

Curriculum Vitae of Robert M. Wegman, M.R.C., C.R.C., C.E.A.S.
(Expert is based out of Florida)

Date Prepared: March 30, 2023



Experienced professional rehabilitation counselor actively integrates formal education with multiple years of management, counseling, case management, and nursing experience with diverse populations. Utilizes a client-centered focus while providing timely services to internal and external customers. Recognized for the abilities to utilize interpersonal savvy, quality decision making, effective communication, creativity, and planning towards team building and collaboration between clients, internal/external partners, commerce, management, and peers that get results. Strong knowledge of Social Security, third party state contracts, the ADA, ADAA, case management and the medical/vocational rehabilitation process.

LCPMD
Lakeland, FL
Vocational Expert

2023—Present

Comprehensively analyzes medical, vocational, training, education, and personal histories of an individual to perform vocational assessments that include transferable skills analysis and earnings capacity assessments. The evaluation defines the employability of an individual and capacity to earn wages currently and in the future due to impairment or disability. The information provided also reflects the availability of those jobs within the individual's local labor market. Provides consultation, litigation support on vocational rehabilitation and related issues, and testimony at deposition and/or trial. Other services include job analyses and labor market analyses.

GENEX Services**Lakeland, FL****2017—Present****Long Term Disability: Vocational Rehabilitation Consultant**

Objectively analyzes historical and current records to document an individual's medical diagnoses and impairments, work history, education, hobbies, and residual skills to assess if the individual meets a specific definition of disability. Integrates medical knowledge, ergonomics, knowledge of rehabilitation needs, and current labor market access to document the individual's employment potential. Focuses on medical opinions about the individual's residual functional capacity while considering non-medical factors such as age, education and work history to determine whether the individual can return to employment or reasonably be expected to adjust to other employment. Utilizes knowledge of long and short term disability insurance as well as Worker's Compensation. Performs Social Security Ticket to Work counseling, guidance, and follow along services.

GENEX Services**Stevensville, MT & Lakeland, FL****2013—2017****Medical & Vocational Case Manager**

Implements the evaluation of the medical condition of the client as it relates to rehabilitation planning towards developing vocational plans and goals, while coordinating medical/vocational resources. Assists employees to cope with their current situation and gain an understanding of their vocational options. Monitors and evaluates services towards quality care and timely return to work. Performs job analysis, labor market research, transferable skills analysis, vocational counseling and guidance, resume and job development, expert testimony, and serves as a liaison between claims managers, employers, legal representatives, and claimants, ensuring that more beneficiaries return to work.

Montana Vocational Rehabilitation & Blind Services**Missoula, MT****2012—2013****Vocational Rehabilitation Counselor**

Provides counseling and guidance to assist individuals with disabilities to identify unique strengths, resources, priorities, concerns, and abilities related to planning and achieving employment outcomes. Counsels consumers on career development goals, while assisting them to adjust effectively to disability and employment issues. Performs job analysis, vocational testing, and basic skills assessment to achieve effective vocational matching between clients and jobs. Effectively works with employers to achieve job placement and internal support to ensure client success. Assisted the agency with development of a new data entry system.

Pathways 2 Success Program**Lott Industries, Inc.****Toledo, OH****2009—2012****Program Director**

Director of an Ohio VR grant funded public-private partnership between the Lucas County Board of Developmental Disabilities, Lott Industries, Ability Center of Greater Toledo, and Owens Community College. The program offered vocational services to youth with the most significant disabilities, aged 16-26, to enable a smooth transitioning from high school to work or to college. Led a team of 7 staff that served over 300 youth within the Lucas County school system towards becoming successfully employed within the community. Managed an annual budget totaling \$1.6 million with 60% of funds designated for case service provision. Developed post-secondary training programs for youth in collaboration with Owens Community College. Programming enabled youth to attend hands-on training, gain vocational skills, and/or integrate into a college



environment on the basis of their vocational goal. Developed a micro-enterprise program that enabled consumers to pursue self-employment through collaboration with the Small Business Development Center.

**Ohio Rehabilitation Services Commission
Bureau of Vocational Rehabilitation,
Toledo/Bowling Green, OH**

2003—2009

Vocational Rehabilitation Supervisor

Recruited to the combined offices to supervise a staff of 13 Vocational Rehabilitation Counselors after nearly a decade of high spending and low production. Within 2 fiscal years, both teams achieved agency production goals with a significant reduction in spending via leadership, training, and team building. Managed a case service budget of \$3.1 million and combined office caseload of over 1100 Ohioans with a wide range of disabilities. In F.Y. 2008, the Toledo/B.G. team purchased goods and services to assist 368 individuals to become vocationally rehabilitated within the community while spending roughly \$340,000 under budget.

**Ohio Rehabilitation Services Commission
Bureau of Vocational Rehabilitation, Sandusky, OH**

2000—2003

Vocational Rehabilitation Counselor

Provides counseling and guidance to assist individuals with disabilities to identify unique strengths, resources, priorities, concerns, and abilities related to planning and achieving employment outcomes. Counsels consumers on career development goals, while assisting them to adjust effectively to disability and employment issues. Performs job analysis, vocational testing, and basic skills assessment to achieve effective vocational matching between clients and jobs. Coordinates with service providers in the community for service scheduling and progress. Effectively works with employers to achieve job placement and internal support to ensure client success.

**Riverside Mercy Hospital, Toledo, OH
Intensive Care Units & Emergency Room
Critical Care R.N.**

1992—1998

**St. Patrick's Hospital, Missoula, MT
Cardiac & Peripheral Vascular Catheterization Lab
Registered Nurse**

1989—1992