

Curriculum Vitae for
Robert Grant, III, Esquire

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Career Objective

Robert is a nearly thirty-year veteran of the Los Angeles Police Department, retired from his final assigned to Central Area as a Sergeant of Police. He has trained Recruit Peace Officers, Probationary Peace Officers and Field Peace Officers for more than twenty-seven years in Basic Patrol Tasks, Operation Techniques, and Advanced Investigative Techniques. Robert has completed the Los Angeles Police Department's Instructor Development Course and was assigned to the Los Angeles Police Academy as a core instructor in the areas of Criminal Law and Law Enforcement Academics. Robert obtained his Juris Doctorate in Law and has completed the California Commission on Peace Officers Standards and Training (POST) Academy Instructor Certificate Course and is certificate to teach in any POST certified Police Academy in the State of California. Robert is the owner of the Law Office of Robert Grant, III, APC, a Pasadena law practice that focuses on First Responders and those legal issues that impact their lives and careers.

Robert's primary career goal to conduct Undergraduate and Graduate level instruction in the areas of Criminal Justice and the Administration of Justice. Beyond this primary goal, it is his fervent ambition to conduct scholarly research and publish in the areas of Bio-Forensic Investigations, Advanced Criminal Procedures, Police Science, and Law Enforcement Leadership and Management Techniques. Robert is seeking the optimal entry level position to pursue these goals based upon his training and experience, his partnered employers' longitudinal strategies, and the prospective opportunity to integrate our respective goals and objectives.

Integrated Operational Policing

The art of law enforcement has evolved tremendously since the post-Civil War, Reconstructive era of the United States. As the Millennial Generation of peace officers enter public service, Police Science is also evolving to embody the best practices of historical policing while developing the intellectual and scientific methodologies for future generations. Though several methodologies are utilized in a law enforcement management setting, the Police Administration and Operations in America have been debated and theorized for over a half century without plotting comprehensive plans to implement best practices. Robert is developing a methodology that incorporates traditional best police practices and the concurrent innovations into the theoretical management model of Integrated Operational Policing. I am seeking an institutional that permits

and encourages the research and development of scholarly activities that test, research, develop, and validate the many theorems of Police Science.

Educational Opportunities

Western State University, College of Law	1 Banting
Juris Doctorate in Law	Irvine, California 92618
Graduation, May 2004	714-459-1101
San Jose State University	1 Washington Square
Bachelors in Biological Sciences	San Jose, California 95192
Bachelors in Psychology	408-421-3118
Graduation, December 1984	

Employment Experience

City of Los Angeles, Los Angeles Police Department	100 West First Street
Police Officer-III	Los Angeles, California 90012
Date of Hire: November 14, 1988 to the Present	213-485-2121
Promotion to Police Sergeant, December 2013	

Post-Doctoral Training and Certifications

Robert was an active Police Officer for the City of Los Angeles and the Los Angeles Police Department November 14, 1988 until March 31, 2018. As a result of his undergraduate degrees in Biological Sciences and Psychology, and Juris Doctorate from Western State University College of Law he qualified for the California Peace Officers Standard and Training [P.O.S.T.], Advanced Law Enforcement Certificate. Robert is a practicing attorney in Pasadena, California, focusing on the four major areas of law that impact Peace Officers. The below listed training qualified Robert for the on-going in-service training requirement within the Los Angeles Police Department, those necessary course materials for continued certification within the P.O.S.T. program, and training acquired for personal career development. Robert has highlighted the most substantive training which reflects his ability to train in the varied undergraduate subject matters but does not reflect the exhaustive course work and materials for which he has received training during his nearly thirty years of public service.

1. Basic Peace Officer Training, Los Angeles Police Department, November 1988
2. Peace Officer Standards and Training Certification, Advanced, April 1989
3. Field Enforcement and Basic Narcotics Enforcement Techniques, Los Angeles Police Department, April 1992
4. Basic Drug Recognition Expert Certification, Los Angeles Police Department, July 1992

5. Civil Unrest Response Training, Phase I & II, Los Angeles Police Department, November 1992
6. Instructors Drug Recognition Expert Certification, Los Angeles Police Department, November 1993
7. Defense Representation and Disciplinary Systems, Los Angeles Police Department, 1993
8. Street Gangs Part I, General Enforcement, December 1995
9. Cultural Awareness and Ethics for Law Enforcement, Los Angeles Police Department, May 1996
10. Community Policing and Problem Oriented Policing, Los Angeles Police Department, September 1996
11. Advance Disciplinary Systems, Los Angeles Police Department, Internal Affairs, 1997
12. Law Enforcement Tactics, Mobile Field Force, February 1999
13. Advanced Officer Representation Certification, Los Angeles Police Department, February 1999
14. Instructor Development Course, Los Angeles Police Department, July 2000
15. Cultural Diversity & Racial Profiling: Tools for Tolerance, Los Angeles Police Department, April 2003
16. Professional Resources for Officer Assistance [PROACT], Los Angeles Police Department, March 2004
17. Ethics in Law Enforcement, Modules I, II, & III, Los Angeles Police Department, March 2005
18. Advanced Officer Safety and Field Tactics [LETAC], Los Angeles Police Department, November 2005
19. Field Officer Update: Legal Issues and Liabilities, Leadership, and Ethics, December 2005
20. Pursuit Prevention Techniques [PIT] for Police Officers, Los Angeles Police Department, January 2006
21. Advanced Vehicle Stops, Pedestrian Stops, and Dangerous Weapons, Los Angeles Police Department, March 2006
22. National Incident Management Systems [NIMS], Los Angeles Police Department, June 2006
23. Law Enforcement RADAR-Laser Operations, Los Angeles Police Department, June 2007
24. Crowd Management and Control for Law Enforcement, Los Angeles Police Department, October 2007
25. The Use of Confidential Informants, Los Angeles Police Department, January 2009
26. Instructor Development Institute, Academy Instructor Certification Course, Level I, Police Officers Standards and Training, May 2013
27. Instructor Development Institute, Academy Instructor Certification Course, Level II, Presentation Skills, Police Officers Standards and Training, August 2013
28. Instructor Development Institute, Academy Instructor Certification Course, Level II, Critical Thinking Course, Police Officers Standards and Training, August 2013

29. Instructor Development Institute, Academy Instructor Certification Course, Level II, Intermediate Instructor Development Course, Police Officers Standards and Training, August 2013
30. Sergeant School; Basic Supervisory Course [160 hours], Police Officers Standards and Training, City of Los Angeles, Training Coordination Unit, Los Angeles Police Department, September 2013
31. Advance Field Supervisor Development, Critical Incident Management, and Divisional Watch Commander Certification, November 2014.
32. Laws of arrest, probable cause, detention and Constitutional Policing, September 2015.
33. Federal Uniform Crime Reporting course and advance Supervisor Development, October 2016.
34. Advanced Field Supervisor Development and Watch Commander Update, April 2017.

Professional Affiliations:

Commission on Peace Officers Standards and Training

1601 Alhambra Boulevard
Sacramento, CA 95816
916-227-3909

Los Angeles Police Protective League

1308 West 8th Street
Los Angeles, CA 90017
213-251-4554

Oscar Joel Bryant Foundation

1968 West Adams Boulevard, Suite 214
Los Angeles, CA 90058
323-730-8800

Skills and Capabilities:

Robert is capable of organizing and formatting lesson plans for the 43 General Learning Domains as required for the California Commission on Peace Officers Standards and Training. Further, he has sufficient training and experience within the Criminal Justice System and the Administration of Justice to develop course curriculum and material in those advanced topics of Police Science.

Robert is skilled in the development and training of Recruit Peace Officers who have achieved varied levels of undergraduate and post-graduate education. For those rare individuals that pursue careers in Political Science, Criminal Justice, the Administration of Justice, and Law, Robert is infinitely qualified as a mentor and personal counselor as undergraduates embark upon their careers in public service.

Robert's primary skill is that of instruction. The Criminal Justice and the Administrative of Justice have become more complex, therefore the need for critical thinking and analytical law enforcement has become just as complex within the Judicial System. Robert has and is actively working within this new paradigm of law enforcement and is a perfect fit to teach these new skills in his unique and nuanced way.
