

Curriculum Vitae: March 2025

William S. Marcisz, JD, CPP, CHPA
President & Chief Consultant



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CONTACT INFORMATION:

Strategic Security Management Consulting, Inc.

Website: www.SSMCSecurity.com

Address: 3120 Park Meadow Drive
Apopka, FL 32703

Phone: (407) 385-9167

E-Mail: William.Marcisz@SSMCSecurity.com

STRATEGIC SECURITY MANAGEMENT CONSULTING, INC.

William S. Marcisz, JD CPP CHPA
President & Chief Consultant

Orlando, FL
2017 – Present

SSMC's President and Chief Consultant, William S. Marcisz, is a nationally recognized Security Practitioner with dual Board Certifications in Security Management as a Certified Protection Professional (CPP), and a Certified Healthcare Protection Associate (CHPA) in hospital Security, Safety and Emergency Management. Mr. Marcisz has worked in the healthcare industry since 1983. He has over thirty years' experience in Security Administration and practiced law full-time for eight years as a litigation Attorney.

Bill's professional achievements includes recognition from the International Association for Healthcare Security & Safety, and the American Society for Industrial Security:

- Distinguished Healthcare Security Program – (IAHSS 2019)
- Outstanding Performance – Security Program (ASIS 2020)
- Outstanding Performance – Security Director (ASIS 2021)

Bill has been a Security Consultant since 2015 and has served clients throughout the United States. Bill incorporated Strategic Security Management Consulting, Inc. (SSMC) in 2017. SSMC is a full-service security consulting firm serving most industries with specialization in Healthcare, Workplace Violence Prevention, and Crisis & Threat Management.

Bill serves as an Expert Witness and provides Forensic Consulting & Litigation Support to both Plaintiffs and Defense. Bill has aided Attorneys in attaining Summary Judgments and provided testimony in cases resulting in jury verdicts up to \$13.5 Million in damages.

Security Management Consulting:

Security Site Assessments
Security Management
Threat Management
Crime Prevention (CPTED)
Integrated Security Systems
Employment Investigations
Leadership Recruitment

Strategic Plan Development
Leadership Development
Guard-Force Management
Compliance & Accreditation
Security Operations Centers
Policy Development
Executive Protection

Active Shooter
Loss Prevention
Physical Security
Training Program
K-9 Security
Body Cameras
Travel Security

Specialty Areas:

Hospital & Healthcare Security
Apartments & Condominiums
Schools & College Campuses
Retail & Store Security
Churches & Places of Worship

Hotels & Hospitality Security
Parking Garages & Surface Lots
Offices & Hi-Rise Buildings
Nursing Homes
Venue & Event Security

Corporate Security
Bars & Restaurants
Casinos & Gaming
Theme Parks
Pharmaceutical

Hospital & Healthcare Security:

Violence in Healthcare	Patient Generated Violence	Workplace Violence
Aggression Management	Security Operations & Staffing	Security Training
Emergency Department Violence	Psychiatric & Behavioral Health	Home Healthcare
Urgent Care Centers	Physician Offices & Medical Parks	Armed Security

Forensic & Expert Witness Consulting:

Litigation Support	Case Review & Assessment	Violent Crimes
Deposition & Trial Testimony	Negligent Security	Security Use of Force
Negligent Hiring & Retention	Negligent Supervision	Premises Liability
False Imprisonment	Dram Shop & Restaurant Liability	Investigations

EDUCATION:

UNIVERSITY OF CONNECTICUT SCHOOL OF LAW **Hartford, CT**
Juris Doctorate Fall 2000-Spring 2003

QUINNIPIAC UNIVERSITY SCHOOL OF LAW **Hamden, CT**
First Year of Law School (Class rank: 9th of 92) Fall 1999-Spring 2000

WESTERN CONNECTICUT STATE UNIVERSITY **Danbury, CT**
Bachelor of Science, Justice, and Law Administration - Magna Cum Laude May 1999

SECURITY ADMINISTRATION AND SKILL-SET PROFILE:

Security Management	Program Development	Strategic Planning
Budget Preparation	Leadership Recruitment	Business Continuity
Emergency Management	Corporate Security	Threat Management
Enterprise Security Risk Mgt.	Performance Metrics	Active Shooter
Physical & Information Security	Leadership Development	Investigations
Workplace Violence Prevention	Security Site Assessments	Loss Prevention
Security Management Plans	Training Programs	Accreditation
Regulatory Compliance	Government Agency Liaison	Armed Security
Visitor Management	Access & Key Control	Lighting
Computer Aided Dispatch Sys.	Records Management Systems	Drug Diversion
Project Management	HIPAA Compliance	Decedent Care
Vendor Management	Metal Detectors	Parking & Valet
Policy Development	Executive Protection	Crime Prevention
Travel & Event Security	Communications Systems	CCTV
Life Safety	Body Cameras	K-9 Security
Thermal Cameras	Security Operations Centers (SOC)	

SECURITY ADMINISTRATION EMPLOYMENT HISTORY:

ADVENT HEALTH – CENTRAL FLORIDA DIVISION
Executive Director of Security | Safety | Emergency Management

Orlando, FL
April 2013 – May 2017
July 2017 – August 2021

Summary of Responsibilities:

- Direct oversight of the AdventHealth Central Florida Division’s security program which consisted of 18-22 hospitals, 10 Stand-Alone Emergency Rooms, AdventHealth University, and 700 off-site business locations.
- Served as the enterprise senior security executive and internal security consultant for AdventHealth, providing subject matter expertise in security management, workplace violence, and threat management for 52+ hospitals and over 700 care-sites and facilities located throughout the United States.
- The Security Program encompasses seven specialized divisions: Security Operations (Security-Force Management), Corporate-Integrated Health, Physical Security, Technology, Training, Communications, and Specialized Support (Investigations, Threat Management, K-9 Program, Executive Protection, and Travel & Event Security).
- Directs 300 proprietary and contract security personnel, including: Security Directors, Managers, Supervisors, Investigators, Physical Security Specialists, Lead Officers, Security Officers, Hospital Police Officers, Public Relations Officers, Patient Sitters, Transportation Drivers, Valet Parking Attendants, Decedent Care Technicians, and Emergency Management & Safety Officers.
- Chairs the Executive Security Steering & Workplace Violence Committees.
- Oversees the Safety Department with responsibility for the organization’s Physical Environment, Emergency Management, and the Decedent Care Program.

AdventHealth Leadership Positions 2013 - 2021:

April 2013: Director of Security – Orlando (AdventHealth’s Flagship 1,700+ bed hospital campus & health park complex with over 70 buildings).

September 2013: Promoted - Administrative Director of Security – Greater Orlando Metro Area.

September 2015: Promoted - Senior Director of Security - Central Florida Division.

August 2018: Promoted - Executive Director - Security, Safety, Emergency Management, and Decedent Care - Central Florida Division.

SPECTRUM HEALTH
Director of Security & Transportation

Grand Rapids, MI
May 2017-June 2017

Spectrum Health is a 12-Hospital multi-site regional healthcare system serving the residents of West Michigan, anchored by a 550-bed hospital located in Grand Rapids, Michigan.

KOOTENAI HEALTH
Director/Manager of Security, Safety and Emergency Management

Coeur d'Alene, ID
July 2011 - April 2013

Kootenai Health is a multi-site regional healthcare system serving the residents of North Idaho, East Washington, and Western Montana. The system is anchored by a 250-bed hospital located in Coeur d'Alene, Idaho.

DANBURY HEALTH SYSTEMS
Administrative Security Supervisor/Chief Investigator
Department of Security, Safety and Risk Management

Danbury, CT
May 1983 – January 2004

Danbury Health Systems (now Western Connecticut Health Network) is a multi-site health care system serving Western Connecticut. During my tenure, Danbury Hospital was a 325-450 bed, Level II Trauma Center, and teaching hospital.

PROFESSIONAL LEGAL EXPERIENCE:

THE MARCISZ LAW GROUP, PLLC.
Managing Attorney

Apopka, FL
November 2023 - Present

McINTOSH, SAWRAN & CARTAYA, PA.
Senior Associate Attorney

Maitland, FL
July 2009 – June 2011

HILL, ADAMS, HALL & SCHIEFFELIN, PA.
Senior Associate Attorney

Winter Park, FL
January 2004 – July 2009

Practice Areas:

Medical Malpractice, Product Liability, Pharmaceutical Negligence, Personal Injury, Wrongful Death, Premises Liability, Civil Litigation, SIU-Fraudulent Claims Investigations, Insurance Defense, Employment Law, Healthcare Law, Administrative Law, Negligence, Constitutional Law, Nursing Home Litigation, Wills, and Appellate Practice.

LICENSURE & CERTIFICATIONS:

- Certification – ASIS - Certified Protection Professional (CPP).
- Certification – IAHS - Certified Healthcare Professional Associate (CHPA).
- Certification – IAHS - Workplace Violence Prevention.

- Certification - ASIS - Executive Protection.
- Certification - Crime Prevention Through Environmental Design (CPTED).
- Certification – Former Instructor: Management of Aggressive Behavior (MOAB).
- Certification – Former Instructor: Defense Baton; Handcuffs; and Oleoresin Capsicum Spray.
- Florida Bar Association License No. 686001, October 2003 - Present.
- United States Federal District Court, Middle District of Florida.

PEER RECOGNITION & AWARDS:

- October 2023 – Elected to the Board of Directors for the International Association for Professional Security Consultants (IAPSC).
- September 2021 – ASIS Outstanding Security Performance Award (OPSA) for Director of Security.
- September 2020 - ASIS Outstanding Security Performance Award (OPSA) for Outstanding Security Program.
- September 2020 – Finalist (Top 3) for ASIS Outstanding Security Performance Award (OPSA) for Outstanding Security Training Initiative.
- September 2019 – Finalist (Top 5) for ASIS Outstanding Security Performance Award (OPSA) for Director of Security.
- May 2019 – Advent Health Security Program receives IAHS Lindberg Bell Award.
- November 2018 – Top Ten Security Program | Security Magazine’s “Security 500”.
- March 2017 – Orlando PD Unit Citation – Pulse Nightclub Mass Shooting Response, (AdventHealth).
- August 2014 – Present: IAHS Security Program of Distinction (AdventHealth).
- May 2002 – Waterbury, Connecticut, Bar Association Scholarship.
- December 1999 - Distinguished Academic Achievement Award: Legal Skills (Quinnipiac School of Law).
- April 1999 – T. Clark Hull/Danbury (CT) Bar Association Book Award (Academic Achievement in Constitutional Law).

MEMBERSHIPS:

- Florida Bar Association, October 2003 - Present.
- American Society for Industrial Security (ASIS), 2011 - Present.
- International Association for Healthcare Security & Safety (IAHS) 2011 - Present.
- Association of Threat Assessment Professionals (ATAP) 2019 - Present.
- American College of Healthcare Executives (ACHE) 2021 – Present.
- International Association of Professional Security Consultants (IAPSC) 2021 – Present.
- American Society for Health Care Risk Management (ASHRM) 2022 - Present.
- Professional Adventists for Safety & Security (PASS) 2013-2017.

ONGOING EDUCATION & TRAINING:

- FEMA Hospital Incident Command System (HICS) levels 100, 200, 700 and 800.
- FEMA ICS 300 & 400 – Incident Command & Managing Expanding Incidents.
- FEMA AWR 232 - Mass Fatalities Planning & Response.
- FEMA MGT 310 - Weapons of Mass Destruction Threat and Risk Assessment.
- FEMA MGT 341 - Hospital Disaster Preparedness.
- FEMA MGT 346 - Emergency Operations Center: Operations and Planning.
- FEMA IS 907 - Active Shooter Response.
- NTAC – Averting Targeted School Violence, March 2021.
- IAPSC – Annual Conference 2021 – San Antonio, TX.
- IAPSC – Annual Conference 2022 – Denver, CO.
- IAPSC – Annual Conference 2023 – Phoenix, AZ.
- IAPSC – Annual Conference 2024 – Jacksonville, FL
- ASIS - Physical Security: Advanced Applications & Technology.
- ASIS - Asset Protect Course.
- ASIS – Hardening Soft Targets.
- ASIS – Investigations in the Workplace.
- ASIS – Advanced Investigations in the Workplace.
- ASIS – General Conference September 2016 – Orlando, FL.
- ASIS – General Conference September 2018 – Las Vegas, NV.
- ASIS – General Conference September 2019 – Chicago, IL.
- ASIS – General Conference September 2020 – Virtual.
- ASIS – General Conference September 2021 – Orlando, FL.
- ASIS – General Conference September 2023 – Dallas, TX.
- ASIS – General Conference September 2024 – Orlando, FL.
- IAHS – Annual Conference April 2014 – San Diego, CA.
- IAHS – Annual Conference April 2015 – St. Louis, MO.
- IAHS – Annual Conference April 2016 – Charlotte, NC.
- IAHS – Annual Conference April 2018 – Chicago, IL.
- IAHS – Annual Conference May 2019 – Orlando, FL.
- IAHS – Annual Conference August 2020 – Virtual.
- IAHS – Annual Conference November 2021 – Myrtle Beach, SC.
- IAHS – Annual Conference May 2022 – Reno, NV.
- IAHS – Annual Conference April 2023 – Nashville, TN.
- IAHS – Annual Conference April 2024 – Orlando, FL.
- ISC – West – Annual Conference March 2023 – Las Vegas, NV.
- ISC – East – Annual Conference November 2024 – New York, NY
- ASHE – Annual Conference August 2023 – San Antonio, TX.
- ASHRM – Annual Conference September 2022 – Boston, MA.
- ASHRM – Annual Conference September 2023 – Minneapolis, MN.
- ASHRM – Annual Conference October 2024 – San Diego, CA.

PUBLICATIONS:

A Legal Lens on Body Cameras Worn by Hospital Security Officers; Journal of Healthcare Protection Management: Volume 36, Number 1 (February 2020).

The Killer Angels: A Survey on Strategic Security Management, Decision-Making & Leadership; LinkedIn (May 2021).

Physical & IT Security - Compliance in Common System Frameworks: An Opportunity to Resource Your Strategic Security Management Plan; LinkedIn (September 2021)

How Compliance with Cybersecurity Certification Demands Can Advance Your Physical Security Goals; Journal of Healthcare Protection Management: Volume 38, Number 1 (February 2022).

Understanding The Joint Commission's New 2022 Requirements on Hospital & Healthcare Workplace Violence Prevention; Journal of Healthcare Protection Management: Volume 38, Number 2 (August 2022).

What the C-Suite Needs to Know About the Strategic Value of a Comprehensive Security Program; Journal of Healthcare Protection Management: Volume 39, Number 1 (February 2023).

Effective Visitor Management: A Key Way to Mitigate Staff's Fear of Workplace Violence; Journal of Healthcare Protection Management: Volume 39, Number 2 (August 2023).

COLLABORATIONS:

Workplace Violence & Hospitals: A Guide to Strategic Security Investment; Co-Contributor to a White Paper published by Axon International. (October 2022).

The HIPAA-Cratic Oath How Axon Body 3 Keeps Hospitals Secure While Maintaining Privacy; Co-Contributor to a White Paper published by Axon International. (December 2022).

The Rise of Workplace Violence: Addressing Healthcare's Greatest Threat & Driving Transformational Change in Healthcare Security. Co-Contributor to a White Paper authored by Sally Donohoe & Eric Clay. (Sam Houston State University 2023). [Rise-of-Workplace-Violence-paper.pdf \(criticalarc.com\)](#)

PRESENTATIONS / WEBINARS / PODCASTS:

- July 2014 - **Challenges in Healthcare Security** (2014 Annual PASS Conference - Silver Spring, Maryland)

- July 2015 – Host, Moderator & Panelist (2015 Annual PASS Conference - Orlando, Florida)
- April 2018 – **Body Cameras: Legal & Policy Development** (ASIS Healthcare Council, Virtual Presentation)
- August 2018 – **Body Cameras: Legal Issues & Policy Considerations** (IAHSS Central Florida-East Chapter Quarterly Meeting – Winter Park, FL)
- August 2018 – **Body Cameras: Legal Issues & Policy Considerations** (Southeastern Security & Safety Healthcare Council & IAHSS Southeast Regional Annual Joint Conference – Myrtle Beach, SC)
- September 2018 – **Physician Safety:** Panel Speaker (ASIS/GSX General Conference Healthcare Security Council – Las Vegas, NV)
- October 2018 - **Body Cameras: Legal Issues & Policy Considerations** (IAHSS Central Florida East & West Chapters’ Annual Boot Camp – Celebration, FL)
- August 2019 – **K-9’s in Healthcare: The Good, the Bad, and the Ugly** (Southeastern Security & Safety Healthcare Council & IAHSS Southeast Regional Annual Joint Conference – Myrtle Beach, SC)
- November 2019 – **Hospital Executives’ Perspective on Best Practices for Preventing Workplace Violence:** Panel/Speaker (Florida Hospital Association’s Leadership Forum - Lake Mary, FL)
- March 2020 – **Body Camera Deployment in Hospitals** (The Leadership Institute – National Webinar)
- March 2020 – Webinar - **Hospital Security Issues and Response to COVID-19** (The Leadership Institute)
- May 2020 – Podcast - **Healthcare Security Programs, Strategic Planning & Investigations** (The Healthcare Security Cast: Episodes 28 & 29)
- August 2020 – **COVID-19 Cost Savings Response Strategies: The Efficacy of Thermal Cameras for Temperature Screening:** Host & Panelist (IAHSS Central Florida-East Chapter Quarterly Meeting – Virtual)
- September 2020 – Podcast - **Demonstrating Investment Return from Strategic Security Planning**, (The Sage Group’s “Great Conversation”)
- July 2021 – **Metal Detectors in Healthcare:** (Hospital Association of Southern California – Virtual Presentation)
- September 2021 – Webinar - **Body Cameras Worn by Healthcare Security Personnel: Value-Add & Legal Issues**, (American Society for Health Care Risk Management - ASHRM)
- September 2021 – **Should You Be Afraid? The Future of COVID-19 Vaccine Security**, (Panelist – ASIS/GSX Annual Conference – Orlando, FL)
- January 2022 – **Sustaining Hospital Based Threat Assessment Teams**, (Guest – ASIS Security Snapshots) You Tube.com [Sustaining Hospital Threat Assessment Teams | Security Snapshots - YouTube](#)
- April 2022 – Podcast – **Workplace Violence Prevention & Response – Within Healthcare and Beyond**, (Project HR) <https://projectionsinc.com/podcast>
- May 2022 - **Strategic Security Planning: The Most Reliable Path for “Getting to Yes” for Security Resourcing**. (IAHSS Annual Conference – Reno, Nevada)
- May 2022 – **Risk Mitigation for Negligent Security Claims in Healthcare**. (Keynote Speaker: Minnesota Healthcare Summit – Minneapolis, Minnesota)

- July 2022 – **Negligent Security** (Presenter: Florida Bar Association Webinar – Florida Registered Paralegals)
- August 2022 - **Strategic Security Planning: The Most Reliable Path for “Getting to Yes” for Security Resourcing.** (IAHSS Central Florida Chapter – Orlando, Florida)
- September 2022 – **Risk Mitigation for Negligent Security Claims in Healthcare** (American Society for Healthcare Risk Management – Boston, Massachusetts)
- October 2022 – Panelist: **Post COVID Impacts on the Identification Systems Industry** (Identification System Dealer Association [ISDA] Fall Conference – Tampa, Florida)
- November 2022 – Speaker: **Adopting Body Cameras Worn Cameras in Healthcare Security.** (Boston, MA IAHSS Chapter’s Annual Education Seminar – Boston, Massachusetts)
- December 2022 – Speaker: **Body Cameras Worn Cameras in Healthcare Security: A Survey on Value-Add & Legal Issues** (IAHSS South Florida Chapter – Fort Lauderdale, Florida)
- March 2023 – Speaker: **HIPAA and Wearable Solutions: a Lens into Data Privacy Within Healthcare Environments** (40th National HIPAA Summit – Virtual)
- March 2023 – Speaker: **Workplace Violence Programs: Prevention, Response & Compliance with The Joint Commission’s 2022 Standards** (Hospital Insurance Forum – Phoenix, Arizona)
- March 2023 – Podcast: **Best Practices in Workplace Violence Prevention and The Joint Commission’s New Workplace Violence Requirements** (Threshold Security Series – Virtual)
- April 2023 - Panelist: **Developing Trends in Healthcare Security & Workplace Violence** (Axon Accelerate – 2023, Phoenix, Arizona)
- May 2023 – Podcast: **Negligent Security in Healthcare** (Healthcare Security Seminar Series with Tony York - Virtual) [Negligent Security in Healthcare - YouTube](#)
- May 2023 – Speaker: **Negligent Security in Healthcare: How to Reduce Risk and Avoid Claims** (IAHSS Annual Conference – Nashville, TN)
- May 2023 – Podcast: **The Essence of Strategy: The Art of Selling Security Needs to Your C-Suite** (Threshold Security Series – Virtual)
- May 2023 – Speaker: **Hospital-Based Workplace Violence Programs: Best Practices & Compliance** (American Society for Health Care Risk Management – ASHRM - Virtual)
- July 2023 – Speaker: **How to Create a Strategy to Control & Prevent Workplace Violence** (Security Info-Watch Webinar - Virtual)
- August 2023 – Host & Moderator: **Body Worn Cameras & TASERS** (IAHSS – Special Interest Group - Virtual)
- August 2023 - Speaker: **Negligent Security in Healthcare: How to Reduce Risk and Avoid Claims** (SSSHC Annual Conference – Myrtle Beach, SC)
- September 2023 - Speaker: **Hospital-Based Workplace Violence Programs: Best Practices & Compliance** (GSX | American Society for Industrial Security Annual Conference – Dallas, TX)
- April 2024 – Panelist: **Healthcare Security Disruptors: Re-creatable Lessons in Innovation** (IAHSS Annual Conference – Orlando, FL)
- May 2024 – Panelist: **How to Become a “Go To” Security Consultant-Expert Witness.** (IAPSC Annual Conference – Jacksonville, FL)

- September 2024 – Speaker: **Critical Work Environment Safety Strategies and Florida’s Progress**, (Florida Hospital Association’s Workforce Summit, Viera, FL)

NEWS MEDIA:

Shooting Incidents Highlight Importance of Hospital Security. *Security Informed.Com.* Michael Fickes. (July 29, 2016). [Hospital security during active shooter incidents | Security News \(securityinformed.com\)](https://www.securityinformed.com/news/hospital-security-during-active-shooter-incidents)

Securing Some of Orlando’s Most Iconic Landmarks. *Security Info Watch.* Joel Griffin. (September 2, 2016). <https://www.securityinfowatch.com/security-executives/article/12252850/securing-some-of-orlandos-most-iconic-landmarks>

Franklin’s Friends Donates to AdventHealth’s K9 Officer’s Program. *AdventHealth Foundation Central Florida.* (October 5, 2018). [Franklin's Friends Donates to AdventHealth's K9 Officers Program | AdventHealth Foundation Central Florida | AdventHealth](https://www.adventhealth.com/news/franklins-friends-donates-to-adventhealths-k9-officers-program)

Alarm Grows Over Smash-and Grab Robberies Amid Holiday Season. *The Hill.* Caroline Vakil and Mychael Schnell. (December 4, 2021). [Alarm grows over smash-and-grab robberies amid holiday season | TheHill](https://www.thehill.com/crime-security/robberies-amid-holiday-season/)

The House Always Wins ... Unless. *The Ringer.* John Gonzalez. (December 7, 2021). [How Did Casino Security Evolve After ‘Ocean’s Eleven’? - The Ringer](https://www.theringer.com/casino-security-evolve-after-ocean-s-eleven/)

Top Skills and Traits of Healthcare Security Officers. *HC-Pro.* Dominick Nicastro. (December 2021).

Executive Protection Sidebar. *HC-Pro.* Dominick Nicastro. (January 2022).

Executive Protection, a Second Look. *HC-Pro.* Dominick Nicastro. (February 2022).

MU Hospital Security Provoked and Pepper-Sprayed Patients, Federal Probe Shows. *Columbia Missourian.* Eli Hoff. (May 10, 2022). [MU Hospital security provoked and pepper-sprayed patients, federal probe shows | News | columbiamissourian.com](https://www.columbiamissourian.com/news/mu-hospital-security-provoked-and-pepper-sprayed-patients-federal-probe-shows/)

Harassment Prompts Children’s Hospitals to Strip Websites, Threatening Access to Gender-Affirming Care. *STAT.* Tara Bannow and Kate Sheridan. (October 3, 2022). [Threats prompt hospitals to strip websites of info on gender-affirming care \(statnews.com\)](https://www.statnews.com/2022/10/03/hospitals-strip-websites-gender-affirming-care/)

Workplace Violence Tips as Violence Against Nurses Rises. *HC-Pro.* Dominick Nicastro. (October 2022).

Unravelling the Complexities of Healthcare Access Control. *Security Management Magazine.* Scott Briscoe. (November 2022). [Unravelling the Complexities of Healthcare Access Control \(asisonline.org\)](https://www.asisonline.org)

2023 Could be the Year Joint Commission Workplace Violence Standards Get Put in the Spotlight. *HC-Pro.* Dominick Nicastro. (December 2022).

Protecting Our Nurses: Preventing Workplace Violence in Healthcare. *Axon International.* (May 2023). [Protecting Our Nurses: Preventing Workplace Violence in Healthcare - Axon.com](https://www.axon.com)

Keeping Your Workplace Safe From Violence. *Employee Benefit News.* Alyssa Place. (July 2023). [How to keep healthcare and hospitality employees safe | Employee Benefit News](https://www.employeebenefitnews.com)

Strategies for Safety: Navigating Solutions to Healthcare Workplace Violence. *HC-Pro.* Dominick Nicastro. (March 2024).

How Hotels Can Prepare for Security Incidents Following the Shooting of UnitedHealth Group CEO, Brian Thompson. Noelle Master, HotelDive. (December 9, 2024). <https://www.hoteldive.com/news/how-hotels-prepare-for-security-incidents/734967/>

Rising Risks and Violence in the Retail Industry: Organized Retail Crime vs Disorganized Retail Crime: Police in Texas search for suspects in Dillard's robbery – NBC 5 Dallas-Fort Worth (December 16, 2024)

Hospital Shooting Prompts Security Reviews Across Health Systems. Paul Gough, Pittsburg Business Journal. (February 24, 2025). [UPMC Memorial shooting prompts hospital security reviews - Pittsburgh Business Times](https://www.pittsburghtimes.com)

COMMUNITY SERVICE:

- Board of Directors | IAPSC | October 2023 – Present.
- Member at Large | IAHS Central Florida-West Coast Chapter, Workplace Violence Committee, November 2022 – Present
- Board of Directors | CrimeLine, November 2021 – Present.
- Board of Directors | Florida United Safety Council, May 2020 – Present.
- Member | The Leadership Institute – Workplace Violence Forum, 2019 – Present.
- Member | United Safety Council DUI Committee, 2021 – Present.
- Chairman | IAHS Central Florida-East Chapter, December 2018 – December 2020.
- Panel Judge | Security 101's Annual Gift of Security, 2015 – Present.
- Member | ASIS Healthcare Security Council – Steering Committee, December 2012 – Present.
- President | Professional Adventists for Safety & Security (PASS) April 2015 – May 2017.
- Secretary | ASIS Healthcare Security Council, December 2013 – 2015, 2021-2023.
- Education Chairman | Spokane, WA, Chapter of ASIS, August 2012 – April 2013.

- Loaned Executive (Danbury Hospital) | United Way of Greater Danbury, September 1997 - December 1997.
- President | Danbury Hospital Golf League 1994-1996.

Not Retained as Expert