

Tammy Dalton



RN, DON | STRATEGIC NURSING MANAGEMENT LEADER

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SKILLS

- Leadership
- Mission Driven
- DPH Survey Expert
- Regulatory Expertise
- Excellence in Compliance
- Problem Solving
- Time Management
- Communication
- Customer Satisfaction
- Schedule Optimization

PROFESSIONAL SUMMARY

Background at skilled nursing rehabs and neuro-psych rehab centers, skilled District Director of Clinical Services and Director of Nursing Services with direct experience in all departments. Managed large nursing staff teams at all contact points, from hiring to supervision to outbound transitions, Primary liaison between medical and administrative staff and nursing team. Always providing direct care and oversight with each role. Providing leadership with dedication to the nursing profession.

EXPERIENCE

Director of Nursing

Philips Manor Nursing Home, (Lynn, MA) '20 – Present

- Responsible for 222 bed facility for nursing care services.
- Currently participating in direct care services providing both CAN duties as well as primary care services.
- Participating in infection control practices and educational sessions for direct care staff.

Director of Nursing

Chestnut Woods Rehab, (Saugus, MA) '03 – '20

- Oversaw nursing staff of 74 professionals.
- Responsible for outcome of annual DPH surveys.
- Supervised training of all new hires to the nursing staff.

District Clinical Service Director

Kindred Healthcare '10 – '12

- Primary person responsible for clinical oversight of 5 facilities to meet DPH standards of practice for the clinical team at each facility.
- Generated monthly reports to send to the district team to recommend best practices.

Unit Director

Wingate, (Andover, MA) '02 – '03

- Oversaw a 41 bed, sub-acute unit with staff consisting of 9 professionals.
- Achieved a deficiency free survey in August 2003.

Director of Nursing

Sunbridge Health Services, (East Boston, MA) '96 – '02

- Oversaw a 109 bed, neuro-psych behavioral rehab.
- Revamped nursing scheduling practices to optimize patient care.



EDUCATION & LICENSURE

Education

RN Diploma, ('87)

St. Elizabeth's Hospital School of Nursing

Licensure

RN #184382

REFERENCES

Available on request.