

# CURRICULUM VITAE

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## ACADEMIC BACKGROUND

Pepperdine University, Irvine CA,

- Master of Arts, Counseling Psychology, May 1988

California State University, Long Beach

- Bachelor of Arts, Applied Psychology, Minor in Sociology, Dec.1984

## AREAS OF EXPERTISE

- Subject Matter Expert for classification series of social workers & social work supervisors
- Juvenile Court Services, Child Abuse/Neglect Investigations, Dependency Intake & Investigations
- Structured Decision Making, CWS/CMS, SafeMeasures
- Resource Family Approval/Foster Care Licensing/Foster Family Agencies
- Relative/Resource Family (Foster Home) & Group Home placements
- Quality Parenting Initiative
- Child Welfare Case Planning, Family Maintenance, Family Reunification & Permanency Planning
- CDSS MPP Division 31, CCR Title 22
- Return to Work, Interactive Process & Job Accommodations

## PROFESSIONAL OVERVIEW

### **Administrative Manager II Child Welfare – Juvenile Court Services**

County of Orange- Children and Family Services 2015 – 2017(Retired)

Program Manager responsible for the supervision of Dependency Intake & Investigations, Conditional Release Intensive Supervision Program, ICWA Unit & Noticing Team, Absent Parent & Relative Search Team, Probate Investigations & Inter-County Transfers.

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## **Administrative Manager I, Child Welfare – Resource Family Recruitment Licensing & Development**

### Orange County Children & Family Services 2012-2015

Program oversight and continued development of our resource family recruitment and licensing operations, administer the Foster Care Licensing program as mandated by CDSS in partnership with Community Care Licensing, to include foster family home applications, training, monitoring and complaint investigations. Served as the Licensing Program Manager (LPA) for Orange County's 400 licensed Foster Homes.

## **Administrative Manager I – SSA Administrative Services/Training & Career Development**

### Orange County Social Services Agency 2011-2012

Direct leadership of the training teams to support SSA's assistance programs to include Cal Fresh, Medi-Cal, Welfare to Work, CalWORKS, and administrative professionals, approximately 2200 agency personnel. Supervision of the development of trainings to assist in the delivery of quality social services, accessible and responsible to the community and in compliance with training mandates.

## **Administrative Manager I – SSA Administrative Services/Human Resources**

### Orange County Social Services Agency 2007-2011

Employee Relations HR Analyst – investigate employee performance issues and alleged misconduct, Return to Work Manager responsible for the development and direct oversight of a Return to Work program for the agency (4000 employees) in compliance with American Disabilities Act, ADAA, Workers Compensation, and inclusive of federal, state and leave laws. Collaboration with multiple internal and external county stakeholders including Equal Employment Opportunity Commission, Dept. of Fair Employment & Housing.

## **Senior Social Services Supervisor**

### Orange County Children & Family Services 2001-2007

Responsible for supervision of senior social work staff in the provision of services to families and dependents of the Orange County Juvenile Court. Assignments included Orangewood Children & Family Center, Group Home Placement Unit, Foster Home Placement Unit and continuing court caseloads with Family Reunification, Family Maintenance and Permanency Planning service components. Direct supervision of the Regional Center of Orange County liaison to CFS.

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## Senior Social Worker

### Orange County Children & Family Services 1996-2001

Provide extensive case management and support services to our OC children and families, all children predominately in out of home care and Group Homes. Apply federal and state laws and mandates involving the detention and placement of children, providing reasonable services to parents. Document all case activities into the Child Welfare System/Case Management System computer application & database.

### **New Alternatives Inc., Residential Group Homes 1985 – 1996**

Various positions held during my 11 years of employment, with increasing responsibility including Child Care Worker Day Shift, Swing Shift, Child Care Worker Supervisor Day Shift, Swing Shift, Program Social Worker, Assistant Program Manager, Program Manager. I worked in all three of NAI's residential groups home in Orange County, including Victoria Street, 20 bed co-ed ages 12-18 years, Rate Classification Level 10, Court Return Facility 36 bed, ages 12 – 18 years RCL 12 and Interim Care Facility RCL 12 co-ed ages 12- 18 years. All three facilities had a mix of Probation wards and SSA dependents.

## EXPERT WITNESS ~ CHILD WELFARE

2023

- Estate of Sergio Bonboster; Margaret Blake v. County of Fresno, Aspiranet et. al., Case No. 22CECG03998, Andrew S. Pruitt Esq., Booth Law, 2150 Hawthorne Blvd., Suite 475, Torrance, CA 90503, (310) 515-1361, [APruitt@Booth.Law](mailto:APruitt@Booth.Law) (*Plaintiff's Expert*)
- Maric Arriaga v. County of San Mateo, County of Mendocino, County of Alameda, Redwood Community Services et al., Case No.22-CIV-05368, San Mateo County Counsel's Office, Joseph Charles, Deputy County Counsel, 400 County Center 6<sup>th</sup> floor, Redwood City, CA 94063, (650) 363-4250 (*Defendant's Expert*)
- M.B., v. Does 1 and Does 2 through 25, inclusive, Case No. 22-CIV-05146 San Mateo County Counsel's Office, Joseph Charles, Deputy County Counsel, 400 County Center 6<sup>th</sup> floor, Redwood City, CA 94063, (650) 363-4250 (*Defendant's Expert*)
- C.B. a minor, by and through her guardian ad litem, Melvin Friedland v. County of San Bernardino, A New Beginning Foster Family Agency et al. Case No. CIV SB221633, Jack H. Anthony Esq., 276 Victoria St., Costa Mesa CA 92627 (949) 642-1432, Wyatt Vesperman, Peter Kaufman, Panish, Shea, Boyle and Ravipudi 11111 Santa Monica Blvd. Ste 700, Los Angeles CA 90025 (310) 477-1700 (*Plaintiff's Expert*)
- William S., Victor S., Vicente S. and Vivianna S., by and through their guardian ad litem, Laurie Burns v. County of Riverside, A Tender Love and Care et al., Case

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No. CVRI2202039, Andrew S. Pruitt Esq., Booth Law, 2150 Hawthorne Blvd., Suite 475, Torrance, CA 90503, (310) 515-1361, [APruitt@Booth.Law](mailto:APruitt@Booth.Law)

### 2022

- Catherine Vaughn, on behalf of A.V., a minor, and Elijah Vaughn v. State of Arizona, Christian Family Care Agency, Inc. et al. Case No. CV2021-006603, Megan E. Gailey, Esq., Law Offices of Broening Oberg Woods & Wilson, 2800 N. Central Ave., Suite 1600, Phoenix, AZ 85004 (602)271-7700, [meg@bowwlaw.com](mailto:meg@bowwlaw.com) (*Defendant's Expert*)
- Samil Banks, by and through his Guardian ad Litem, Darnell Banks v. The SAILS Group, Inc. et al. Case No. 30-2021-01237332-CU-PO-CJC, Nadine Khedry, Esq., Panish, Shea, Boyle and Ravipudi 11111 Santa Monica Blvd. Ste 700, Los Angeles CA 90025 (310) 477-1700 (*Plaintiff's Expert*)
- Bertha Fraire, individually and as successor-in-interest v. County of Los Angeles, Fleming & Barnes Dimondale Adolescent Care Facility et al. Case No. 20STCV20687. J.Miguel Flores, Esq., Carrillo Law Firm, LLP, 1499 Huntington Drive, Suite 402, South Pasadena, CA 91030, (626) 799-9375 (*Plaintiff's Expert*)
- Jose Angel Quiros, a minor by and through his Guardian ad Litem, Yurida Quiros, v. Tri Counties Association for the Developmentally Disabled, Inc., dba Tri Counties Regional Center et al., Case No. 56-2019-00534916-CU-PO-VTA, Elizabeth Hernandez, Esq., Dordick Law Corporation, 509 South Beverly Drive, Beverly Hills, CA 90212, (310) 551-0949, [elizabeth@dordicklaw.com](mailto:elizabeth@dordicklaw.com) (*Plaintiff's Expert*)
- Ashley Vasquez and Reynaldo Vasquez, Individually and on behalf of N.V., a minor v. La Montessori Nurture, Inc., et al., Case No. LACV082135, Martin A. Diaz Attorney at Law, 1570 Shady Court NW, Swisher, IA 52338 (319) 339-4350 (*Plaintiffs Expert*)
- Viveana Lopez and Omar Duron on behalf of Savannah Leyla Duron, a deceased minor v. Emma Onofre, Daniel Onofre, Los Ninos Latinos Foster Family Agency et al., Case No.19AVCV00601, Sanford Jossen, Law Offices of Sanford Jossen, 136 Main St., Ste E, El Segundo, CA 90245, (310) 546-9118 (*Plaintiffs Expert*)
- Hailey M. a minor by and through her guardian ad litem, Elizabeth Wingate, v. County of Riverside et. al., Case No. CVRI2201672, Roger E. Booth, Booth Law, 21250 Hawthorne Blvd. Suite 475, Torrance, CA 90503, (310) 515-1361 (*Plaintiff's Expert*)
- Eli M., a minor by and through his guardian ad litem, Elizabeth Wingate, v. County of Riverside et. al., Case No. CVRI2201672, Roger E. Booth, Booth Law, 21250 Hawthorne Blvd. Suite 475, Torrance, CA 90503, (310) 515-1361 (*Plaintiff's Expert*)
- Estate of Jae-Luv Smith and Keona Smith v. County of Fresno et al., Case No. 22CECG00120, Roger E. Booth, Booth Law, 21250 Hawthorne Blvd. Suite 475, Torrance, CA 90503, (310) 515-1361 (*Plaintiff's Expert*)
- Lara T., Bethany P., a minor by and through her guardian ad litem Nicole Valera; Ebony P., a minor by and through her guardian ad litem Nicole Valera; and Trinity

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P., a minor by and through her guardian ad litem Nicole Valera; v. County of Riverside et al., Case No. CVRI2000429, Roger E. Booth, Booth Law, 21250 Hawthorne Blvd. Suite 475, Torrance, CA 90503, (310) 515-1361

*(Plaintiff's Expert)*

- Susan Lewis, Administrator of the Estate of Danziel Westfall, v. West Virginia Dept. of Health & Human Resources et al., Case No. 21-C-503, Shannon Rogers, Esq., Schuman McCluskey Slicer, PLLC 1411 Virginia St., Suite 200, Charleston, West Virginia 25339, (304) 345-1400 *(Defendants Expert)*
- Morris Luis, individually and as successor in interest to Jordan Luis v. County of San Diego, Casa De Amparo et al. Case No. 37-2017-00047248-CU-PO-NC, Suzana Sinatra Esq., Brockman, Quayle, Bennett LLP, 12481 High Bluff Dr., Ste 301, San Diego, CA 92130 (858) 788-3900 *(Defendant's Expert)*
- D.P., a minor individual, by and through his Guardian ad Litem, G.P. v. CHJ Enterprises, LLC, Serenity Home, et al. Case No. 30-2018-0099513-CU-PO-NJC, Andrew Smith, Esq., Tyson Mendes LLP, 445 South Figueroa St. Suite 3100, Los Angeles, CA 90071, (213) 745-8600 *(Defendants Consulting Expert)*
- Thomas Hunziker as trustee for the next of kin of ALH, v. Patricia Doherty, County of Hennepin, Minnesota, Robert Marshal M.D. et al. Case No. 0:20-cv-02188-NEB-TNL, Jeffrey Storms, Esq., Newark Storms Dworak LLC, 150 South Fifth Street, Suite 1850, Minneapolis, Minnesota, 55402, (612) 455-7051 *(Plaintiff's Expert)*

### 2021

- Tammy Howe, Trustee for Next of Kin of Brittney Howe, Deceased v. Carmen Canfield a/k/a/ Carmen Medley et al., Case No. 86-CV-22-2837, Susan Craig Esq., Kosieradski Smith Law Firm, LLC, 3675 Plymouth Blvd. Suite 105, Plymouth MN, 55446, (763)746-7800, [susan@koslaw.com](mailto:susan@koslaw.com) *(Plaintiff's Expert)*
- Feliz Rael, as Guardian ad Litem of M.M., a minor child v. Clarence Garcia, Debbie Garcia, Familyworks, Inc., Acadia Healthcare Company Inc. et al. Case No. D-117-CV-2019-00135, Alicia M. Santos Esq., O'Brien & Padilla P.C., 6000 Indian School Road NE, Albuquerque, New Mexico 87110, (505) 883- 8181 *(Defendants Expert)*
- Dr. Michael Ross v. Bassett Unified School District et al. Case No. 19STCV22820, Darryl Meigs, Esq., Ivie, McNeil & Wyatt PLC, 444 S. Flower St., Suite 1800, Los Angeles, CA 90071, (213) 489-0028 *(Plaintiff's Expert ~ \$25 Million Trial Verdict)*
- Angel Ramirez, individually and as successor in interest; and Alberto Ramirez, individually and as successor in interest v. County of Riverside, Morris Small Family Home et al., Case No. RIC2000688, Roger E. Booth, Booth Law, 21250 Hawthorne Blvd. Suite 475, Torrance, CA 90503, (310) 515-1361 *(Plaintiff's Expert)*
- C.S. v. High Desert Family Services, LLC et al, Case No. D-202-CV-2019-01802, Leah Stover, Madison, Mroz, Steinman, Kenny & Olexy, 201 #rd. St. Ste. 1600, Albuquerque, New Mexico, 87102 (505) 242-2177 *(Defendants Expert)*

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- Darlyn Martinez v. Abigail Avila, Mia Homes Foster Family Agency, Case No. CIVDS 1803620, Amador Corona Esq., 121 E. Fourth St., Suite C, Corona, CA 92879 (951) 279-1009 (*Plaintiff's Expert*)
- J.G. a minor by and through his Guardian ad Litem, Patrizia Sanchez v. County of Tulare, Tulare County Child Welfare Services et al., Case No. VCU286277, Wyatt Vespermann, Esq., Panish, Shea, Boyle and Ravipudi 11111 Santa Monica Blvd. Ste 700, Los Angeles CA 90025 (310) 477-1700 (*Plaintiff's Expert ~ \$32 Million Settlement*)
- D.B. and F.B., minors, by and through their guardian ad litem, Melvin Friedland v. County of San Bernardino, Harmony Homes et al., Case No. CIVDS 2013231 Jack H. Anthony Esq., 276 Victoria St., Costa Mesa CA 92627 (949) 642-1432 (*Plaintiff's Expert*)
- John Doe (D.O.) v. Anaheim Union High School District, David Michael Bruce et al., Case No. 30-2018-01005840-CU-PO-CJC, Daniel Shinoff, Artiano Shinoff, 2488 Historic Decatur road, Suite 200, San Diego, CA 92106 (619) 881-1265 (*Defendant's Expert*)
- Adolfo Gonzalez individually and as guardian ad litem for A.G. v. County of San Mateo et al., Case No. 19-CV-0736-VC, San Mateo County Counsel's Office, Karen Rosenthal Deputy County Counsel, 400 County Center 6<sup>th</sup> floor, Redwood City, CA 94063, (650) 363-4250 (*Defendant's Expert*)

### 2020

- John Doe (A.A.) v. Anaheim Union High School District, David Michael Bruce et al., Case No. 30-2015-00812893-CU-PO-CJC, Daniel Shinoff, Artiano Shinoff, 2488 Historic Decatur road, Suite 200, San Diego, CA 92106 (619) 881-1265 (*Defendant's Expert*)
- Chloe M. a minor by and through her guardian ad litem Patricia Nance, v. County of Riverside et al., Case No. RIC2002387, Roger E. Booth, Booth Law, 21250 Hawthorne Blvd. Suite 475, Torrance, CA 90503, (310) 515-1361 (*Plaintiff's Expert*)
- Krystal Velasco and Aleya Mills v. YFA Connections, Case No: 20200378-32, Randall Danskin Attorneys, Timothy Nault Esq., 601 West Riverside Ave. #1500, Spokane, WA 99201, (509) 747-2052 (*Defendant's Expert*)
- Henry Hollins v. County of Riverside, Case No. CIVDS1829831, Carly L. Sanchez, Booth Law, 21250 Hawthorne Blvd. Suite 475, Torrance, CA 90503, (310) 515-1361 (*Plaintiff's Expert*)
- Kelley Thurston, as guardian ad litem of G.S., a minor child, v. Clarence Garcia, Debbie Garcia, Familyworks, Inc., Acadia Healthcare Company, Inc. et al Case No: D-117-CV-2019-00136, Lewis Brisbois Bisgaard & Smith LLP, Jessica D. Marshall Esq., 8801 Horizon Blvd. NE, Suite 300, Albuquerque, NM 87113, (505) 300-5122 (*Defendant's Expert*)

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- Devin Singleton, N.G. by and through her guardian ad litem Devin Singleton, v. County of San Bernardino, Case No. CIVDS1612940, Law Office of Vincent W. Davis and Associates, 150 N. Santa Anita Ave., Suite 200, Arcadia AC 91006, (626) 446-6442 (*Plaintiff's Expert*)
- Samuel Avitia, individually and as surviving father of I.L. and J.L. deceased, v. Maricopa County. Crisis Preparation & Recovery Inc., et al Case No. CV2016-51180 and CV2017-050265, Resnick & Louis, P.C. Attorneys at Law, Sharon A. Briggs, Esq., 8111 E. Indian Bend Rd, Scottsdale, AZ 85250, (602) 456-2918 (*Defendant's Expert*)
- Trinity Williams v. County of Humboldt et al., Case No. DR190116, Benjamin Mainzer, Bragg, Mainzer & Firpo LLP, 804 Third St., Eureka CA 95501, (707) 445-7917, Amanda M. Searle, Connelly Law Offices PLLC, 2301 N. 30<sup>th</sup> St., Tacoma WA 98406, (253) 593-5100 (*Plaintiff's Expert*)
- Eduardo Sermino v. The Permanente Medical Group, Inc. Case No. BC 695609, Law Office of Esperanza Cervantes Anderson, 1443 East Washington Blvd. Pasadena, CA 91104 (626) 219-6773 (*Plaintiff's Expert*)

### 2019

- S.W., C.W., D.W., by and through their guardian ad litem Jewel Vickers v. Department of Health & Human Services, Sacramento County et al., Case No.34-2013-00137385, Law Office of Stewart Katz, 555 University Ave. Suite 270, Sacramento, CA 95825 (916) 548-8128 (*Plaintiffs Expert*)
- Jennifer Gerrie, individually and as personal representative of Makayla Massey v. County of San Bernardino et al., Case No. 5:19-cv-1435-JGB-SP, Jack H. Anthony Esq., 276 Victoria St., Costa Mesa CA 92627 (949) 642-1432, Shawn A. McMillian Esq., 4955 Via Lapiz, San Diego, CA 92122, (858) 646-0069 (*Plaintiff's Expert*)
- M.J. a Minor by and through his Guardian Ad Litem, James Joseph v. County of San Bernardino, Case No: CIVDS1519221, Jack H. Anthony Esq., 276 Victoria St., Costa Mesa CA 92627 (949) 642-1432, Shawn A. McMillian Esq., 4955 Via Lapiz, San Diego, CA 92122, (858) 646-0069 (*Plaintiff's Expert*)
- S.P. et al v. County of San Bernardino et al, Case No.5:19-cv-01897-JGB-KK, Jack H. Anthony Esq., 276 Victoria St., Costa Mesa CA 92627 (949) 642-1432 (*Plaintiffs Expert*)
- Van As v. Free to Be Programs et al., Case No. BC638906, Girardi Keese Lawyers, 1126 Wilshire Blvd. Los Angeles, CA 90017 (213) 977-0211 & Gonzales Law Group 860 Hampshire Rd. Suite B., Westlake Village CA 91361, (805)576-7776 (*Plaintiff's Expert*)
- People of The State of California v. Richard Ferrer Vintayen, Case No. CN389057, Law Offices of Stephen Brodsky, Esq., 16870 W. Bernardo Dr., Suite 400, San Diego CA 92127, (619) 231-2151 (*Defendant's Expert*)
- D.K. by and through his guardian ad litem, Melvin L. Friedland, v. County of San Bernardino et al., Case No. CIVDS1915642, Law Office of Jack H. Anthony Esq., 276 Victoria St., Costa Mesa CA 92627 (949) 642-1432 (*Plaintiff's Expert*)
- Andrew Lennette individually and on behalf of C.L., O.L., and S.L., minors v. State of Iowa, St. Luke's Methodist Hospital d/b/a Child Protection Center, Grace C. Mae

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Advocate Center Inc., Case No. LACV086771, Martin A. Diaz Attorney at Law, 1570 Shady Court NW, Swisher, IA 52338 (319) 339-4350 (*Plaintiffs Expert*)

- Yaakov Ronkin by and through his successor in interest Anne Ronkin, Anne Individually, v. Hathaway-Sycamores Children and Family Services, Case No. ECO69753, Yukevich Cavanaugh 355 South Grand Ave., 15<sup>th</sup> Fl, Los Angeles, CA 90071 (213) 362-7777 (*Defendant's Expert*)
- William Mueller, Michelle Mueller Michael L. Dobie, as Guardian Ad Litem for the Minor Child, E.M., v. County of San Bernardino et al., Case No. 5-18-cv-00151-DSF-SP, Eric S. Rossman, Rossman Law Group, 350 North Ninth St., Suite 500, Boise, Idaho 83702 (208) 947-2424 (*Plaintiffs Expert*)

### 2018

- Morimoto v. Nevada Department of Health & Human Services, Clark County Child & Family Services, HopeLink of Southern Nevada, Justin Bennett, Case No. 2:17-CV-01774-APG-GWF, Skane Wilcox LLP. 1120 Town Center Dr. Suite 200, Las Vegas, NV 89144 (702) 363-2535 (*Defendant's Expert*)
- Christopher Shaw v. Children's Way Foster Family Agency, Case No. BC610657, Michael H. Silvers a Law Corporation, 11500 West. Olympic Blvd. Ste. 400, Los Angeles, CA 90064 (310) 551-0551 (*Plaintiff's Expert*)
- S.D, a minor by and through his Guardian Ad Litem, Melvin L. Friedland, v. County of San Bernardino, Case No. CIVDS 1709124, Law Office of Jack H. Anthony Esq., 276 Victoria St., Costa Mesa CA 92627 (949) 642-1432 (*Plaintiff's Expert*)
- D.C., J.C., and T.C., by and through their Guardian, Melanie Cabelka v. County of San Diego, et al. San Diego Superior Court, Case No. 37-2018-00002928, Lanzone Morgan, LLP; 5001 Airport Road Suite 210, Long Beach, CA 90815 (562) 596-1700 (*Plaintiffs Expert*)
- Moriah Zeigler v. County of San Luis Obispo, United States District Court, Central District of Calif, Western Division, Case No. 2:17-cv-09295-MWF-AFM Lanzone Morgan, LLP; 5001 Airport Road Suite 210, Long Beach, CA 90815 (562) 596-1700 (*Plaintiff's Expert*)

### 2017

- Mason B., by and through his Guardian Ad Litem, Melvin L. Friedland, 2017 San Bernardino Superior Court, Case No. CIVDS 1405974, Law Office of Jack H. Anthony, Esq., 276 Victoria St., Costa Mesa CA 92627 (949) 642-1432 (*Plaintiff's Expert*)
- Forensic Expert Witness Association Membership 2017 – 2018
- The Expert Institute 2018 to present
- SEAK Membership 2018 to present
- SEAK Expert Witness Training "How to Excel at Your Expert Witness Deposition" Jan. 2018



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## CERTIFICATIONS & COMMISSIONS

- Certified Professional in Disability Management (CPDM) 2017, exp. 12/2021

## AWARDS

- County of Orange Servant Leadership Nominee 2010
- County of Orange Social Services Agency “Triple A Award” recognizing Attitude, Action & Accountability, recipient in September & October 2008

## PROFESSIONAL ACTIVITIES

- Disability Management Employer Coalition DMEC (2016-present)
- Working to Eliminate Child Abuse & Neglect (WE CAN) Coalition -County of Orange (2016-2017)
- County of Orange Child Fatality Review Team (2015 - 2016)
- Child Welfare System Redesign Committee (2013-2017)
- Juvenile Court Stakeholders – County of Orange (2015-2017)
- Co-Lead County of Orange Child Welfare’s Quality Parenting Initiative, rebranding foster care and professionalizing foster parenting (2013-2015)
- Leader of Putting Pride into Practice - LGBTQ Foster Youth (2013 – 2016)
- County of Orange Child Welfare Foster Care Advisory Board (2013-2015)
- County of Orange Child Welfare Liaison with Saddleback Community College & the Foster and Kinship Care Education Program (2013-2015)
- County of Orange SSA Contract Services: Request for Proposal Panel for Family Resource Centers and Wraparound Referral & Services Program (2012 – 2014)
- County of Orange SSA back – up Public Information Officer (PIO) (2012)
- County of Orange SSA Grievance Hearing Review Officer (2011-2013)
- Conducted County of Orange Child Welfare’s Peer Review of 30 cases in collaboration with Cal. Dept. of Social Services, Orange County Probation, San Francisco, Santa Clara, San Diego, Riverside, Los Angeles and San Bernardino County’s Child Welfare and Probation agencies. The focus was evaluating the well-being of children in foster care and the outcome measure of Placement Stability (2013)
- County of Orange Child Welfare Subject Matter Expert for classifications of Senior Social Services Supervisor, Senior Social Worker, Social Worker I/II for the purpose of updating County of Orange Classification Specifications and serving on Applicant Appraisal Panels & Qualified Applicant Panels

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## PRESENTATIONS

- Quality Parenting Initiative - QPI National Conference, Las Vegas NV (2014)
- Quality Parenting Initiative - County of Orange Annual Foster Care Conference (2014)
- Placement Stability in County of Orange Child Welfare (2013)
- Pay for Performance – County of Orange Management Appraisal System (2008)

## ADDITIONAL TRAINING EXPERIENCE

- Beyond the Bench 24: Achieving Continuum of Care Reform through the Quality Parenting Initiative (2017)
- DMEC: Employer Onsite Clinics ~ Improved Well-Being & Productivity (2017)
- DMEC: Statutory Disability & Paid State Leave- Updates for 2018 (2017)
- DMEC: Truth About Sourcing ADAAA (2017)
- Safety Organized Practice (SOP) (2016 -2017)
- Katie A. & Mental Health Screening for Children in Foster Care (2016)
- Leadership Development Program Chapman University (2015)
- Trauma Informed Practice Chadwick Center (2015)
- Trauma Training Toolkit (2015)
- California Initiatives Training 12 Hours (2014)
- Structured Decision Making (SDM) in Child Welfare (2002-2016)
- CDSS Community Care Licensing Training Academy (2013)
- Litigation in Child Welfare Orange County (2013)
- Fiscal Essentials in Child Welfare (2010)
- Seven Habits for Highly Effective Managers (2011)
- Law & Ethics (2008)
- PCWTA Management Core Training (2008)
- Team Decision Making Facilitator Training 40 Hours (2004)
- Measuring Outcomes in Child Welfare (2004)
- Assessment & Treatment Planning (2002)
- Wraparound and the MDT Model (2002)
- Child Welfare Supervision Training 60 Hours (2001)
- Enlightened Leadership 15 Hours (2002)

### Liebert Cassidy & Whitmore Training (2008-2015)

- Investigating & Litigating to Win
- Leave Rights for California Employees
- Disability Discrimination, Workers Compensation & Disability Retirement: Administering Overlapping Laws

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- Disability & the Interactive Process
- Prevention & Control of Absenteeism and Abuse of Leave
- Labor Negotiations
- Preventing Workplace Harassment, Discrimination & Retaliation
- Public Agency Issues During Lean Economic Times
- Managing Media
- FLSA & Labor Agreements
- Handling Grievances
- Managing the Marginal Employee
- No Holes Barred – Lifestyle Issues
- Super Manager or Super Spy: The Use of Technology in Monitoring Employee Conduct
- Skelly Officer Training
- Public Sector Employment Law
- The Meaning of At-Will, Part Time and Contract Employment