

Dr. Gleb Tsipursky

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SUMMARY

- Litigation consultant and expert witness: help attorneys in evaluating bias in decision making and convincing the trier of fact about my findings in areas such as employment law, organization psychology, risk management, jury selection, and public procurement
- Globally-renowned thought leader: authored seven best-selling books, wrote over 650 articles, and gave over 550 interviews in prominent venues, such as *Harvard Business Review*, *Fortune*, *Inc. Magazine*, *CBS News*, *Entrepreneur*, *Scientific American*, *Psychology Today*, *The Conversation*, *Business Insider*, *Government Executive*, *The Chronicle of Philanthropy*, *Time*, *Fast Company*, *Boston Globe*, *New York Daily News*, *Fox News*, *USA Today*, *Forbes*, and *The New York Times*.
- Behavioral scientist: over 15 years of experience in academia researching the behavioral economics and cognitive neuroscience of future-proofing, decision making, and cognitive bias risk management strategy, with dozens of peer-reviewed publications in academic venues

SAMPLE EXPERT WITNESS EXPERIENCE

- Served as an expert witness to prove bias in employment discrimination case brought by an African American female employee of a state police force
 - Reviewed the details of the case and found extensive bias in the treatment of the employee
 - Wrote up an expert witness report
 - For more info, contact Angela Dudley, Assistant Agent in Charge, Ohio Department of Public Safety, Logannberry1@aol.com, Phone: (216) 536-7404

- Served as an expert witness in a case of excessive use of force by police against an African American male
 - Reviewed the details of the case and found biased, discriminatory decision-making in excessive use of force by police
 - Wrote up an expert witness report
 - For more info, contact Gary Cook, Attorney at Law, gcookesq@yahoo.com, (216) 965-4410
- Served as an expert witness to prove bias in decision making on a \$23 billion Medicaid procurement bid protest case
 - Reviewed the details of the case and found extensive bias in the decision-making process
 - Wrote up a report, testified in a deposition and in court
 - For more info, contact Shawn Organ, Partner at Organ Law, sjorgan@organlegal.com, 614.481.0900

EMPLOYMENT

CEO, Disaster Avoidance Experts, LLC, 2018-present

- Disaster Avoidance Experts is a consulting and training firm in future-proofing, decision making, and cognitive and unconscious bias risk management

Consultant, Trainer, Coach, Expert Witness, 1999-present

- Offer services as a consultant, trainer, expert witness, and coach in future-proofing, decision making, and cognitive and unconscious bias risk management

Assistant Professor, The Ohio State University, Decision Science Collaborative and History Department, Newark Campus, 2011-2018

Mellon/ACLS Dissertation Completion Fellow, University of North Carolina at Chapel Hill, Chapel Hill, NC, 2010-11

Lecturer, University of North Carolina at Chapel Hill, Chapel Hill, NC, 2008-2010

Instructor, Kaplan, 1999-2007

EDUCATION

Ph.D. (Focus on Behavioral Science Analysis of Historical and Contemporary Settings), University of North Carolina at Chapel Hill, Chapel Hill, NC, August 2011

A.M., Harvard University, Cambridge, MA, 2004

B.A., New York University, New York, NY, 2002

AWARDS/ FELLOWSHIPS/HONORS (Selected)

Invited Lecture: “Fragmented Realities - Regaining a Common Understanding of Truth,” at the Trilogue Salzburg roundtable with fellow notable participants including President of the EU Commission Ursula von der Leyen, the Austrian Chancellor Brigitte Bierlein, the International Red Cross/Red Crescent Secretary General Elhadj As Syl, in August 2019, Salzburg, Austria

Invited Lecture: “Fighting Fake News and Post-Truth Politics With Behavioral Science: The Pro-Truth Pledge,” B. F. Skinner Lecture at the Analysis for Behavioral Analysis International Convention, in May 2019, Chicago, IL

OSU Decision Science Collaborative Research Grant, 2016

Kennan Institute Title VIII-Supported Short-Term Grant, 2014

Mershon Center for International Security Studies Fellowship, 2012-13 and 2013-14

Bernadotte E. Schmitt Grant, from the American Historical Association, 2011-12

Mellon/ACLS Dissertation Completion Fellowship, from the American Council of Learned Societies, 2010-11

Fulbright-Hays Doctoral Dissertation Research Abroad Fellowship, from the International Education Program Service, 2008-09

Future Faculty Fellowship, from the Center for Faculty Excellence at UNC Chapel Hill, 2009

University Merit Assistantship, from the University of North Carolina at Chapel Hill, 2005-06

Foreign Language and Area Studies Fellowship, from the International Education Program Service, 2002-03, and 2003-04

ACADEMIC SERVICE (selected)

Editorial Board Member, Behavior and Social Issues, 2018-present

Anonymous Book Reviewer, for Routledge, 2014-present

Anonymous Book Reviewer, for Bloomsbury Publishing, 2013-present

CIVIC SERVICE (selected)

President of the Board, Intentional Insights, 2015-present

Founder, Pro-Truth Pledge, 2016-present

PROFESSIONAL AFFILIATIONS (selected)

Society for Judgment and Decision Making

Behavioral Sciences and Policy Association

PUBLICATIONS (Selected)

Monographs (Selected)

ChatGPT for Thought Leaders and Content Creators: Unlocking the Potential of Generative AI for Innovative and Effective Content Creation (Intentional Insights, 2021).

Returning to the Office and Leading Hybrid and Remote Teams: A Manual on Benchmarking to Best Practices for Competitive Advantage (Intentional Insights, 2021)

The Blindspots Between Us: How to Overcome Unconscious Cognitive Bias and Build Better Relationships (Oakland, CA: New Harbinger, 2020)

Resilience: Adapt and Plan for the New Abnormal of the COVID-19 Coronavirus Pandemic (Washington, DC: Changemakers Books, 2020)

Pro Truth: A Practical Plan for Putting Truth Back Into Politics (Washington, DC: Changemakers Books, 2020)

Never Go With Your Gut: How Pioneering Leaders Make the Best Decisions and Avoid Business Disasters (Boston, MA: Career Press, 2019)

The Truth-Seeker's Handbook: A Science-Based Guide (Columbus: Intentional Insights Press, 2017).

Socialist Fun: Youth, Consumption, and State-Sponsored Popular Culture in the Cold War Soviet Union, 1945-1970 (Pittsburgh, PA; University of Pittsburgh Press, 2016).

Find Your Purpose Using Science (Columbus, OH: Intentional Insights Press, 2015).

Academic Peer-Reviewed Articles (selected)

Over 30 academic peer-reviewed articles published in journals and book chapters, including:

Gleb Tsipursky, "The Importance of a Tailored Hybrid Work Model Decision Framework for Different Departments and Roles," in *Leader to Leader*, 2023(108) (Summer 2023), 61-69.

Gleb Tsipursky, "How to Do a Strategic Pivot to Address External Disruptors," in *Leader to Leader*, 2021(101) (Summer 2021), 52-57.

Gleb Tsipursky and Fabio Votta, "Fighting Fake News and Post-Truth Politics With Behavioral Science: The Pro-Truth Pledge," in *Horizons in Neuroscience Research*, Volume 42, Andres Costa and Eugenio Villalba edited (Hauppauge, NY: Nova Publishers, 2020).

Gleb Tsipursky, Fabio Votta, and Kathryn M Roose, "Fighting Fake News and Post-Truth Politics with Behavioral Science: The Pro-Truth Pledge" *Behavior and Social Issues* 27(2) (July 2018), 47-70.

Gleb Tsipursky, Fabio Votta, James A. Mulick, "A Psychological Approach to Promoting Truth in Politics: The Pro-Truth Pledge" *Journal of Social and Political Psychology* 6.2 (July 2018), 271-90.

Gleb Tsipursky and Fabio Votta, Fighting Fake News and Post-Truth Politics with Behavioral Science: The Pro-Truth Pledge (March 11, 2018). Available at SSRN: <https://ssrn.com/abstract=3138238> or <http://dx.doi.org/10.2139/ssrn.3138238>

Gleb Tsipursky, Fabio Votta, and James Mulick, Fighting Fake News with Psychology. The Pro-Truth Pledge (March 12, 2018). Available at SSRN: <https://ssrn.com/abstract=3138715>

Gleb Tsipursky and Zachary Morford, "Addressing Behaviors That Lead to Sharing Fake News" *Behavior and Social Issues* 27(1) (February 2018), AA6-AA10.

Gleb Tsipursky, "How Can Facts Trump Ideology?" *The Human Prospect* 6.3 (Autumn 2017), 4-10.

Gleb Tsipursky, "Domestic Cultural Diplomacy and Soviet State-Sponsored Popular Culture in the Cold War, 1953-62," *Diplomatic History* 41.5 (November 2017), 985–1009.

Gleb Tsipursky, "Meaning and Purpose in a Non-Western Modernity," *International Journal of Existential Psychology and Psychotherapy* 6.1 (March 2016)

Gleb Tsipursky, "Do You Need God for Meaning and Purpose?" *Essays in the Philosophy of Humanism*, 24.2 (2016): 167-176

Gleb Tsipursky, "The Effects of Illusory Truth," *The Human Prospect*, 6.2 (Spring/Summer 2016): 32-41.

Gleb Tsipursky, "Power, Jazz, and Soviet Youth in the Early Cold War, 1948-53," *The Journal of Musicology* 33.3 (June 2016): 332–361

Gleb Tsipursky, "A Purpose-Driven Secular Life: The Science of Meaning and Secular Communities," *The Human Prospect*, 5.2 (Spring/Summer 2015): 22-31

Gleb Tsipursky, "Worker Youth and Everyday Violence in the Post-Stalin Soviet Union." *European History Quarterly*, 45.2 (Spring 2015) 236–54.

Gleb Tsipursky, "'Hunters of Overseas Rags and Foreign Currency': Stiliagi in the Cold War Soviet Union, 1945-1964," *Kritika & Humanism*, 43.1-2 (Spring 2015): 19-47.

Gleb Tsipursky, "Coercion and Consumption: The Khrushchev Leadership's Ruling Style in the Campaign against 'Westernized' Youth, 1954-64," in William J. Risch eds., *Youth, Rock, and the Soviet Bloc: Youth Cultures, Music, and the State in Russia and Eastern Europe* (Lanham: Lexington Books, 2014), 82-127.

Gleb Tsipursky, "A Soviet Moral Panic? Youth, Delinquency, and the State, 1953-61," in Heather Ellis eds., *Juvenile Delinquency and the Limits of Western Influence, 1850-2000* (New York: Palgrave Macmillan, 2014), 173-98

Gleb Tsipursky, "Ulichnyi mir i molodye khuligany v post-stalinskom Sovetskom Soiuze [Street Life and Young Hooligans in the Post-Stalin Soviet Union]," *Forum noveishei vostochnoevropeskoii istorii i kul'tury* 1 (2014): 242-55

Gleb Tsipursky, "'Active and Conscious Builders of Communism': State-Sponsored Tourism for Soviet Adolescents in the Early Cold War, 1945-53," *Journal of Social History* 48.1 (Fall 2014): 20-46.

Gleb Tsipursky, "Le flic, c'est moi. Junge Freiwilligenmilizen in Russland," [I Am the Cop: Youth Patrols in Russia] *Osteuropa* 63.11-12 (November-December 2013): 169-82

Gleb Tsipursky, "'Komsomolu prikhoditsia ob'iavit' besposhchadnuiu i reshitel'nuiu voinu protiv veskh tipov stiliag'. Politika v otnoshenii 'vesternizirovannoi molodezhi' v Sovetskom Soiuze pri N. S. Khrushcheve," [The Komsomol Has To Declare a Merciless and Decisive War against All Types of Stiliagi. Policy Regarding Westernized Youth in the Soviet Union under N. S. Khrushchev] *Noveisheia istoriia Rossii* 8.3 (Fall 2013): 55-83.

Gleb Tsipursky, "Conformism and Agency: Model Young Communists and the Komsomol Press in the Later Khrushchev Years, 1961-1964," *Europe-Asia Studies* 65.7 (September 2013): 1396-1416.

Gleb Tsipursky, "Sovetskaia molodezh' v epokhu 'ottepeli': povedencheskie modeli," [Soviet Youth in the 'Thaw': Behavioral Models] in *Aktual'nyie problemy rossiiskoi tsivilizatsii i metodiki prepodovaniia istorii. Sbornik materialov VI Mezhvuzovskoi nauchnoi konferentsii* [Contemporary Issues in Russian Civilization and the Methodology of Historical Education. Collection of Materials from the VI Inter-University Scientific Conference] (Saratov: Izdatel'skii tsentr "Nauka", 2013), 230-36.

Gleb Tsipursky, "Living 'America' in the Soviet Union: The Cultural Practices of 'Westernized' Soviet Youth, 1945-1964," in Eva-Maria Stolberg ed., *The Soviet Union & The United States: Rivals of the Twentieth Century. Coexistence & Competition* (New York: Peter Lang, 2013), 139-64.

Gleb Tsipursky, "Integration, Celebration, and Challenge: Youth and Soviet Elections, 1953-68," in Ralph Jessen and Hedwig Richter eds., *Voting for Hitler and Stalin: Elections under 20th Century Dictatorships* (Frankfurt and Chicago: Campus and University of Chicago Press, 2011), 81-102.

Gleb Tsipursky, "As a Citizen, I Cannot Ignore These Facts': Whistleblowing in the Khrushchev Era," *Jahrbücher für Geschichte Osteuropas* 58.1 (March 2010): 52-69.

Gleb Tsipursky, "Vlast', podrostki, i organizatsiia dosuga v poslevoennye stalinskie gody [Power, Adolescents, and the Organization of Leisure in the Postwar Stalin Years]," in A. S. Obukhov and M. V. Tendriakova eds., *Rebenok v istorii i kul'ture* [The Child in History and Culture] (Moscow: Biblioteka zhurnala "Issledovatel'/Researcher," 2010), 283-306.

Gleb Tsipursky, "'Obshchestva', 'shtaby', 'kluby': Molodezhnoe gorodskoe khuligantsvo v ottepel'nye gody Sovetskoi Rossii ['Societies', 'Bases', 'Clubs': Urban Youth Hooliganism in Thaw-era Soviet Russia]," in D. V. Gromov ed., *Molodezhnye ulichnye gruppirovki: vvedenie v problematiku* [Youth Street Groups: Introducing the Issues] (Moscow: IEA RAN, 2009), 73-93.

Gleb Tsipursky, "Citizenship, Deviance, and Identity: Soviet Youth Newspapers as Agents of Social Control in the Thaw-Era Leisure Campaign," *Cahiers du monde russe* 49.4 (October-December 2008): 629-49.

Articles in Prominent Media Venues (Selected Since 2017)

Over 650 articles in prominent venues, including: [Harvard Business Review](#), [Fortune](#), [Inc Magazine](#), [Psychology Today](#), [Scientific American](#), [New York Daily News](#), [The Conversation](#), [Salon](#), [Lifhack](#), [Elite Daily](#), [The Plain Dealer](#), [The Dallas Morning News](#), [The Seattle Times](#), [Sun-Sentinel](#), [Arkansas Democrat-Gazette](#), [Buffalo News](#), [Inside Higher Ed](#), [The Chronicle of Philanthropy](#), [The Huffington Post](#), [Time](#), [USA Today](#), and others. Below is a list of articles in four sample venues: [Fortune](#), [Inc Magazine](#), [Psychology Today](#), and [Scientific American](#).

Below is a list of articles in four sample venues: [Fortune](#), [Inc Magazine](#), [Psychology Today](#), and [Scientific American](#).

Fortune

Gleb Tsipursky, (2021, October 20). Most businesses are wrong: Hybrid and remote work are better for innovation, not worse. *Fortune*. Retrieved from <https://fortune.com/2021/10/19/hybrid-remote-work-innovation-virtual-brainstorming/>

Gleb Tsipursky, (2021, July 18). The Delta variant surge shows the folly of a normal return to office. *Fortune*. Retrieved from <https://fortune.com/2021/07/27/covid-delta-variant-return-to-work-office/>

Gleb Tsipursky, (2021, June 9). The psychology behind why some leaders are resisting a hybrid work model. *Fortune*. Retrieved from <https://fortune.com/2021/06/08/return-remote-work-hybrid-model-surveys-covid/>

Gleb Tsipursky, (2020, October 29). It may sound far-fetched, but businesses need to be ready for an election-related disaster. *Fortune*. Retrieved from <https://fortune.com/2020/10/28/2020-election-day-crisis-disaster/>

Inc Magazine

Gleb Tsipursky, (2021, March 19). 12 Root Causes of Work-From-Home Burnout and Zoom Fatigue. *Inc*. Retrieved from <https://www.inc.com/entrepreneurs-organization/12-root-causes-of-work-from-home-burnout-zoom-fatigue.html>

Gleb Tsipursky, (2021, March 14). 14 Steps to Defeat Work-From-Home Burnout and Zoom Fatigue. *Inc*. Retrieved from <https://www.inc.com/entrepreneurs-organization/14-steps-to-defeat-work-from-home-burnout-zoom-fatigue.html>

Gleb Tsipursky, (2020, October 27). 5 Ways Entrepreneurs Can Prepare for an Election Disaster. *Inc*. Retrieved from <https://www.inc.com/entrepreneurs-organization/5-ways-entrepreneurs-can-prepare-for-an-election-disaster.html>

Gleb Tsipursky, (2020, September 18). 5 Key Takeaways Learned From Guiding Startups in Strategic Pivots. *Inc*. Retrieved from <https://www.inc.com/entrepreneurs-organization/5-key-takeaways-learned-from-guiding-startups-in-strategic-pivots.html>

Gleb Tsipursky, (2020, August 14). How to Defeat Unconscious Bias in Recruiting and Hiring. *Inc*. Retrieved from <https://www.inc.com/entrepreneurs-organization/how-to-defeat-unconscious-bias-in-recruiting-hiring.html>

Gleb Tsipursky, (2020, June 30). How to Protect Your Company From the Normalcy Bias Trap During Covid. *Inc*. Retrieved from <https://www.inc.com/entrepreneurs-organization/how-to-protect-your-company-from-normalcy-bias-trap-during-covid.html>

Gleb Tsipursky, (2020, March 13). One Huge Mistake Leaders Make in Preparing for the Coronavirus Pandemic. *Inc*. Retrieved from <https://www.inc.com/entrepreneurs-organization/one-huge-mistake-leaders-make-in-preparing-for-coronavirus-pandemic.html>

Gleb Tsipursky, (2020, Jan 14). How Normalcy Led Boeing Into Disaster. *Inc*. Retrieved from <https://www.inc.com/entrepreneurs-organization/how-normalcy-led-boeing-into-disaster-dont-let-it-happen-to-you.html>

Gleb Tsipursky, (2019, October 15). A Behavioral Scientist Explains Why Your SWOT Analysis Is Dangerously Flawed. *Inc.* Retrieved from <https://www.inc.com/entrepreneurs-organization/a-behavioral-scientist-explains-why-your-swot-analysis-is-dangerously-flawed.html>

Gleb Tsipursky, (2019, August 30). Why Your Negotiations Are Doomed (And How to Rescue Them). *Inc.* Retrieved from <https://www.inc.com/entrepreneurs-organization/why-your-negotiations-are-doomed-and-how-to-rescue-them.html>

Scientific American

Gleb Tsipursky, (2021, October 14). Remote Work Can Be Better for Innovation Than In-Person Meetings. *Scientific American*. Retrieved from <https://www.scientificamerican.com/article/remote-work-can-be-better-for-innovation-than-in-person-meetings/>

Gleb Tsipursky, (2021, June 28). We're Fumbling the Return to Physical Offices. *Scientific American*. Retrieved from <https://www.scientificamerican.com/article/were-fumbling-the-return-to-physical-offices/>

Gleb Tsipursky, (2021, July 18). Bad News about the Pandemic: We're Not Getting Back to Normal Any Time Soon. *Scientific American*. Retrieved from <https://www.scientificamerican.com/article/bad-news-about-the-pandemic-were-not-getting-back-to-normal-any-time-soon/>

Gleb Tsipursky, (2018, August 21). "Truth Isn't Truth": Giuliani Borrows from the Climate Denial/Tobacco Company Playbook. *Scientific American*. Retrieved from <https://blogs.scientificamerican.com/observations/truth-isnt-truth-giuliani-borrows-from-the-climate-denial-tobacco-company-playbook/>

Gleb Tsipursky, (2018, July 5). (Dis)trust in Science. *Scientific American*. Retrieved from <https://blogs.scientificamerican.com/observations/dis-trust-in-science/>

Gleb Tsipursky, (2018, May 29). Will Starbucks's Anti-Bias Training Be Effective? *Scientific American*. Retrieved from <https://blogs.scientificamerican.com/voices/will-starbucks-anti-bias-training-be-effective/>

Gleb Tsipursky, (2018, April 6). How to Avoid Business Disasters with Behavioral Science. *Scientific American*. Retrieved from <https://blogs.scientificamerican.com/observations/how-to-avoid-business-disasters-with-behavioral-science/>

Gleb Tsipursky, (2018, January 18). Trump's "Fake News Awards" Are Both Absurd and Dangerous. *Scientific American*. Retrieved from <https://blogs.scientificamerican.com/observations/trumps-fake-news-awards-are-both-absurd-and-dangerous/>

Gleb Tsipursky, (2017, December 16). Trump to CDC: These 7 Words Are Now Forbidden. *Scientific American*. Retrieved from <https://blogs.scientificamerican.com/observations/trump-to-cdc-these-7-words-are-now-forbidden>

Gleb Tsipursky, (2017, December 11). How to Talk to a Science Denier without Arguing. *Scientific American*. Retrieved from <https://blogs.scientificamerican.com/observations/how-to-talk-to-a-science-denier-without-arguing/>

Gleb Tsipursky, (2017, November 22). Attacks on Media, Like Roy Moore's, Endanger Democracy. *Scientific American*. Retrieved from <https://blogs.scientificamerican.com/observations/attacks-on-media-like-roy-moore-s-endanger-democracy/>

Gleb Tsipursky, (2017, September 13). How to Fight "Alternative Facts" in Politics. *Scientific American*. Retrieved from <https://blogs.scientificamerican.com/observations/how-to-fight-alternative-facts-in-politics/>

Gleb Tsipursky, (2017, June 29). On Being a Weird American on the Fourth of July. *Scientific American*. Retrieved from <https://blogs.scientificamerican.com/voices/on-being-a-weird-american-on-the-fourth-of-july/>

Gleb Tsipursky, (2017, June 15). How to Address the Epidemic of Lies in Politics. *Scientific American*. Retrieved from <https://blogs.scientificamerican.com/observations/how-to-address-the-epidemic-of-lies-in-politics/>

Gleb Tsipursky, (2017, May 19). Sometimes, Facts Can Actually Trump Ideology. *Scientific American*. Retrieved from <https://blogs.scientificamerican.com/observations/sometimes-facts-can-actually-trump-ideology/>

Gleb Tsipursky, (2017, March 17). How News Organizations Inadvertently Spread "Alternative Facts". *Scientific American*. Retrieved from <https://blogs.scientificamerican.com/guest-blog/how-news-organizations-inadvertently-spread-alternative-facts/>

Psychology Today

Gleb Tsipursky, (2021, October 29). Serendipitous Innovation Advantage for Hybrid and Remote Teams. *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202110/serendipitous-innovation-advantage-hybrid-and-remote-teams>

Gleb Tsipursky, (2021, October 24). Effective Virtual Collaboration for Hybrid and Remote Teams. *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202110/effective-virtual-collaboration-hybrid-and-remote-teams>

Gleb Tsipursky, (2021, October 12). Creating a Competitive Advantage When Returning to the Office. *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202110/creating-competitive-advantage-when-returning-the-office>

Gleb Tsipursky, (2021, October 2). Harness Virtual Brainstorming for an Innovation Advantage. *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202110/harness-virtual-brainstorming-innovation-advantage>

Gleb Tsipursky, (2021, September 27). Delta Variant Reveals Folly of Normalcy in Return to Office. *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202109/delta-variant-reveals-folly-normalcy-in-return-office>

Gleb Tsipursky, (2021, September 5). Use a Team-Led Approach When Developing a Plan to Return to the Office. *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202109/use-team-led-approach-when-developing-plan-return-the-office>

Gleb Tsipursky, (2021, September 2). Redefining Hybrid Office Space. *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202109/redefining-hybrid-office-space>

Gleb Tsipursky, (2021, August 5). How to Avoid Cognitive Biases When Dealing With COVID-19. *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202108/how-avoid-cognitive-biases-when-dealing-covid-19>

Gleb Tsipursky, (2021, July 13). Why Have So Many Leaders Screwed Up the Return to the Office? *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202107/why-have-so-many-leaders-screwed-the-return-the-office>

Gleb Tsipursky, (2021, June 21). What Do Employees Want When They Return to the Office? *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202106/what-do-employees-want-when-they-return-the-office>

Gleb Tsipursky, (2021, June 17). How to Cope With Depression in the Post-Pandemic Recovery. *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202106/how-cope-depression-in-the-post-pandemic-recovery>

Gleb Tsipursky, (2021, June 11). How to Defeat Work-From-Home Burnout and Zoom Fatigue. *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202106/how-defeat-work-home-burnout-and-zoom-fatigue>

Gleb Tsipursky, (2021, April 25). Why Smart People Deny Serious Risks and What to Do About It. *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202104/why-smart-people-deny-serious-risks-and-what-do-about-it>

Gleb Tsipursky, (2021, April 11). Work-From-Home Burnout Is a Lot More Complex Than You Think. *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202104/work-home-burnout-is-lot-more-complex-you-think>

Gleb Tsipursky, (2021, January 12). Should You Be Worried About the New COVID Strains? *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202101/should-you-be-worried-about-the-new-covid-strains>

Gleb Tsipursky, (2020, December 29). Are You Feeling COVID Anxiety?. *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202012/are-you-feeling-covid-anxiety>

Gleb Tsipursky, (2020, December 15). Are You Paying Attention to What Matters in This Pandemic? *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202012/are-you-paying-attention-what-matters-in-pandemic>

Gleb Tsipursky, (2020, December 2). Are You Anchoring Your Decisions to the Wrong Data? *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202012/are-you-anchoring-your-decisions-the-wrong-data>

Gleb Tsipursky, (2020, November 16). Beware of Your Friends' Influence on Your Shopping Decisions. *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202011/beware-your-friends-influence-your-shopping-decisions>

Gleb Tsipursky, (2020, November 10). How to Protect Yourself From Misinformation via Neuroscience. *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202011/how-protect-yourself-misinformation-neuroscience>

Gleb Tsipursky, (2020, November 2). Protect Yourself From the Possibility of Election Disaster. *Psychology Today*. Retrieved from <https://www.psychologytoday.com/us/blog/intentional-insights/202011/protect-yourself-the-possibility-election-disaster>

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