

Tammy Starion



LNHA, NURSE EXECUTIVE | SKILLED ADMINISTRATIVE AND NURSING EXPERT

- 617.870.1225
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- Marblehead, MA
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EDUCATION

M.S. of Nursing ('17)
Endicott College
Salem, MA

B.S. Nursing ('99)
Salem State College
Salem, MA

LICENSURE

Licensed Nursing Home Administrator, MA
Current BLS certifications.
Wound certification

SKILLS

- Clinical Leadership
- Compliance Management
- Infection Control
- Policy and Procedure Development
- Staff Management

REFERENCES

Available on request.

Licensed nursing home administrator and nursing executive and clinician with over 10 years' experience leading CMS Five-Star rated Skilled Nursing Facilities. Responsible for clinical leadership, clinical quality, and compliance in senior care with additional experience in AcuteCare/ICU settings. Direct experience leading a facility's clinical services and compliance through the COVID-19 Pandemic.

EXPERIENCE

Executive Director '22 – Present

Director of Patient Care Services '15 – '22

Brudnick Center for Living, (Peabody, MA)

- Responsible for leading a clinical team through the COVID-19 pandemic.
- Responsible for writing and evaluating policies and procedures under changing guidance.
- Directly responsible for the infection control practices in a 144-bed building.
- Responsible for clinical operations 24/7.
- Responsible for maintaining compliance with DPH standards.
- Responsible for maintaining a Joint Commission Accreditation.
- Responsible for writing policies and procedures within DPH/Joint Commission Guidelines.
- Managing a staff of 150, scheduling, coordinating, and hiring.

Director of Nurses

Grosvenor Park Nursing Center, (Salem, MA) '10 – '15

- Responsible for clinical operations twenty-four hours a day of a five-star facility.
- Responsible for the nursing and ancillary staff within the building.
- Responsible to maintain compliance within DPH standards with five deficiency free surveys.
- Responsible for acquiring and maintaining a CARF certification.
- Responsible for writing policies and procedures within DPH/CARF guidelines.

Intensive Care/Cardiac Surgery Nurse

North Shore Medical Center, (Salem, MA) '98 – '10

- Attended to critically ill patients in a medical ICU.
- Worked with balloon pumps, swan lines, part of the code team, ect.
- Was part of the original team who developed the successful Cardiac Surgical Unit at Salem Hospital.
- Spent three months at Mass General Hospital to train for the successful opening of the Cardiac Surgery Unit along with time at Concord Hospital in Concord, NH, and Cape Cod Hospital. Upon completion of these rotations put together an original model that was very successful for North Shore Medical Center and the Patient.