



# FRANK ADDERLEY

LAW ENFORCEMENT EXECUTIVE &  
CRIMINAL JUSTICE EXPERT

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TO WHOM IT MAY CONCERN:

With over four decades of proven leadership in law enforcement and criminal justice, I am seeking to bring my expertise to the expert witness industry. My career, which includes serving as Chief of Police for both the City of Fort Lauderdale and the City of West Palm Beach, has been defined by a deep commitment to integrity, strategic decision-making, and an unwavering focus on facts and accountability. This experience positions me to offer authoritative and credible testimony in legal cases that require a seasoned perspective on law enforcement practices and complex criminal investigations.

Throughout my tenure, I have consistently demonstrated the ability to manage large-scale operations, lead high-performing teams, and implement forward-thinking policing strategies that prioritize community safety and trust. My professional accomplishments are underscored by 20 departmental commendations and 80 public commendations, recognizing my dedication to advancing public safety and my impact on communities under my leadership.

My extensive experience has equipped me with a unique perspective when addressing issues of excessive use of force, racial bias, and systemic challenges within policing. This understanding allows me to offer a balanced and insightful viewpoint that bridges the gap between law enforcement practices and the lived experiences of diverse communities. I am committed to upholding principles of justice and fairness for individuals of all backgrounds, ensuring that my testimony reflects the values of impartiality and integrity.

I have received formal training from some of the most prestigious law enforcement institutions, including the FBI National Academy, the DEA Drug Commanders Course, and the FBI National Executive Institute. This training, coupled with my hands-on experience leading complex investigations and overseeing court-authorized Title III interceptions, provides a solid foundation for delivering expert analysis in courtrooms and legal proceedings with clarity, precision, and objectivity.

My active involvement in organizations such as the International Association of Chiefs of Police (IACP), FBI National Academy Associates, and the National Organization of Black Law Enforcement Executives (NOBLE) has expanded my influence within the field and kept me at the forefront of industry developments and best practices. These affiliations, along with recognitions like my induction into the Broward College Hall of Distinction, affirm my credibility as a trusted authority in law enforcement and public safety.

I am prepared to bring my strategic insight, deep knowledge of criminal justice, and unwavering professionalism to the expert witness field, providing objective and informed testimony that supports the pursuit of justice for all individuals. My track record speaks for itself, and I am confident in my ability to deliver the level of expertise and integrity that your organization requires.

I look forward to discussing how my background can contribute to delivering unbiased and authoritative expertise in your legal cases. Thank you for your consideration.

SINCERELY,

*Frank Adderley*

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## CONTACT

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## EDUCATION

- Master's Degree in Public Administration – Florida International University, 2014
- Bachelor's Degree in Criminal Justice (Summa Cum Laude) Florida Gulf Coast University, 2002
- Associates Degree in Criminal Justice – Broward College, 1992
- Broward County Police Academy – 81st Class, Graduated 1981
- Stranahan High School – Fort Lauderdale, Florida, Graduated 1979

## ADVANCED TRAINING & LEADERSHIP PROGRAMS

- MFBI National Executive Institute – 33rd Session, 2010
- FBI National Academy – 206th Session, Quantico, Virginia, 2001
- DEA Drug Commanders Course – 52nd Session, Quantico, Virginia, 2002
- Criminal Justice Executive Leadership Program – Florida Atlantic University, 2003

## PROFILE

Dynamic and results-driven law enforcement executive with over 40 years of experience leading large-scale police operations, strategic crime prevention, and community engagement initiatives. Seeking to leverage my proven track record in transforming police departments, optimizing budgets, and enhancing public safety to attain a leadership position as a law enforcement executive or criminal justice expert. My goal is to utilize my expertise in crisis management, policy development, and modern policing strategies to foster safe, resilient communities while advancing innovations in criminal justice and promoting trust between law enforcement agencies and the public.

## PROFESSIONAL EXPERIENCE

### Chief of Police – City of West Palm Beach

2019–2024

- Lead a department with a \$75 million annual budget, overseeing 314 sworn officers and 80 civilian employees.
- Implement innovative policing strategies to reduce crime rates and improve community relations.
- Enhance public safety through data-driven approaches and resource optimization.

### Deputy Colonel – Broward Sheriff's Office

2017–2019

- Oversaw Community Services, including outreach, communications, and courthouse operations.
- Managed a \$125 million budget with a staff of 900 employees across multiple divisions.
- Developed initiatives to improve community engagement and build stronger public relations.

### Chief of Police – City of Fort Lauderdale

2008–2016

- First African-American Chief of Police in Fort Lauderdale, managing a \$100 million budget.
- Directed a team of 535 sworn officers and 190 civilian staff in city-wide crime reduction initiatives.
- Spearheaded community policing programs, strengthening partnerships with local stakeholders to improve public trust and collaboration.
- Championed departmental reforms focused on accountability, transparency, and innovative crime prevention strategies.



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## AFFILIATIONS

- Life Member of Omega Psi Phi Fraternity, Inc.
- Life Member of the NAACP.
- Member of the National Organization of Black Law Enforcement Executives (NOBLE).
- Member of the FBI National Academy Associates.
- Member of the FBI National Executive Institute Association.
- Member of the International Association of Chiefs of Police (IACP).
- Member of the Florida Chiefs of Police Association.
- President of the Broward County Chiefs of Police Association (2014).
- Committee Member on IACP's Dangerous Narcotics and Drug Committee.
- Current Member of IACP's Crime Prevention Committee.
- Former Member of the Florida Commission on the Status of Black Men and Boys.

## PROFESSIONAL EXPERIENCE

### Leadership Roles at City of Fort Lauderdale

1980–2008

- **Assistant Chief of Police (2007–2008):** Led the Criminal Investigations Bureau, overseeing 164 investigators in high-profile cases, enhancing investigative protocols, and streamlining case management.
- **Police Major (2006–2007):** Executive Manager of all uniform police services in District Two, focusing on operational efficiency and strategic deployment of resources.
- **Police Captain (2000–2006):** Commanded the Community Policing and Special Investigations Divisions, implementing proactive crime-fighting strategies to reduce neighborhood crime rates.
- **Detective Sergeant (1995–2000):** Managed Special Investigations and Internal Affairs, ensuring integrity and thorough investigations within the force.
- **Detective – Organized Crime Division (1985–1993):** Specialized in Major Narcotics and Racketeering Units, served on the DEA Task Force, and led complex investigations with 35 court-authorized Title III interceptions.
- **Police Officer (1980–1985):** Served in the Uniform Patrol Division, gaining a comprehensive understanding of frontline law enforcement and community policing.

### Adjunct Professor – Broward College

2015–2019

- Educated and mentored future law enforcement professionals in criminal justice studies, sharing expertise on modern policing strategies and legal frameworks.

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## COMMENDATIONS AND AWARDS

- **20 Departmental Commendations** for exemplary service, dedication, and leadership in law enforcement.
- **80 Public Commendations** acknowledging contributions to community safety, crime prevention, and public trust.
- **Outstanding Achievement Honoree** at the 2007 Sistrunk Historical Festival.
- **Recipient** of the Dorsey Riverbend Civic Association's President Award (2013).
- **Inducted** into the Broward College Hall of Distinction (2014).
- **Inducted** into the Pi Alpha Alpha Honor Society (2014)