L. Neal Freeman, MD, MBA, CCS-P, CPMA

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EDUCATION

Cornell University College of Engineering	1977 - 1981
Bachelor of Science (BS) with Distinction	Ithaca, NY
College Program (Major Field): Mechanical Engineering (1981)	
(Minor Field): Biological Sciences (1981)	
University of Michigan Medical School	1981 - 1984
Doctor of Medicine (MD) with Distinction	Ann Arbor, MI
Alpha Omega Alpha Honor Medical Society Inductee	
St. Mary's Hospital and Medical Center	1984 - 1985
Internship	San Francisco, CA
Wilmer Ophthalmological Institute, Johns Hopkins University	1985 - 1988
Residency, Ophthalmology	Baltimore, MD
University of California, San Francisco	1988 - 1989
Fellowship, Ophthalmic Plastic and Reconstructive Surgery	San Francisco, CA
University of Central Florida	1999
Master of Business Administration (MBA)	Orlando, FL

EXPERIENCE

Florida Eye Associates

Practicing Physician and Surgeon

 Provide clinical and surgical eye care services, with specialties in ophthalmic plastic and reconstructive surgery, general ophthalmology, eyelid surgery, and injections

Director, Coding and Reimbursement

• Oversee coding, reimbursement, and billing functions for largest medical and surgical eye care practice in Brevard County, Florida

Physician Representative, Compliance Committee

• Educate large staff of physicians, administrators, and ancillary personnel on adherence to coding and reporting guidelines

Coding and Physician Reimbursement Analysts, Inc.

Founder and CEO

Deliver consultation, research, analysis, report generation, deposition, and expert witness trial testimony for • cases involving medical coding, reimbursement, auditing and compliance

1989 - PRESENT Melbourne, FL

Melbourne, FL

2004 - PRESENT Melbourne, FL

Holmes Regional Medical Center, Department of Surgery

Chief, Section of Ophthalmology

• Provide leadership functions for ophthalmology surgical services at largest medical center in Brevard County, Florida

Operating Room Committee

• Represent surgical section in collaboration with all surgical services at largest surgical service provider in Brevard County, Florida

American Society of Ophthalmic Plastic and Reconstructive Surgery2004 - PRESENTAdvisor, CPT Advisory CommitteeChicago, IL

• Represent society in meetings for physician and medical organization coding committees, comprising the entire spectrum of medical specialties

Chairperson, Coding and Third Party Reimbursement Committee

• Educate, present, and oversee Current Procedural Terminology (CPT) and International Classification of Diseases (ICD) functions for a broad spectrum of medical and surgical services

Coding and Billing Mentor

• Provide teaching/educational sessions regarding compliant medical coding and billing, access to reliable coding and billing resources, and related topics

Internet Moderator, ASOPRS Internet Forum

• Moderate and guide coding, reimbursement, and billing functions for largest subspecialty organization in the field

Intersociety and Government Affairs Committee

• Guide Current Procedural Terminology (CPT) coding functions and support for largest subspecialty organization in the field

University of Central Florida, College of Medicine

Assistant Professor of Ophthalmology

• Collaborate with university administration regarding combined medical/business programs for graduate students

Ambulatory Surgery Center of Brevard

Treasurer and Director

• Provide leadership functions for largest medical and ambulatory surgical center organizations in the field in Brevard County, Florida

2010 - PRESENT *Melbourne, FL*

2010 - PRESENT Melbourne, FL

2010 - PRESENT

Orlando, FL

Florida Medicare Carrier Advisory Committee

State Representative, Ophthalmology

 Present and participate in meetings for physician committee, representing entire spectrum of medical specialties to Florida Medicare Administrative Contractor

Florida Society of Ophthalmology

Chairperson, Managed Care/Third Party Liaison Committee

Educate, present, and oversee provider and third party (e.g., Medicare, Medicaid, Commercial Insurance) initiatives for designated state represented organization

Board of Directors

Present, author, and participate in functions including coding, reimbursement, and billing for designated state medical specialty organization

Guidepoint Global, LLC

Consultant

Provide insights and presentations to interested organizations, including investors, for leading expert network database

VISASO/Coleman

Consultant

Tokyo, Japan / New York, NY

Provide insights and presentations to interested organizations, including investors, for premier US/Japan based expert network database

CERTIFICATIONS AND FELLOWSHIPS

- American Health Info. Management Association: Certified Coding Specialist, Physician-Based (CCS-P)
- American Academy of Professional Coders: Certified Professional Medical Auditor (CPMA)
- American Board of Ophthalmology: Certified Physician

HONORS AND AWARDS

- American Academy of Ophthalmology: Life Fellow (2020), Secretariat Award (2017, 2016);
- American Society of Ophthalmic Plastic and Reconstructive Surgery: Orkan Stasior Leadership Award (2015), Outstanding Contribution Award (2011)
- Florida Society of Ophthalmology: James W. Clower Jr., MD, Community Service Award (2018)

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

American Academy of Ophthalmology, American Academy of Professional Coders, American College of Surgeons, American Health Information Management Association, American Medical Association, American Society of Ophthalmic Plastic and Reconstructive Surgery, Brevard County Medical Society, Florida Medical Association, Florida Society of Ophthalmology, Johns Hopkins Medical and Surgical Association, Surgical Eye Expeditions International

Jacksonville, FL

2017 - PRESENT

2017 - PRESENT

New York, NY

2014 - PRESENT Jacksonville, FL

2017 - PRESENT