

LAWRENCE HUNTER
346 MAPLERIDGE DRIVE,
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Walden University Minneapolis, MN Master's Degree Forensic Psychology Thesis: <i>Conquering Juvenile Recidivism</i>	2014
University of Phoenix Phoenix, AZ Bachelor's Degree Psychology	2012
Naugatuck Valley Community College Waterbury, CT Associates Degree General Studies	2010
University of the Cumberlands Williamsburg, KY Ph.D. Leadership	2020 - present

TEACHING EXPERIENCE

Waterbury Police Academy <i>Instructor – Human Behavior</i> <i>Instructor – Implicit Bias</i> <i>Instructor – Defensive Tactics</i> Developed syllabus and overall course structure, and administered all grades.	2009-2019
Created Online course - Police Academy Preparation Course Created Online course – Police Promotional Exam Course Developed syllabus and overall course structure, and administered all grades.	2020 - present
Teaching Assistant Waterbury Police Academy Collaborated on curriculum and exam development, met with students upon request, and graded all written work, including final exam papers.	2009

RELATED EXPERIENCE

LMH Consulting Services Consultant/ Owner/ CEO	March 2019 – present
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- Created a consulting company to help prospective police officers prepare for a career in law enforcement.
- Promotional test prep courses.
- Worked with companies to develop their security awareness.
- Taught report writing to private security company.
- Developed an online course to prepare students for a career and promotional opportunities in law enforcement.
- Agency has had success in preparing officers to take and pass promotional exams.
- Created a podcast where verbal communication and technical skills are essential and have increased.

- Interviewed persons from all walks of life and various backgrounds to develop an understanding of the frustrating people have with law enforcement, while giving recommendation son how to fix the broke relationship between community and the police.
- Interviewed lawyers, doctors, PhDs, educators, congresswomen and others.
- Staying abreast on current trends in law enforcement while working with youth organizations to prepare youth for tomorrow.
- Published a book on police reform.
- Considering the current climate and relationship between police and the public, this has been essential.
- Returned to school to complete a PhD in leadership.

Waterbury Police Department
Captain/ Command Staff

June 2015 – Feb 2019

- Administering Professional Standards that ensure that Internal Affairs, Inspectional Service, Training Division and the Office of Planning and Research (OPR) work in harmony to accomplish the mission of the Waterbury Police Department.
- Supervising and directing activities of the midnight shift including supervising 50 subordinates, analyzing crime patterns, assigning personnel, discipline and conflict resolution.
- Evaluating work performance, instructing subordinates in new and improved police methods.
- Responding to emergency scenes and taking control as a Midnight Shift commander.
- Ensuring team members received up to date training for response to emergency scenes.
- Teaching numerous courses at the Waterbury Policy Academy and recertification classes to approximately 300 students.

PUBLICATIONS AND PAPERS

Police Reform: A retired police captain' perspective on the evolution of law enforcement in America and how to improve the criminal justice system.

LuLu publishing. Lulu.com

2020

SKILLS

- ❖ Leadership
- ❖ Author
- ❖ Conflict resolution
- ❖ Consulting
- ❖ Directing
- ❖ Instructor
- ❖ Law Enforcement
- ❖ Coaching Mentoring
- ❖ Policing Principles
- ❖ Use for Force Options
- ❖ Report writing
- ❖ Verbal Communication
- ❖ Human Resource Management
- ❖ Strategic Planning
- ❖ Staff Management

CERTIFICATIONS

- ❖ Diversity and Inclusion – Instructor 2020
- ❖ Life Coach Certification – 2019
- ❖ Methods of Instruction (MOI) Certified