

Irina V. Williams, MD, MHA

Accomplished and results-driven leader with extensive experience in optimizing patient care delivery to drive organizational excellence and healthcare innovation across diverse medical settings including operating room, inpatient and outpatient. Proven track record of leading healthcare teams and spearheading strategic initiatives to enhance patient care. Recognized for elevating professional standards, enhancing credentialing processes, and fostering interdisciplinary collaboration. Proficient in navigating complex healthcare environments to achieve operational excellence and superior patient outcomes. Demonstrated success in delivering superior medical services and employing best practices to improve patient access and operational efficiency.

Areas of Expertise

- Healthcare Administration
- Patient Safety
- Operational Excellence
- Perioperative care management
- Performance Metrics & Analytics
- Regulatory Compliance
- Patient-Centered Care
- Policy Development
- Professional Standards Development
- Team Leadership & Management
- Interdisciplinary Collaboration
- Quality Improvement

Professional Experience

Chief of AHS Pain Medicine Division, Alameda Health System, Highland Hospital, Oakland, CA **2019 – June 2024**

Development, implementation and funding for Acute and Chronic Pain inpatient consult services across Pain and Anesthesia teams. OR block time management, perioperative metrics oversight, outpatient metrics oversight. Pain Division budget oversight. Ensure quality of care delivered at outpatient pain clinic, operating room, and inpatient pain management consult services. Launch and implementation of Spinal Cord Stimulator services at Alameda Health System to enhance pain management options and patient outcomes. Co-founded Interdisciplinary Spine program, incorporating Pain, Orthopedic, Neurosurgery, and PMR services to optimize patient care and treatment outcomes for spine-related conditions. >20% yearly visit volume and procedural volume growth for 5 years in a row. Developed, implemented and secured funding for Behavioral health services within Pain Division, including group and individual. Identified and corrected billing errors maximizing reimbursement for interventional pain services. Co-led development of outpatient procedural space with close collaboration with perioperative services, regulatory, pharmacy, financial and EPIC team.

Interim Vice Chief of AHS Medical Staff | Immediate Past Chief of AHS Medical Staff, Alameda Health System, Oakland, CA **2023 - Present**

Development and implementation of Professional standards committee. Voting member of Medical Executive committee. Co-chair of AHS/AH Credentialing committee.

Chief of AHS Medical Staff, Alameda Health System, Oakland, CA **2021 – 2023**

Oversight of Medical Staff credentialing, privileging, and peer review processes to uphold quality standards and patient care excellence. Oversight of revision of AHS Medical Staff Bylaws in alignment with regulatory standards, completed in January 2022. Partnered with Quality department on initiatives, such as rollout and customization of SCORE survey and improvement of MIDAS (Safety Alert System) reporting.

- Reported directly to AHS Board of Trustees, member of AHS Board of Trustees Quality and Patient Safety Committee;
- Chaired AHS Medical Executive Committee, co-founded and served as member of Medical Staff Justice, Equity, and Diversity Committee to enhance healthcare quality, governance, and equity within Alameda Health System.
- Oversight of quality of care and patient safety of 700+ Alameda Health System medical staff members in accordance with medical staff Bylaws, while serving as an elected leader for a two-year term.
- Liaison between AHS Medical staff and Chief Medical Officer, Chief Operating Officer and Chief Executive Officer
- Developed and revised multiple Medical Staff policies.

Medical Director, AHS Interdisciplinary Pain Medicine Program, Alameda Health System, Highland Hospital, Oakland, CA **2018 – 2019**

Formulated and implemented visionary strategy for AHS pain clinic. Achieved fourfold increase in visit volume within first calendar year by converting existing pain services into comprehensive, interdisciplinary pain management clinic serving Alameda and Contra Costa counties.

Enhanced portfolio of services provided within pain medicine program, encompassing significant growth fluoroscopy-guided and ultrasound-guided procedures.

Additional Experience

Ambulatory Specialty Physician Lead, Alameda Health System, Oakland, CA

2021 - 2023

Served as a Dyad partner to Interim Chief Ambulatory Officer to drive operational excellence in ambulatory services. Developed and implemented telemedicine transition plan post COVID pandemic to enhance quality of care delivery across all Ambulatory services. Partnered with community health collaborators, including Community Health Center Network (CHCN). Led launch of Pelvic Pain clinic and collaborated on the launch of Spasticity clinic. Served as a member of Ambulatory System Leadership Team and co-chaired Specialty Ambulatory Operations Council to steer strategic initiatives and operational excellence in ambulatory care. Supported Specialty services expansion across 3 campuses including surgical services, inpatient and outpatient Specialty services. Developed and revised a number of Ambulatory care policies.

Clinical Experience

Pain Medicine Physician/Anesthesiologist, Alameda Health System, Highland Hospital, Oakland, CA (2018 – Present)

Pain Medicine Physician/Anesthesiologist, Kaiser Permanente Hospitals, Central Valley Service Area, CA (2015 – 2018)

Professional Development

Alameda Health System Leadership Academy, Alameda health System, Oakland, CA (2023)

Executive Master of Health Administration (MHA), Cornell University, Ithaca, NY (2020 – 2021)

Racial Equity Workshop training, REI (2021)

Healthcare Innovation track, MIT/Cornell University (2021)

TPMG Leadership Academy, TPMG Central Valley Kaiser Permanente service area (2017)

Technology Leader, Kaiser Permanente Central Valley Pain Management Department (2017 – 2018)

Certifications & Licenses

Anesthesiology, American Board of Anesthesiology, certificate #53551, valid until 12/31/2025

Pain Medicine, American Board of Pain Medicine, and certificate #53551, valid until 12/31/2026

California medical license A130826 – expires 06/30/2026

DEA number with X-waiver (Current)

ACLS (Current)

BLS (Current)

Fluoroscopy Operator Permit (Current)

Education

Executive Master of Health Administration (MHA), Cornell University, Ithaca, NY (2020 – 2021)

Pain Medicine Fellowship, University of California San Francisco, San Francisco, CA (2014 – 2015)

Anesthesiology Residency, Henry Ford Hospital, Wayne State University, Detroit, MI (2010 – 2014)

Awarded Doctor of Medicine, Voronezh N.N. Burdenko State Medical Academy, Voronezh, Russia

Professional Affiliations

Member, Operating Room Committee (2023 – present)

Member, Medical Staff Justice, Equity and Diversity Committee (2022 – Present)

Member, then Chair, Professional Standards Committee (2022 – Present)

Chair, then member, Medical Executive Committee, Alameda Health System (2021 – Present)

Member, then Co-Chair, AHS Credentialing Committee (2021 – Present)

Member, AHS Bylaws Committee (2021 – Present)

Member, AHS Quality and Safety Committee (2021 – Present)

Member, Pain and Addiction Committee, Alameda Health System (2018 – Present)

Co-Chair, then member, Specialty Ambulatory Council, Alameda Health System (2021 – 2023)

Member, Alameda Health Partners Medical Group Finance Committee (2019 – 2020)

Member, East Bay Safe Prescribing Coalition, ACCMA (2018 – 2020)

Member, Kaiser Permanente Central Valley Quality Review Committee (2016 – 2018)