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EDUCATION

- 1988 Ph.D. in Clinical Psychology
 Department of Psychology
 University of California, Los Angeles
- 1980 Bachelor of Arts in Psychology
 University of Psychology
 University of California, Los Angeles

LICENSURE

California Psychologist License #PSY11690

HONORS, AWARDS

- 1986–1987 Scott Dissertation Fellowship
- 1986–1987 Graduate Division Research Grant, UCLA
- 1980–1987 Chancellor's Intern Fellowship, UCLA
- 1980 Phi Beta Kappa
- 1980 Highest Honors in Psychology, UCLA
- 1980 College Honors, UCLA
- 1980 Summa Cum Laude, UCLA
- 1977–1980 Dean's List, UCLA
- 1977–1979 Holland Scholarship, UCLA

MEMBERSHIPS

- 1998–Present Diplomate in Forensic Psychology, American College of Forensic
 Examiners, American Board of Psychological Specialties
- 1996–1997 Professional Advisory Board, *Sexual Harassment and Discrimination Reporter*
- 1995–Present California Psychological Association
- 1993–Present International Society for Traumatic Stress Studies
- 1992–2000 Southern California Chapter Div. 39/Psychoanalysis-APA

1990–1993	Los Angeles Society for Clinical Psychologists – Board of Directors
1990–1991	Women in Health, Board of Directors
1988–1999	Los Angeles County Psychological Association Member, Board of Directors, and Co-Chair, Victim Treatment Committee (1992–1998) Disaster Response Team (1991–2002) Ethics Committee (1999–present)
1982–Present	American Psychological Association

CLINICAL EXPERIENCE

1990–Present	<i>Private Practice</i> Westwood Village, California Individual, family and couples therapy, critical incident stress debriefing for disasters; forensic evaluation/consultation/expert witness re abuse, harassment, trauma and PTSD
1991–1998	<i>Staff Privileges, Allied Health</i> St. John’s Hospital and Health Center Santa Monica, California
1992–2001	<i>Staff Privileges</i> Century City Hospital Los Angeles, California
1988–1990	<i>Registered Psychological Assistant</i> Supervisor: Kathryn Welds, Ph.D.
1985–1990	<i>Registered Psychological Assistant</i> Supervisor: Jessica Schairer, Ph.D.
1984–1985	<i>Psychology Intern</i> Kaiser Permanente Department of Psychiatry Hollywood, California Full-time/APA-approved. Rotations: Assessment, Child-Adolescent, Family Therapy, Consultation-Liaison, Outpatient Psychiatry, Stress Management
1983–1984	<i>Psychology Trainee</i> Sepulveda VA Medical Center Sepulveda, California 30 hours/week. APA-approved. Rotations: Drug Dependence Treatment Unit, Inpatient General Psychiatry, Outpatient Mental Health, Admissions Screening, Family Therapy
1982–1985	<i>Therapist</i> UCLA Post-Therapy Support Group for clients who were sexually involved with a previous therapist

- 1983–1984 *Counselor*
 Neighborhood Youth Association
 Venice, California
 Community outreach program for at-risk youth
- 1983 *Psychology Trainee*
 UCLA Fernald School for children and adolescents with learning
 disabilities or behavior disorders
- 1982–1983 *Psychology Trainee*
 Kaiser-Permanente Department of Psychiatry
 Downey, California
 17 hours/week. Outpatient Psychotherapy, Assessment, Self-
 Psychology Study Group
- 1981–1983 *Gestalt Supervision Group*
 UCLA Psychology Clinic
- 1981–1984 *Psychology Trainee*
 UCLA Psychology Clinic

TEACHING EXPERIENCE

- 1992–2001 *Assistant Clinical Professor of Psychology and Clinical Supervisor*
 UCLA Psychology Clinic
- 1992–1997 *Research Faculty Supervisor*
 California School of Professional Psychology, Los Angeles
- 1991–1992 *Assistant Professor of Psychology*
 California School of Professional Psychology, Los Angeles
- 1990–1991 *Staff Psychologist*
 California School of Professional Psychology, Los Angeles
- 1990 *Lecturer in Psychology*
 California State University Northridge
- 1986–1987 *Supervisor Practicum*
 UCLA Psychology Clinic

PRESENTATIONS

- 10/14/00 **Preparation for Surgery**
Workshop presented with Cheryl Feldmann, Ph.D., at 12th Annual Convention of the Los Angeles County Psychological Association
- 4/8/00 **Ethical Issues in Forensic Psychology: When Treating Therapists Testify**
Symposium presentation at workshop sponsored by Los Angeles County Psychological Association Forensic Psychology Committee
- 11/13/99 **Sexual Harassment Litigation: The Intersection of Law and Psychology**
Mock trial expert witness and discussion leader, workshop sponsored by California Psychological Association
- 10/17/98 **Ethics & Expertise in Civil Forensic Practice**
Workshop presented with Cheri Adrian, Ph.D., and Alan Kaplan, Esq., at 10th Annual Convention of the Los Angeles County Psychological Association, Los Angeles, California
- 3/29/98 **Nonsexual Multiple Relationships: Ethics Review & Recent Research Finding**
Workshop presented with Janet Sonne, Ph.D., at 51st Annual Convention of the California Psychological Association, Pasadena, California
- 1/10/98 **Psychological Intervention with Victims of Violent Crime**
Presented at workshop on Clinical Work with Victims of Violent Crime, sponsored by Los Angeles County Psychological Association, Los Angeles, California
- 10/18/97 **Giving Responsible & Ethical Deposition or Trial Testimony**
Presented with Alan Kaplan, Esq., at 9th Annual Convention of the Los Angeles County Psychological Association, Los Angeles, California
- 11/15/95 **Psychological Damages in Sexual Harassment**
Presentation at MCLE workshop on Gender Bias and Sexual Harassment, Pacific Legal Institute, Woodland Hills, California
- 10/14/95 **Special Considerations in Evaluation of Sexual Harassment Complaints**
Paper presented at workshop on Current Issues in Forensic Psychology, 7th Annual Convention of the Los Angeles County Psychological Association, Los Angeles, California
- 10/29/94 **Splitting and Projective Identification in the Transference of Trauma Survivors**
Paper presented at 6th Annual Convention of the Los Angeles County Psychological Association, Los Angeles, California

- 10/15/94 **Clients' Reactions to the Legal Process: Transference, Revictimization, and Otherwise**
Paper presented at 3rd International Conference on Sexual Exploitation by Health Professionals, Psychotherapists and Clergy, Toronto, Canada
- 8/16/94 **Issues for Treating Therapists in Interacting with the Legal System**
Paper presented at 102nd Annual Convention of the American Psychological Association, Los Angeles, California
- 7/2/94 **Effective Use of Mental Health Professionals in Discovery**
Paper presented at the 5th Annual Convention of the National Employment Lawyers Association, Blaine, Washington
- 6/4/94 **Assessment Instruments Specific to Trauma Victims**
Paper presented at workshop on Assessment and Treatment of Victims of Violent Crime sponsored by the Los Angeles County Psychological Association, Bel Air, California
- 11/20/93 **Cognitive-Behavioral Issues in Treatment of Victims of Violent Crime**
Paper presented at workshop on Assessment and Treatment of Victims of Violent Crime, sponsored by Los Angeles County Psychological Association at St. John's Hospital, Santa Monica, California
- 10/9/93 **Chronic/Terminal Illness as a Victimization Experience: Applications from Trauma Theory**
Paper presented at 5th Annual Convention of the Los Angeles County Psychological Association, Los Angeles, California
- 10/9/93 **When Victims Sue for Damages: Issues for the Treating Therapist in Interacting with Attorneys and the Legal System**
Symposium presented with Carla Barboza, Esq., at 5th Annual Convention of the Los Angeles County Psychological Association, Los Angeles, California
- 5/22/93 **Issues of Psychological Damages in Sexual Harassment**
Paper presented at workshop , Psychological Damages as Elements of Proof in Cases of Violence Against Women: Update for Expert Witnesses, Treating Therapists and Attorneys. Sponsored by Los Angeles County Psychological Association and California Women's Law Center, at UCLA, Los Angeles, California
- 3/13/93 **Adjustment to Chronic Illness**
Presentation to Westside Fibromyalgia Support Group, Arthritis Foundation, Santa Monica Hospital, Santa Monica, California
- 3/9/93 **Understanding and Treating Eating Disorders**
Workshop presentation to staff of UCLA Psychology Clinic
- 2/3/93 **Dual Relationships Between Therapist and Client**
Workshop presentation to staff of UCLA Student Psychological Services

- 12/11/92 **Sexual Harassment: The Social and Psychological Perspective**
Panel presentation at conference on Sexual Harassment: Representing Employees, Students and Tenants, sponsored by California Women's Law Center and Los Angeles County Bar Association, Los Angeles, California
- 12/4/92 **Understanding and Treating Reactions to Trauma in Adolescents**
Psychosocial conference presentation to staff of Division of Adolescent Medicine, Children's Hospital, Los Angeles, California
- 11/18/92 **Understanding and Treating Reactions to Victimization and Trauma**
Continuing education workshop presentation to staff of Psychology Service at Rancho Los Amigos Hospital, Downey, California
- 11/17/92 **Crisis Intervention in Disasters: Critical Incident Stress Debriefing**
Presentation of Bonnita Wirth, Ph.D., at Fuller Theological Seminary, Marriage and Family Counseling Program, Pasadena, California
- 10/24/92 **Treatment of Patients/Victims of Therapist Sexual Misconduct**
Presentation with Cheri Adrian, Ph.D., 4th Annual Convention of the Los Angeles County Psychological Association, Los Angeles, California
- 10/24/92 **Treating Victims of Sexual Harassment in the Workplace**
Presentation with Abby Liebman, Esq., 4th Annual Convention of the Los Angeles County Psychological Association, Los Angeles, California
- 4/8/92 **Using Guided Imagery in Treatment**
Presentation to staff of Verdugo Mental Health Center, Glendale, California
- 3/12/92 **Challenges of the Post-Retirement Years**
Presentation to Temple Beth Am Senior Citizens Group, Los Angeles, California
- 1/23/92 **Power Plays: A Forum on Sexual Harassment for the UCLA Community**
Sponsored by UCLA Women's Resource Center and UCLA Student Psychological Services – Panel presentation
- 12/11/91 **Treating Victims of Sexual Harassment**
Workshop presented to staff of UCLA Student Psychological Services
- 12/9/91 & 11/18/91 **Understanding and Treating Reactions to Sexual Harassment**
Two-part workshop presented to staff of Airport-Marina Counseling Center, Westchester, California
- 11/20/91 **Sexual Harassment in the Workplace: When it Happens**
Community lecture presented at Psychiatric Institute, Century City Hospital

- 10/26/91 **Recognition, Understanding and Utilization of Metaphorical Material with Eating Disorders Patients: Overcoming Common Treatment Obstacles and Applications to Other Substance Abuse Disorders**
Paper presented at 3rd Annual Convention of the Los Angeles County Psychological Association, Los Angeles, California
- 10/26/91 **Theoretical Models for Clinical Work with Multicultural Populations**
Panel presentation, 3rd Annual Convention of the Los Angeles County Psychological Association, Los Angeles, California
- 10/26/91 **Chronic Fatigue Syndrome: Medical Background, Psychological Sequelae, and Intervention**
Panel presentation, 3rd Annual Convention of the Los Angeles County Psychological Association, Los Angeles, California
- 6/20/91 **Understanding and Treating Reactions to Victimization and Trauma**
Workshop presented to staff of Coastal-Asian Community Mental Health Center, Gardena, California
- 4/9/91 **Common Ethical Issues in Psychology Training and Practice**
Invited presentation at California School of Professional Psychology, Los Angeles, California
- 3/26/91 **Dual Relationships and Conflict of Interest Situations Between Therapist and Client: Clinicians' Attitudes and Practices**
Colloquium presented at California School of Professional Psychology, Los Angeles, California
- 2/25/91 **Management of Traumatic Stress in the Workplace: A Continuum of Intervention Approach**
Invited workshop presentation with Kathryn Welds, Ph.D., 7th Annual Western Claim Conference, Irvine, California
- 10/27/90 **With the Best of Intentions: Common Scenarios Preceding Dual Relationships, Their Consequences and Prevention**
Presented at 2nd Annual Convention of the Los Angeles County Psychological Association, Los Angeles, California
- 9/12/90 **Using Guided Imagery as a Tool in Psychotherapy and Behavioral Management**
Invited presentation to clinical staff of the UCLA Faculty and Staff Service Center
- 6/86 **Understanding and Treating Reactions to Victimization and Other Traumatic Events**
Continuing education workshop for Psychology staff at Kaiser Permanente Department of Psychiatry, Los Angeles, California

- 11/1/84 **Sexual Intimacy Between Therapist and Client: Transference and Countertransference Issues in Subsequent Treatment**
Continuing education workshop presented with Antonio Zamudio for psychology staff, Kaiser Permanente Department of Psychology, Los Angeles, California
- 5/84 **Clients' Reactions to Sexual Intimacy in Therapy** (co-author)
Presented with Janet Sonne at Sexual Abuse of Patients Symposium, Annual Meeting of the American Psychiatric Association, Los Angeles, California
- 8/83 **Finally Giving Psychology Away: Packaged Programming for Self-Help/Mutual Support Groups – Measurement Issues and Findings**
Presented at symposium, 91st Meeting of the American Psychological Association, Anaheim, California
- 6/82 **Development of Programmed Interventions: Implementation Considerations**
Presented at 4th Annual Clinical Area Research Conference, UCLA Psychology Department
- 4/81 **Predictors of Training Outcome for Mental Health Paraprofessionals**
Symposium chair and paper presentation, Community Psychology: Models for Intervention and Training. 81st meeting of the Western Psychological Association, Los Angeles, California
- 12/79 **Basic Tools for More Effective Service Delivery**
Panel Discussion, NIMH Conference of Paraprofessionals in Mental Health, Los Angeles, California

PAPERS AND PUBLICATIONS

- Sonne, J.L., Haviland, M.G., Borys, D.S., & Ermshar, A.F. (1998). "Nonsexual Multiple Relationships Between Therapists and Patients: Ethical Practice in the Face of Scant Research, Conflicting Theories and Vague Guidelines." Unpublished research report.
- Borys, D.S. (1997). "Recognizing 'Welcomeness' Involving Mentors and Supervisors." *Sexual Harassment and Discrimination Reporter*. 2(2), 1 & 4-8.
- Borys, D.S. (1996). "Using Mental Health Professionals in Discovery of Emotional Damages." *Sexual Harassment and Discrimination Reporter*. 1(7), 1 & 5-10.
- Borys, D.S. (1996). "Psychological Considerations in Emotional Damages Claims." *Sexual Harassment and Discrimination Reporter*. 1(2), 2-5.
- Borys, D.S. (1995). "Common Sources of Error in Forensic Evaluations of Sexual Harassment." *The California Psychologist*. 30(6) (June), 10-11.
- Borys, D.S. (1994). "Maintaining Therapeutic Boundaries" The Motive is Therapeutic Effectiveness, Not Defensive Practice." *Ethics and Behavior*. 4(3), 267-73.

Van Hyning, M. (1993). "Crossed Signals: How to Stop Sexual Harassment." Los Angeles: *Infotrends*. (Psychological consultation; introduction & cover credits.)

Borys, D.S. (1992). "Nonsexual Dual Relationships with Clients: Toward Understanding and Prevention." In L. VandeCreek (Ed.), *Innovations in Clinical Practice: A Source Book*. Vol. 11, Sarasota Florida: Professional Resources Press.

Goodman, G., Jacobs, M., Hanson, C., Burstein, B., Borys, D., Falke, R., and Shoptaw, S. "Common Concern: A Packaged Program for Establishing and Assisting Self-Help/Mutual Support Groups." (audiotape series) California Department of Mental Health, 1983.

Borys, D. (1981). "Initial Level of Self-Disclosure as a Predictor of Attrition for a Communication Skills Training Program for Paraprofessionals." *ERIC*, Counseling and Personnel Services Clearinghouse, Document #ED 212-941 (microfiche).

REFERENCES AVAILABLE UPON REQUEST