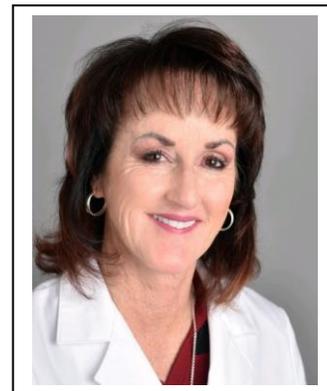# Karen L. Lefler, MSN/Ed, APRN, NNP-BC, LNC

ACP Legal Nurse Consulting, LLC
Expert Witness/Legal Nurse Consultant
473 Chadwick Shores Dr.
Sneads Ferry, NC 28460
Mobile: 704-254-8521
info@ACP-LNC.com
www.ACP-LNC.com

38 years of experience in the field of Neonatology/Newborn Care of which the past 28 years as a Board-Certified Neonatal Nurse Practitioner, primarily functioning in the maximum level of Neonatal Intensive Care Units (Level IV).

Areas of expertise include EPI (Extremely Preterm Infants), brain injury (therapeutic hypothermia/body cooling), birth injury, infants with respiratory failure, congenital heart disease, neonatal resuscitation, pediatric/cardiothoracic surgical infants, ECMO (heart lung bypass) high-risk deliveries, routine newborn care, newborn developmental follow-up and neonatal transport

Clinical Experience

ACP Legal Nurse Consulting, LLC   2/2016 – present
Legal Nurse Consultant/Expert Witness

UNC Health – Naval Medical Center Camp Lejeune   10/2021-Present
Formerly Coastal Children's Services
10 bed Level II NICU

Atrium Health Levine Children's Hospital-Charlotte, NC   10/1997 – 9/2021
LCH, Pineville, Union, University, Jeff Gordan's Children's Hospital
Neonatal Nurse Practitioner
85 bed Level IV NICU

Naval Medical Center – Portsmouth, VA   6/2016 –10/2020 (Locum Tenen)
Neonatal Nurse Practitioner
24 bed Level III NICU

Valley Health – Winchester, VA   5/2011-10/2012 (Locum Tenen)
Neonatal Nurse Practitioner
44 bed Level III NICU

Catawba Valley Medical Center-Hickory, NC   9/2006-11/2011   (PRN)
Neonatal Nurse Practitioner
20 bed Level III NICU

Revised August 2024

Karen L. Lefler, MSN/Ed, APRN, NNP-BC, LNC

Sanford USD Medical Center-Sioux Falls, SD Neonatal Nurse Practitioner 42 bed Level III NICU	4/2005-10/2008 (Locum Tenen) 12/2017-10/2018
First Health-Moore Regional Medical Center-Pinehurst, NC Neonatal Nurse Practitioner 13 bed Level III NICU	2/2002-8/2005
Brevard Neonatology-Melbourne, FL Neonatal Nurse Practitioner 10 bed Level II NICU	7/1996-10/1997
St. Joseph's Hospital-Savannah, Ga Neonatal Clinical Coordinator 20 bed Level II NICU	5/1994-7/1996
Memorial Medical Center-Savannah, Ga Neonatal Transport Nurse 82 bed Level III NICU	2/1990-5/1994
Jackson Memorial Hospital-Miami, FL Neonatal Staff Nurse/ Transport Nurse 60 bed Level III NICU	6/1986-2/1990 Remained Casual Status until 1996

Education

Jackson Memorial Hospital, Miami, FL	Diploma in Nursing (1986)
Miami-Dade Community College-Miami FL	Associates Degree in Nursing (1986)
Georgetown University-Washington, DC	Neonatal Nurse Practitioner Certification (1995)
University of Phoenix -Tempe, AZ	BSN- MSN/Ed (2007)
South Piedmont Community College-Monroe,NC	EMT-B (2012)
American Association of Legal Nurse Consultants	LNC (2016)

Certifications

Board Certified Neonatal Nurse Practitioner
Neonatal Resuscitation Program Instructor
PICC inserter
PALS – Pediatric Advance Life Support
BLS- Basic Life Support
S.T.A.B.L.E.

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Professional Memberships
American Academy of Pediatrics
National Association of Neonatal Nurses
National Association of Neonatal Nurse Practitioners
Carolina Association of Neonatal Nurse Practitioners
Association of Neonatal Nurses
American Association of Legal Nurse Consultants
American Academy of Legal Nurse Consultants
Juris Educational Resource Knowledge for Legal Nurse Consultants
Honduras Medical/Dental Mission Organization - Director of medical clinic

Educational Responsibilities
- Education of staff nurses, NNP students, medical students and medical residents
- Preceptor for newly hired Neonatal Nurse Practitioners
- Present multiple lectures to include teleconferences for Neonatal Outreach Program
- NRP instructor for annual renewal/initial certifications for staff and physicians
- Developed/ Revised Unit Policies, Procedures and Standards of Care for Level III NICU
- Developed/Maintained Staff Annual Competencies and Exams

Committee Memberships
Chairperson/Founder Neonatal Family Support Group
NICU Quality Improvement
Neonatal Code Committee