.
- Operated an annual budget of 1 million dollars.
- Oversaw a staff of twenty-five members, including fourteen employees and eleven volunteers.
- Rebuilt this organization that was about to be absorbed by the sheriff's office and turned it into a flagship agency in Apache County.
- Participated in numerous city and county-wide coalitions/organizations.

Navajo County Sheriff's Office

May 2012 - June 2014

Sergeant

- Assigned to area three as a patrol supervisor.
- Designated as the first-ever full time, basic police academy supervisor for the Northeastern Arizona Law Enforcement Training Academy in Taylor, Arizona.

Gila River Police Department

December 2011 - January 2012

Acting Chief of Police

- Responsible for over two hundred employees, including sworn and civilian positions.
- Operated a multi-million dollar budget.

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PROFESSIONAL EXPERIENCE cont.

- The police department consisted of a patrol bureau, a communication center, and an extensive criminal investigation Bureau.
- Department averaged five thousand calls for service a month and was rapidly growing.

Gila River Police Department

October 2010 - December 2011

Commander

- Responsible for the day to day operations of all uniformed sworn officers.
- This included Patrol, Ranger Unit, K-9 Team, School Resource Officer's, Traffic Unit, Community Response Team, and the Border Protection Unit.

Maricopa Police Department

March 2007 - October 2010

Sergeant

- Started every patrol squad of this new department as a first-line supervisor.
- Learned the importance of hiring the right people, setting up equipment for a police department, and created policy.
- Had duties as an advanced training sergeant. I was a full-time basic academy class sergeant at the Arizona Law Enforcement Academy and the Central Arizona Regional Law Officers Training Academy.
- Supervised the School Resource Officers and the Traffic Unit.
- Started police honor guard team , implemented numerous advanced training programs.

Mesa Police Department

October 1998 - March 2007

Officer

- Held multiple positions to include: Patrol Officer, Bicycle Officer, School Resource Officer, and Honor Guard Officer.

Army National Guard of Arizona

August 2000 - August 2001

Sergeant - E5

- In charge of several soldiers, assigned to the training unit.

United States Marine Corps

November 1992 - November 1998

Sergeant - E5

- Duties ranged from training supervisor to administrative supervisor, in charge of numerous Marines.

EDUCATION

- Liberty University 2024
Doctor of Criminal Justice - Leadership
Degree in Progress - Currently in Capstone Phase
- Northern Arizona University 2012
Master of Administration, Public Management Emphasis
GPA: 3.55
- Northern Arizona University 2005
Bachelor of Science in Education, Career and Technical Education
GPA: 3.81

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ADVANCED TECHNICAL EDUCATION

- Pooling Academy
National League of Cities 2023
- Federal Bureau of Investigation
National Academy 2017
- Arizona Peace Officers Standards and Training
Advanced Leadership Program 2016
- The Southern Police Institute
Chief Executive Leadership Course 2015
- Department of Homeland Security
Intelligence Led Policing for Rural Law Enforcement Executives, Commanders, and Managers 2011
- United States Department of Justice
Rural Law Enforcement Technology Institute 2011
- Office of Justice Services, Bureau of Indian Affairs
Criminal Jurisdiction in Indian Country Training Program 2011
- National Association of School Resource Officers
National Management Course 2008
- Phoenix Police Department
Basic Supervisors School 2007
- Phoenix Police Department
Crisis Intervention Team Training 2004
- Scottsdale Police Department
Advanced Accident Investigation Class 2003
- U.S. Department of Justice, Office of Community Oriented Policing Services
Basic School Resource Officer Course 2001
- Mesa Police Department
Field Training Officer Program 1999
- Mesa Police Department
Basic Police Academy, Class 11 1999

TECHNICAL INSTRUCTORSHIPS

- Oregon Department of Public Safety Standards and Training (DPSST) Instructor 2023
- Below 100 Instructor 2012
- Arizona Peace Officer Standards and Training Patrol Rifle Instructor 2009
- Arizona Peace Officer Standards and Training High Risk Vehicle Instructor 2009
- Arizona Peace Officer Standards and Training Firearms Instructor 2009
- Arizona Peace Officer Standards and Training Physical Fitness Instructor 2008
- Arizona Peace Officer Standards and Training General Instructor 2001



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AWARDS

- Above and Beyond Award – City of Burns 2022
- Leading by Example Award – Burns Police Department 2022
- Recognition of Service – Navajo Nation Human Rights Commission 2020
- Certificate of Appreciation – Arizona Department of Liquor license and Control 2020
- Recognition of Service – Arizona Association of Chief of Police 2020
- Patriotic Employer Award – U.S. Secretary of Defense, Employer Support of the Guard and Reserve 2019
- Hometown Hero Award – Stephanie Lynne Calams Foundation 2019
- Exceptional Service Award – St. Johns Police Department 2017
- Outstanding Service Award – Northeast Arizona Police Chiefs Association 2017
- Certificate of Achievement – University of Virginia 2017
- Safeguard and Serve with Honor and Valor – Eagar Police Department 2016
- Exceptional Service Award – St. Johns Police Department 2015
- Dedication and Commitment Award – Northeastern Arizona Law Enforcement Training Academy 2014
- Letter of Appreciation – Navajo County Sheriff’s Office 2014
- Deputy of the Year – Navajo County Sheriff’s Office 2013
- Appreciation for Service Award - Central Arizona Regional Law Officers Training Academy 2011
- Commendation – Maricopa Police Department 2010
- Distinguished Service Award – Maricopa Police Department 2010
- Outstanding Customer Service Award – Maricopa Police Department 2009
- Officer of the Quarter – Mesa Police Department 2007
- International Chiefs of Police/Dupont Survivors Club 2002
- Commendation – Mesa Police Department 1999
- Navy and Marine Corps Achievement Medal 1998
- Navy and Marine Corps Achievement Medal 1997

TEACHING EXPERIENCE

- Oregon Department of Public Safety Standards and Training
Active Instructor 2023
- Northland Pioneer College
Adjunct Instructor 2014
Northeastern Arizona Law Enforcement Training Academy
- Rio Salado College
Adjunct Instructor 2008
Arizona Law Enforcement Academy

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RELATED EXPERIENCE

- CIS Annual Conference
Lecturer - "An Overview of the Top Trending Risk Issues in Law Enforcement" 2024
- Oregon Police Chief Association
Lecturer - "The City Manager - Police Chief Relationship: the Crucial Connection" 2024
- Public Risk Management Association - Oregon Chapter
Lecturer - "PTSD and Prevention Mitigation" 2023
- Oregon Police Chiefs Association
Lecturer - "Mitigating Potential Law Enforcement Risks" 2023
- Oregon City/County Managers Association
Lecturer - "The City Manager - Police Chief Relationship: The Crucial Connection" 2023
- Oregon Department of Public Safety Standards and Training: Salem, Oregon
Lecturer - "Leadership and Law Enforcement Risk Management" 2022
- International Association of Chiefs of Police; Chicago, Illinois
Lecturer - "The Challenges of Building and Re-Building a Police Organization: Lessons Learned" 2019
- Insight Exchange Network; Miami, Florida
Lecturer - "Combatting Attrition by Improving Your Culture and Morale" 2019
- Insight Exchange Network; Miami, Florida
Lecturer - "Succession Planning: Effectively Preparing Future Leaders for Tomorrow" 2019
- Insight Exchange Network; Chicago, Illinois
Lecturer - "Rebuilding Leadership: How to Create Stakes Within Your Agency and Community" 2019
- Insight Exchange Network; Chicago, Illinois
Lecturer - "How to Improve Culture and Morale with Strong Leadership" 2019
- Central Florida University; Orlando, Florida
Lecturer - "The Youngest Double Homicide Suspect in America; A Case Study" 2018
- International Association of Chiefs of Police; Orlando, Florida
Lecturer - "A Community and Agency Healing in the Wake of a Violent Police Encounter" 2018
- International Association of Chiefs of Police; Orlando, Florida
Lecturer - "A Discussion Regarding Rebuilding a Policing Organization and Performance Management" 2018
- International Police Executive Symposium; United Nations, Vienna, Austria
Chairperson and Lecturer, "International Police Cooperation" 2018
- International Association of Chiefs of Police; Philadelphia, Pennsylvania
Panelist - "Law Enforcement Leadership for Police Relations in the Wake of High-Profile Incidents" 2017
- Northeastern Arizona Law Enforcement Training Academy
Basic Training Academy, Class Sergeant 2013
- Central Arizona Regional Law Officers Training Academy
Basic Training Academy, Class Sergeant 2009
- Arizona Law Enforcement Academy
Basic Training Academy, Class Sergeant 2008

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MEMBERSHIPS

- League of Oregon Cities Active Member
- Oregon City/County Management Association Active Member
- Oregon Association of Chief of Police Active Member
- Oregon State Sheriffs' Association Affiliate Member
- Society for Human Resource Management (SHRM) Active Member
- Arizona Association of Chiefs of Police, 1st Vice President 2020
- Arizona Law Enforcement Accreditation Program, Vice-Chairman 2020
- Northeastern Arizona Police Chiefs Association, Past President 2017
- International Association of Chief of Police Current Member
- FBI National Academy Associates Current Member
- FBI National Academy Associates of Oregon Current Member
- Apache County Youth Council, Past President 2018
- Apache County Alliance to Prevent Sexual and Domestic Violence, Co-Founder 2015
- International Law Enforcement Educators and Trainers Association Former Member
- International Association of Law Enforcement Firearms Instructors Former Member
- National Association of School Resource Officers Former Member
- Fraternal Order of Police Member
- Arizona Police Association Former Member
- Rotary International Member
- American Legion Member
- Marine Corps Association Member
- Northern Arizona University Alumni Association Member

MILITARY SERVICE

- United States Marine Corps, Sergeant (E-5)
- United States Army National Guard of Arizona, Sergeant (E-5)

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