2 Pine Cone Drive, Unit 350297 Palm Coast, Florida 32137 Office (386) 400-2333 Cell (951) 313-3951 www.JRInvestigates.com/

FL-A3200081: FL-C3200062

jrod631@msn.com

Over 35 years of law enforcement experience at all levels; 15 years in upper management and executive levels within the East and West Coast involving four LE agencies.

#### **EXPERIENCE**

**JULY 2021 - PRESENT** 

POLICE CONSULTANT, EDUCATOR/ POLICE TRAINER, SELF EMPLOYED

FEBRUARY 2019 - MAY 2021

SPECIAL PROJECT INVESTIGATOR, SAN LUIS OBISPO COUNTY SHERIFF'S OFFICE, CALIFORNIA

CAL-ID Program Manager; Special Investigator; Police Trainer

#### **DECEMBER 2016 – FEBRUARY 2019**

CHIEF OF INVESTIGATIONS, SAN FRANCISCO DISTRICT ATTORNEY'S OFFICE, CALIFORNIA

Oversaw all Investigations and Investigators involving the District Attorney's Office

#### **MAY 2015 - SEPTEMBER 2016**

## LAW ENFORCEMENT BUSINESS DEVELOPMENT MANAGER, NICE SYSTEMS

Public Safety Division

#### **JANUARY 2013 - MAY 2015**

#### **DEPUTY POLICE COMMISSIONER (SWORN), BALTIMORE POLICE DEPARTMENT, MARYLAND**

Professional Standards & Accountability Bureau

#### **JULY 1986 - JANUARY 2013**

CAPTAIN, LOS ANGELES POLICE DEPARTMENT, CALIFORNIA

Police Officer; Field Training Officer; Undercover Vice Investigator; Sergeant I & II;
 Lieutenant I & II; Patrol Commanding Officer

## **EDUCATION/CERTIFICATIONS**

- 2022 LICENSED PRIVATE INVESTIGATIVE AGENCY & PRIVATE INVESTIGATOR LICENSE, FLORIDA
- 2019 MASTER of SCIENCE in LEADERSHIP, SAINT MARY'S COLLEGE of CALIFORNIA
- 2018 LLMRI LEGAL & LIABILITY RISK MANAGEMENT INSTITUTE
- 2015 POLICE CORRECTIONAL TRAINING COMMISSION, MARYLAND
- 2013 CAL POLICE OFFICER STANDARDS & TRAINING (POST), CALIFORNIA
- 2011 ADVANCED NIMS/ICS, TEXAS A & M
  - 2010 MANAGEMENT POST CERTIFICATE, CALIFORNIA

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1	2008 – FBI NATIONAL ACADEMY-QUANTICO, VIRGINIA
	2005 – BACHELOR of SCIENCE in BUSINESS MANAGEMENT, UNIVERSITY of PHOENIX
	2004 - NTSB MAJOR INCIDENT INVESTIGATION & PHOTO DOCUMENTATION, VIRGINIA
1	2001 – WEST POINT LEADERSHIP, CALIFORNIA
	2000 – SUPERVISORY LEADERSHIP INSTITUTE, CALIFORNIA

## **TEACHINGS**

2022 - Present – LLRMI, Various Cities throughout the US, please see attached for specifics
 2022 - TOMBALL POLICE DEPARTMENT, Texas
 2018 to 2021 - SAN Luis Obispo County Sheriff's Office, California
 2013 to 2015 - BALTIMORE POLICE DEPARTMENT, Maryland
 2001 to 2013 - LOS ANGELES POLICE DEPARTMENT, California
 2006 - INTERNATIONAL ASSOCIATION of CHIEF of POLICE, Florida

**Narcotics Investigations** 

### PROFESSIONAL PROGRAMS

- O FBI National Academy, Class 234
- Fingerprinting Identification Basic Training
- O POST Executive Development I & II
- O Senior Management Institute for Police
- O Command Development
- O Homicide Investigation
- O Officer-Involved Shooting Investigations
- O Internal Affairs Investigations
- O Vice Investigations

### **SKILLS**

•	Use of Force (Lethal - nonlethal)	Internal Administrative Investigations
•	Malicious Prosecution Cases	Police In-Custody Death Investigations
•	Officer-Involved Shooting Invest	Employee Misconduct, Corruption
•	Vice Procedures & Investigations	Investigative Policies & Procedures
•	Vehicle Pursuit Investigations	Employee Misconduct, Corruption
•	Policy Reviews & Analysis	Use of Force Analysis (patterns)
•	Jail Use of Force and Death Investigations	Employee Investigations (Criminal & Civil)

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Legal & Liability Risk Management Institute

Training Sites throughout the United States

2024	Legal & Liability Risk Management Institute, Internal Affairs Investigations, Webinar, October
2024	Legal & Liability Risk Management Institute, Officer Involved Shooting Investigations, Grand Prairie, TX October
2024	Legal & Liability Risk Management Institute, Internal Affairs Investigations, Webinar, Can the IA Process help reduce litigation - September
2024	Legal & Liability Risk Management Institute, Internal Affairs Investigations, Carmel, Indiana, September
2024	Legal & Liability Risk Management Institute, Internal Affairs Investigations, San Antonio, TX, August
2024	Legal & Liability Risk Management Institute, Lafayette, LA, Officer Involved Shooting Invest, July
2024	Legal & Liability Risk Management Institute, Oklahoma City, OK, Internal Affairs Investigations, July
2024	Legal & Liability Risk Management Institute, Reno, NV. "Internal Affairs and Officer Involved Shootings" June
2024	Legal & Liability Risk Management Institute, Sandy, UT. "Investigating Internal Affairs, Citizen Complaints, and Officer Discipline" June
2024	Legal & Liability Risk Management Institute, Sandy, UT. "Officer Involved Shootings" June
2024	Legal & Liability Risk Management Institute, Pharr, TX. "Investigating Internal Affairs, Citizen Complaints and Officer Discipline" May
2024	National Internal Affairs Training & Certification. Franklin, TN. "Investigative Issues in Use of Force Incidents" May
2024	Legal and Liability Risk Management Institute Online Virtual Training – "Officer Involved Shootings: On Scene Investigators" May

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2024	Legal & Liability Risk Management Institute, Franklin, TN. "2024 Law Enforcement Liability and Risk Management Conference" April
2024	Legal & Liability Risk Management Institute, Fort Worth, TX. "Officer Involved Shootings" April
2024	Legal & Liability Risk Management Institute, Saint Albans, WV. "Officer Involved Shootings" March
2024	Legal & Liability Risk Management Institute, Las Vegas, NV. "5 Day Use of Deadly Force and Officer Involved Shooting" March
2024	Legal & Liability Risk Management Institute, Canton, OH. "Officer Involved Shootings" February
2024	Legal & Liability Risk Management Institute, Normal, IL. "Internal Affairs Administration and Legal Issues" February
2024	Legal & Liability Risk Management Institute, Pearl River, LA. "Officer Involved Shootings" January
2024	Legal & Liability Risk Management Institute, New Braunfels, TX. "5 Day Use of Deadly Force and Officer Involved Shooting" January
2023	Legal & Liability Risk Management Institute, Franklin, IN. "Internal Affairs Administrative Investigation and Officer Discipline" December
2023	National Internal Affairs Training & Certification. Las Vegas, NV. "Use of Force Investigations for Patrol and Corrections" December
2023	Local Government Risk Management Services. Forsyth, GA. "How to Mitigate Agency Liability through Audits and Inspections" November
2023	Legal & Liability Risk Management Institute, Dixon, IL. "Officer Involved Shootings" November
2023	Legal & Liability Risk Management Institute, Auburn Hills, MI. "Officer Involved Shootings" October
2023	Legal & Liability Risk Management Institute, Meridian, ID. "Officer Involved Shootings" October
2023	Legal & Liability Risk Management Institute, Scott, LA. "Officer Involved Shootings" September
2023	Legal and Liability Risk Management Institute Online Virtual Training – "Self-Identifying Issues Before they are Identified by the Plaintiff's Attorney" September

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2023	Legal & Liability Risk Management Institute, New Braunfels, TX. "Internal Affairs Administration Investigation and Officer Discipline" August	
2023	Legal & Liability Risk Management Institute, Pharr, TX. "Internal Affairs Administration Investigation and Officer Discipline" July	
2023	Legal & Liability Risk Management Institute, Franklin, IN. "Officer Involved Shootings" June	
2023	Legal & Liability Risk Management Institute, Massillon, OH. "Internal Affairs Administration Investigation and Officer Discipline" June	
2023	Legal & Liability Risk Management Institute, Georgetown, TX. "Officer Involved Shootings" May	
2023	Law Enforcement Liability Risk Management Conference, Deadwood, SD. "Internal Affairs and Inspections" May	
2023	Legal & Liability Risk Management Institute, Edinburg, TX. "Officer Involved Shootings" April	
2023	Legal & Liability Risk Management Institute, LaPlace, LA. 5 Day "Use of Deadly Force and Officer Involved Shooting" March	
2023	Legal and Liability Risk Management Institute Online Virtual Training – "Managing an Officer Involved Shooting From the Eyes of a Homicide Investigation" February	
2023	Legal & Liability Risk Management Institute, St Thomas, VI. "Officer Involved Shootings" February	
2023	Legal & Liability Risk Management Institute, Pearl River, LA. "Officer Involved Shootings" February	
2023	Legal & Liability Risk Management Institute, Fort Worth, TX. "Officer Involved Shootings" January	
2023	Legal & Liability Risk Management Institute, Birmingham, AL. "Officer Involved Shootings" January	
2023	Legal and Liability Risk Management Institute Online Virtual Training – "You Have Just Been Assigned as the Lead Investigator of an Officer Involved Shooting. Are You Ready?" January	
2023	Legal & Liability Risk Management Institute, Massillon, OH. "Internal Affairs Administration Investigation and Officer Discipline" June	

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FL-A 2022	2 Legal & Liability Risk Management Institute, Scott, LA. "Internal Affairs Administration Investigation and Officer Discipline" November
2022	National Internal Affairs Training & Certification. Las Vegas, NV. "Use of Force Investigations" November
2022	Legal & Liability Risk Management Institute, Fort Worth, TX. "Internal Affairs Administration Investigation and Officer Discipline" November
2022	Legal and Liability Risk Management Institute Online Virtual Training – "Investigating Officer Involved Use of Force" October
2022	Legal & Liability Risk Management Institute, Surprise, AZ. "Internal Affairs Administration Investigation and Officer Discipline" August
2022	Legal & Liability Risk Management Institute, Columbus, OH. "Internal Affairs Administration Investigation and Officer Discipline" August
2022	Legal and Liability Risk Management Institute Online Virtual Training – "You Have Just Been Assigned as the Lead Investigator of an Officer Involved Shooting. Are You Ready?" August
2022	Kentucky Department of Corrections, LaGrange, KY. "Internal Affairs Investigation Certification for Jail/Corrections" June
2022	Legal & Liability Risk Management Institute, Abington, PA. "Internal Affairs Administration Investigation and Officer Discipline" May
2022	Legal & Liability Risk Management Institute, Rio Rancho, NM. "Internal Affairs Administration Investigation and Officer Discipline" April
2022	National Internal Affairs Training & Certification. Franklin, TN. "Use of Force Investigations"  April
2021	Legal & Liability Risk Management Institute, Pickens, SC. "Internal Affairs Investigative Course: A Comprehensive Look at the Investigative Process and Techniques" December

Updated 10/24/24

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