

Katarina R Kemper-Kelly

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Healthcare Public Safety and Security Expert

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Highly accomplished healthcare safety and security professional with 20+ years of experience in risk management, security operations, regulatory compliance, and emergency preparedness. Proven track record in leading security strategies across diverse healthcare settings, including hospitals, behavioral health sites, ambulatory surgery centers, and corporate facilities.

- Security Operations & Risk Management
- Healthcare Safety & Emergency Preparedness
- Regulatory Compliance & Investigations
- Workplace Violence Prevention
- Strategic Planning & Policy Development
- Project Management & Process Optimization
- Data Analysis & Predictive Analytics
- Vendor Relations & Cost Reduction Strategies

EDUCATION

- **Ph.D. in Organizational Development and Change** - Fielding Graduate University, Santa Barbara, CA (2024)
- **Master of Science in Organizational Leadership** - Colorado State University Global, Aurora, CO (2013) *Summa Cum Laude*
- **Masters in Organizational Leadership**, Colorado State University Global, Aurora, Colorado
- **Bachelor of Science in Criminal Justice, Minor in History** - Chaminade University in Honolulu, Honolulu, HI (1999)

CERTIFICATIONS

- **Crime Prevention Through Environmental Design (CPD – Professional)** – National Institute of Crime Prevention
- **Certified Healthcare Protection Administrator (CHPA)** - International Association for Healthcare Security and Safety
- **Certified Professional Healthcare Risk Management (CPHRM)** (Previously Certified) - American Hospital Association
- **Certified Professional Healthcare Quality (CPHQ)** (Previously Certified) - National Association for Healthcare Quality
- **Six Sigma Black Belt Certificate (SSBB)** - Council for Six Sigma Certificate

PROFESSIONAL AFFILIATIONS

- **American College of Healthcare Executives**, Member
- **ASIS International**, Member
- **International Association for Healthcare Security and Safety**, Member, TN Chapter Chair, Guidelines Council Member, Guidelines Council Chair, Women in Security SIG member

PROFESSIONAL EXPERIENCE

Senior Consultant - Security

Vizient, Inc. | June 2023 – Present

- Lead security consulting engagements, analyze complex security challenges, and deliver tailored solutions.
- Designed a multi-year security strategy, including toolkits and risk assessment forms.
- Negotiated GPO contracts, achieving cost savings of 5–45% for multi-million dollar projects.
- Conduct 10–15 onsite security risk assessments annually, providing mitigation strategies

Chief Executive Officer | Principal Consultant

Healthcare Public Safety and Security Consultants, LLC | April 2022 – Present

- Develop strategic security solutions for healthcare clients.
- Oversee business growth through client engagement and industry partnerships.
- Provided expert witness testimony to both the plaintiff and defendant cases.

Physical Security Director, Information Protection and Security

HCA Healthcare | September 2014 – March 2022

- Directed security operations across 170+ facilities nationwide.
- Developed multi-year strategies, security incentive programs, and capital budget proposals.
- Spearheaded workplace violence prevention, asset protection, active shooter training, and executive protection initiatives.
- Overhauled an underperforming enterprise program, achieving 30% growth over seven years by redefining strategy, optimizing workflows.
- Managed a \$30M annual budget, increasing funding from \$5M to support emerging systems and technologies.
- Elevated program performance metrics from 60% to 95% in three years by designing and executing innovative strategic initiatives.
- Centralized and expanded purchasing strategies, driving a 25% growth in program reach and saving \$5M through vendor consolidation.
- Conducted 20–40 onsite security risk assessments annually to identify vulnerabilities and implement risk mitigation strategies.

Director of Risk, Safety, Security, and Emergency Preparedness

Rose Medical Center | February 2008 – September 2014

- Led security, risk management, and emergency preparedness initiatives.
- Developed policies to reduce facility risk and improve regulatory compliance.
- Managed a two-year medication diversion investigation, representing the facility in court.
- Led medical malpractice claims investigations and represented facility in court in various general liability cases.
- Led workplace violence prevention efforts as the employee and patient safety officer.
- Managed medical device recall program

Additional Roles

- **Quality/ Risk Manager** - Rose Medical Center (2006 –2008)
- **Quality Coordinator** - Rose Medical Center (2005 –2006)
- **State Investigator** - Hawaii Regulated Industry Complaints Office (2004 – 2005)
- **Project Coordinator, Quality Coordinator, Administrative Assistant** - Kapiolani Medical Centers (1998 – 2003)

PUBLICATIONS & ARTICLES

International Association for Healthcare Security & Safety. Healthcare Security Industry Guidelines. (Annual Updates: 2018-Present).

Kemper-Kelly, K. R. (2024). Crime trends in communities can inform healthcare facilities about their workplace violence risk. *Journal of Healthcare Protection Management*, 40(2), 15-23. <https://www.iahss.org/page/Journal>.

Kemper, K (2023). The end of Roe v Wade: Effects on healthcare security. *Journal of Healthcare Protection Management* 38 (2). <https://online.fliphtml5.com/xtxix/hpxo/>

Kemper, K (2023). Three female leaders' perspective on healthcare security. *Journal of Healthcare Protection Management* 38 (2). <https://online.fliphtml5.com/xtxix/hpxo/>

Urbanek, K., & Graham, K. (2022). Building a Workplace Violence Prevention Program. In *Workplace Violence Prevention Handbook for Health Care* (p. 16). Crisis Prevention Institute.

- Kemper, K. (2022). Increased healthcare security risks due to Roe v Wade reversal. Security Magazine. <https://www.securitymagazine.com/articles/98060-increased-healthcare-security-risks-due-to-roe-v-wade-reversal>
- Kemper, K. (2021a). Investigating violence prevention and healthcare workplace violence programs. Security Magazine. <https://www.securitymagazine.com/articles/96487-investigating-violence-prevention-and-healthcare-workplace-violence-programs>
- Kemper, K. (2021b). Healthcare leadership and employees have different perspectives on workplace violence programs. Security Magazine. <https://www.securitymagazine.com/articles/96610-healthcare-leadership-and-employees-have-different-perspectives-on-workplace-violence-programs>
- Kemper, K. (2021c). The impact of coaching to reduce healthcare workplace violence. Security Magazine. <https://www.securitymagazine.com/articles/96717-the-impact-of-coaching-to-reduce-healthcare-workplace-violence>
- Kemper, K. (2008). All hazards support team is trained as first responders by FEMA. Risk Watch, 74. <https://www.yumpu.com/en/document/read/25087128/could-this-happen-at-your-hospital-risk-watch-ou-medicine>

CONFERENCE PRESENTATIONS

- "A Correlation Study: Does Hospital WPV Incident Trends Similarly to Community Crime,"* International Association for Healthcare Security and Safety Annual Conference, Nashville, TN, May 2023.
- "Review of Untapped Innovative Opportunities and Possibilities Around Healthcare Physical Security,"* International Association for Healthcare Security and Safety Annual Conference, Reno, NV, May 2022.
- "Lessons Learned: Hep C Exposure to Potentially 5,000 Patients,"* American Society for Healthcare Risk Management, Austin, TX, October 2013.
- "Lessons Learned from a Significant Medication Diversion Event,"* Colorado Hospital Association, Denver, CO, 2010.

OTHER SPEAKING ENGAGEMENTS and PRESENTATIONS

- "Building Bridges: The Role of Supporting Organizations in Shaping Healthcare's Future,"* American Society for Health Care Engineering PDC Summit, March 2025.
- "Leveraging Technology and AI to Enhance Safety and Strengthen Security Strategies,"* The Hospital Healthsystem Association of Pennsylvania, November 2024.
- "Women in Security Healthcare,"* International Association for Healthcare Security and Safety (IAHSS) Greater Houston Summit, Houston, TX, November 2024.
- "Achieving High Reliability in Your Security Program: Exploring New Strategies to Mitigate Workplace Violence,"* Vizient Member Networks, June 2024.
- "Prioritizing Safety: Approaches to Workplace Violence Prevention,"* Vizient Member Networks, June 2024.
- "Trending Topics Active Shooter,"* Vizient Member Networks, January 2024.