

Marian B. Stephens

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SUMMARY OF QUALIFICATIONS:

- * **Recognized as a highly respected innovative professional educator**
 - * **Extensive experience in public sector budgeting and finance**
 - * **Proven record of data analysis and improved student achievement**
 - * **Experienced in developing training models, implementation and evaluation**
 - * **Knowledgeable in developing safety plans and safety protocols for students**
 - * **Current knowledge of school law**
 - * **Experienced in contract negotiations and collective bargaining**
 - * **Comprehensive working knowledge of Alternative, Gifted, Special Education**
 - * **Highly skilled in curriculum and instruction**
 - * **Supervisory experience in Vocational and Technology Education**
 - * **Proven ability in Strategic Planning**
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EDUCATION:

**Ed.D. The George Washington University, Washington, D.C.
Administration, Curriculum and Supervision, Teacher Education**

**“The Legal Competencies of Selected Secondary School Principals”,
1983. Unpublished dissertation**

**M.A. The George Washington University, Washington, D.C.
Adult Education and Human Resource Development**

**B.A. University of Iowa, Iowa City, IA
Political Science and English**

ADMINISTRATIVE EXPERIENCE:

- 2/07-present Educational Consultant/Legal Support/Expert Witness**
- Expert legal support and consultation for both defendant and plaintiff attorneys involved in over 200 education cases throughout the United States. Cases involving: elementary and secondary education in public, private, and charter schools; school placement in custody cases; standard of care; special education; student safety; school negligence; wrongful death; sexual abuse and sexual harassment; administration and supervision; teacher dismissal; and student discipline. Deposed over 65 times, testified in state, district and federal court and administrative hearings.**
- 5/03-1/07 Superintendent, Tehachapi Unified School District, Tehachapi, CA**
- 1/97-6/03 Superintendent, California Area School District, California, PA**
- 2002, 2001, 1997 Superintendent of Record, Mon Valley Career and Technology Center, Spears, PA (Concurrent with position above)**
- 9/86-12/96 Principal, Osbourn High School, Manassas City Public Schools Manassas, VA**
- 9/79-8/86 Assistant Principal, Stonewall Jackson High School, Prince William County Public Schools, Manassas, VA**

TEACHING EXPERIENCE:

Thirteen years teaching social studies in junior high school, high School, Adult Education, and Alternative Education (Iowa, Texas Virginia)

GRANTS AWARDS:

- 2019 Forensic Expert Witness Association - FEWA Outstanding Service Award**
- 2019 Rotary District Outstanding Service Award**

- 2018 Rotary District Service Award- People of Action**
 - 2010 Kiwanis Cal-Nev-Ha Distinguished Service Award**
 - 2001 Rotary Four Points of Service District Committed Rotarian Award**
 - 2000 California, PA Rotarian of the Year**
 - 1994 United Way Outstanding Community Project Award**
 - 1992. The George Washington University Outstanding Alumni Recognition Award**
 - 1991. The Washington Post Distinguished Educational Leadership Award**
 - 1968. National Science Foundation Grant to study computer application to education**
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PROFESSIONAL EXPERIENCES

- 2018 Forensic Expert Witness National Conference
San Francisco, California
FEWA National Conference Planning Committee**
- 1979-2007 Developed /staff development/ training/ in-service programs for school district staff both certificated and classified**

Supervised special education programs and personnel, attended IEP meetings, Due Process Hearings, Administrative Hearings developed Special Education Plans and prepared staff for state and federal monitoring
- 2005 Developed and conducted a training program for teachers who wanted to enter administration. (Tehachapi, CA)**

Served as Superintendent and High School Principal of Tehachapi High School for periods as long as a semester over 3 years due to emergency situations.
- 2000 Chaired Manassas 2000 Committee to develop strategic plan**

1999 Created an Academic/Instructional Restructuring Plan for Osbourn High School which became an exemplary program in the state of Virginia and the country due to its design and results.

RELEVANT EXPERIENCE:

- 2007-Present.** Webinars and training related to Expert Witness certification conducted by FEWA (Forensic Expert Witness Association) and ELA (Education Law Association)
- 2003-07** California Superintendent's Symposium
ACSA Executive Leadership Seminars
CSBA Governance Seminars
Developed Board Protocols
- 2005** Kern County Superintendent's Forum
- 2004** CSBA Superintendent's Search Committee for Eastside School District
- 2000-03** The Forum of Western Pennsylvania School Superintendents
University of Pittsburgh
- 2001.** Technology Leadership Conference for Pennsylvania Superintendents, Hershey, PA
- 1999-01** Pennsylvania Delegate to AASA National Convention
- 1997-03** Superintendent's Academy, Intermediate Unit I, PA
- 1996** Principal's Study Seminar to Germany to study vocational and school to work programs, sponsored by the Virginia Department of Education
- 1993** IBM Leadership Training Conference
- 1991** The Northern Virginia Regional Principals Assessment Center
Trainer certification

PRESENTATIONS:

- 2020** **National Association of Secondary School Principals
National Conference, Baltimore, Maryland
Presentation selected but Conference cancelled due to Covid 19**
- 2018** **Forensic Expert Witness Association
National Conference, San Francisco, CA
Panel: Women As Expert Witnesses**
- 2017** **Education Law Association
National Convention, San Diego, CA
“Sexual Abuse in Schools”**
- 2016** **Education Law Association
National Convention, Orlando, Florida
“Nine Ways to Avoid School Litigation”**
- 1995** **Governor’s Conference on Education
Richmond, Virginia
“Block Scheduling: Instructional Products”**
- 1994** **Governor’s Conference on Education
Richmond, Virginia
“Block Scheduling: The Second Generation”**
- 1993** **National Association of Secondary School Principals
Annual Convention, Las Vegas, Nevada
“A Model for Restructuring A High School”**
- 1992** **Governor’s Conference on Education
Richmond, Virginia
“An Innovative Model for Restructuring a High School”**
- 1991** **National Association of Secondary School Principals
Annual Convention, Orlando, Florida
“Innovative Parent Communication in the 90’s”**

**1990 National Commission for Drug Free Schools
San Diego, California Testified on Manassas City Public Schools
Program for Substance Abuse Prevention**

PUBLICATIONS:

- 2023 Sexual Assault in Schools**
- 2003-07 Superintendent's monthly column
Mountain Signal Newspaper**
- 1991 National Association of Secondary School Principals Bulletin
"Anti-Drug Support Group Helps Students and Parents"
NASSP Practitioner**
- 1987 "Crisis Management: A Preventive Approach"**
- 1985 NASSP Practitioner
"Commencement Planning: The Graduation Exercise"**

Revised 8/24

Marian B. Stephens, Ed.D.

Fee Schedule

Retainer	\$1500.00
Document Review, Consultation and Reports	\$300.00 per hr.
Travel/Waiting	\$100.00 per hr.
*Deposition and Trial testimony (including video deposition in lieu of trial testimony)	\$300.00 per hr. \$1200 Minimum
Billing	Monthly
All reasonable expenses (airfare, lodging, mileage, car rental, other actual costs)	Reimbursed
Payment	30 days
Dates reserved, scheduled and cancelled	4 hr. minimum \$1200

***DEPOSITION MINIMUM MUST BE RECEIVED
PRIOR TO THE DEPOSITION**

*Revised 8/1/24

*Effective August 1, 2024 with all new cases