





# David K. McCray



MPA, MHA, LNHA, LALD, RAC-CT | SKILLED POST-ACUTE CARE EXECUTIVE

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## SKILLS

- Administrative Leadership
- Financial Management
- Policy Development
- Policy Compliance
- Community Engagement
- Staff Management
- Education and Licensing

## EXPERIENCE

### Administrator

The Terrace at Crystal, (Crystal, MN) '22 – Present

- Assume administrative responsibilities of directing activities and programs of the facility.
- Negotiate revenues, expense, cash flow and profit targets.
- Maintain an appropriate liaison with families and residents.
- Set and review goals with facility department managers for the operation of the departments under their management.
- Direct and participate in the strategic planning process for the facility.

### Campus Administrator

Ebenezer Society, (Ft. Lee, NJ) '20 – '22

- Drove strategic planning, aligned corporate objectives, and fostered multidisciplinary cooperation.
- Provided clear guidance, encouraged input, and swiftly resolved operational issues.
- Managed budgets, monitored financial performance, and adjusted operations as necessary.
- Ensured policy adherence, communicated facility concerns, and delivered reports to stakeholders.

### Health Services Executive Administrator

Camilla Rose Care Center / Mary T Inc., (Coon Rapids, MN) '19 – '20

- Directly supervised all department directors; ensured staff performance and skill level was monitored daily and anecdotal notes were maintained.
- Supervised all operations, ensuring compliance with the governing license regulations.
- Ensure a clean, safe, well-maintained environment conducive to quality resident care and a quality workplace.

### Care Home Administrator

Blue Valley Lutheran Homes Society, (Hebron, NE) '17 – '18

- Worked with department directors and accounting personnel to develop and recommend a budget for the Blue Valley Lutheran Care Home for submission to the Administrator/CEO.
- Planned, developed, organized, implemented, directed, and evaluated facility programs and activities.
- Developed and maintained written policies and procedures in accordance with current State and Federal regulations.
- Increased annual revenue by over 100%.



## SPECIALTIES

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- Federal and State Regulations
- Leadership
- Long Term Care Administration
- Strategic Planning

## CEO, Executive Director

Improve Care Management and Rehab Consultants, (Grand Rapids, MI) '16 – '17

- Negotiated and approved contracts and agreements with suppliers, distributors, federal and state agencies, and other organizational entities.
- Coordinated the development and implementation of budgetary control systems, recordkeeping systems, and other administrative control processes.
- Identified staff vacancies and recruited, interviewed, and selected applicants.
- Planned, directed, supervised, and coordinated work activities of subordinates and staff relating to employment, compensation, labor relations, and employee relations.

## EDUCATION & LICENSURE

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### Education

Master of Healthcare Administration ('22)  
University of Phoenix

Master of Public Administration ('17)  
Bellevue University  
Bellevue, NE

B.S. of Science Sociology ('14)  
University of Nebraska Kearney  
Kearney, NE

### Licensure

Nebraska Nursing Home Administration License #2581

Nebraska Assisted Living Administrator License #Registry1265

Minnesota Nursing Home Administrator License #4718

Minnesota Assisted Living Director License #1039

Kansas Nursing Home Administrator License #4133

## REFERENCES

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Available on request.