Nancy Nielsen, BSN, RN

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Education:

Bachelor of Science Nursing, 1983 San Jose State University, San Jose, CA

License, Certificates and Credentials:

Registered Nurse, active license #370742, California Certified in Neonatal Resuscitation (NRP) 1988-present Basic Cardiac Life Support (BCLS) Certified Neonatal Intensive Care Nurse (RNC-NIC) 1987-2012 Critical Incident Stress Management Facilitator (CISM) 2018-present

Professional Memberships:

American Nurses Association (ANA) National
Association of Neonatal Nurses (NANN)
American Association of Legal Nurse Consultants (AALNC)
Bay Area Chapter of Northern California, Legal Nurse Consultants (BACNC/LNC)

Summary of Qualifications:

- 40 years of professional nursing experience as a Licensed Registered Nurse in Level III and IV Neonatal Intensive Care (NICU) units.
- Over 30 years of experience attending high-risk neonatal deliveries.
- Over 20 years of relief Charge Nurse experience.
- Over 10 years of Neonatal Transport experience.
- Experience at large, culturally diverse County Hospitals/Academic institutions.
- Strong analytical skills related to healthcare facts and issues.
- Excellent communication skills both oral and written. Able to interpret and explain complex issues effectively.
- Meticulous, detail-oriented, and trustworthy
- Thorough knowledge of medical and nursing standards of care.

Key Knowledge Areas:

- Specialization in Level III/IV Neonatal Intensive Care Nursing
- Specialization in Neonatal Transport
- Specialization in Neonatal Resuscitation and Stabilization
- Specialization in the care of high-acuity, critically-ill neonates
- Specialization in Palliative and End-of -Life Care
- Neonatal Department Nursing Standards of Care

Professional Experience:

REGISTERED NURSE, Staff RN, Neonatal Intensive Care Unit, Santa Clara Valley Medical Center (SCVMC), San Jose, CA, 06/1988 - 12/2023

- 731 bed acute care teaching hospital with a 40-bed level IV Neonatal Intensive Care Unit.
- Assigned to the Neonatal Intensive Care Unit and Care Team providing direct, specialized comprehensive care of neonates aged as early as 23 weeks gestation including birth trauma, prematurity, respiratory distress, cardiac malformations, neurological dysfunction, congenital anomalies, multi-system organ failure and those requiring surgical intervention.
- Monitors and manages various treatment and care interventions including multiple modes of respiratory/ventilator support, inhaled nitric-oxide, therapeutic hypothermia, amplitude-integrated electroencephalography (aEEG), disorders of the gastrointestinal tract, fluid and nutrition management and medication administration.
- Assess patient needs, identify problems, implement, and evaluate appropriate nursing interventions, document all procedures, carry out physician orders, and exercise sound nursing judgement.
- Preceptor and mentor for staff nurse's clinical development
- Transport of medically fragile neonates requiring higher level of medical management and specialized nursing care.

REGISTERED NURSE, Staff RN, Neonatal Intensive Care Unit, Los Angeles County USC Medical Center (LAC+USC), Los Angeles, CA, 06/1985 – 02/1988

- 600 bed acute care teaching hospital with a 50-bed level III Neonatal Intensive Care Unit.
- Assigned to the Neonatal Intensive Care Unit and Care Team providing direct, specialized comprehensive care of critically fragile neonates requiring specialized medical, nursing or surgical management.
- Assess patient needs, identify problems, implement, and evaluate appropriate nursing interventions, document all procedures, carry out physician orders, and exercise sound nursing judgement.
- Educator for new hire nurses. Prepared and presented lectures on neonatal systems, pathophysiology, assessment, nursing interventions and medical management to stabilize and intervene appropriately through a systemic, standardized approach to care.
- Evaluated hands-on-skills and formulated tests to objectively evaluate staff understanding of newborns and the sick neonate.

REGISTERED NURSE, Staff RN, Neonatal Intensive Care Unit, Kaiser Permanente Santa Clara Medical Center, Santa Clara, CA, 04/1984 – 04/1985

- 327 acute care hospital with a 26-bed level III neonatal intensive care unit
- Assigned to the Neonatal Intensive Care Unit and Care Team providing direct, specialized and comprehensive care unique to the neonatal population.
- Assessed patient needs, identified problems, implemented, and evaluated appropriate nursing interventions, documented care, and procedures, carried out physician orders, and exercised sound nursing judgement.

Honors and Awards:

Nursing Excellence Recipient "Advancing the Profession" SCVMC, San Jose, CA, 2023 Santa Clara County Employee Excellence Recipient, 2018 Nursing Excellence Recipient "Caring and Healing", SCVMC, San Jose, CA, 2017 Registered Nurse of the Year Candidate, LAC+USC Medical Center, Los Angeles, CA, 1987 Registered Nurse of the Month Recipient, LAC+USC Medical Center, Los Angeles, CA, 1987