

Tammy Starion



LNHA, NURSE EXECUTIVE | SKILLED ADMINISTRATIVE AND NURSING EXPERT

- 617.870.1225
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- Marblehead, MA

PROFESSIONAL SUMMARY

Licensed nursing home administrator and nursing executive/clinician with over 10 years' experience leading CMS Five-Star rated Skilled Nursing Facilities. Responsible for clinical leadership, quality, and compliance in senior care with additional experience in AcuteCare/ICU settings. Direct experience leading a facility's clinical services and compliance through the COVID-19 Pandemic.

EDUCATION

M.S. of Nursing ('17)
Endicott College
Salem, MA

B.S. Nursing ('99)
Salem State College
Salem, MA

LICENSURE

Licensed Nursing Home Administrator,
MA
Current BLS certifications.
Wound certification

EXPERIENCE

Executive Director '22 – Present
Director of Patient Care Services '15 – '22
Brudnick Center for Living, (Peabody, MA)

- Responsible for leading a clinical team through the COVID-19 pandemic.
- Responsible for writing and evaluating policies and procedures under changing guidance.
- Directly responsible for the infection control practices in a 144-bed building.
- Responsible for clinical operations 24/7.
- Responsible for maintaining compliance with DPH standards.
- Responsible for maintaining a Joint Commission Accreditation.
- Managing a staff of 150, scheduling, coordinating, and hiring.

Director of Nurses '10 – '15
Grosvenor Park Nursing Center, (Salem, MA)

- Responsible for clinical operations twenty-four hours a day of a five-star facility.
- Responsible for the nursing and ancillary staff within the building.
- Responsible to maintain compliance within DPH standards with five deficiency free surveys.
- Responsible for acquiring and maintaining a CARF certification.
- Responsible for writing policies and procedures within DPH/CARF guidelines.

Director of Nursing Services

Kindred Healthcare, (Beverly, MA) '09 – '10

- Responsible for clinical operations 24/7.
- Responsible for the managing nursing staff and ancillary staff.
- Responsible for managing DPH survey and complying with the standards.



SKILLS

- Clinical Leadership
- Compliance Management
- Infection Control
- Policy and Procedure Development
- Staff Management

EXPERIENCE

Director of Nursing Services

Healthbridge, (Peabody, MA)

'08 – '09

- Responsible for clinical operations 24/7.
- Responsible for the managing nursing staff and ancillary staff.
- Responsible for managing DPH survey and complying with the standards.

Assistant Director of Nurses

Woodbriar of Wilmington

'05 – '08

- Responsible in collaboration with the Director of Nurses to oversee the care of the residents.
- Responsible for ensuring compliance with DPH/OSHA/Joint Commission standards and regulations.

Intensive Care/Cardiac Surgery Nurse

North Shore Medical Center, (Salem, MA)

'98 – '10

- Attended to critically ill patients in a medical ICU.
- Worked with balloon pumps, swan lines, part of the code team, ect.
- Was part of the original team who developed the successful Cardiac Surgical Unit at Salem Hospital.
- Spent three months at Mass General Hospital to train for the successful opening of the Cardiac Surgery Unit along with time at Concord Hospital in Concord, NH, and Cape Cod Hospital. Upon completion of these rotations put together an original model that was very successful for North Shore Medical Center and the Patient.

Expert Consulting Services, LLC

REFERENCES

Available on request.