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Professional Experience:

November 2002 – Present

G.A.K. Consulting, Inc., Marco Island, FL

Founder/CEO-

- Expert witness for defense law firms representing post acute health care providers
- Expert witness for plaintiff law firms in cases opposing post acute health care providers
- Screen cases for merit, conduct medical record reviews with clinical interpretation, create affidavits, reports, and provide testimony at depositions and trials.
- Provide crisis management, risk management and performance improvement consultation to skilled nursing centers and assisted living facilities
- Create comprehensive clinical programs including Skin Management, Infection Control, Bowel & Bladder Management, Behavioral Management, Nutritional Management, Fall-Risk/Restraints.

July 1997- October 2003

Roush & Associates, Inc., Wakefield, MA

Clinical Specialist/Senior Partner-

- Led crisis management teams related to deficient practices of long term care providers following federal and state survey processes
- Provided consultation to skilled nursing facilities, Transitional Care Units, hospitals, mental health clinics, home health agencies, and assisted living facilities in MA, RI, CT, NH, NJ, MD & FL regarding certification and licensure program requirements
- Assessed Medicare and Medicaid maximization, staffing requirements, management training, reorganization and provided PPS training
- Assisted clients with facility openings, closures, licensure transfers and physical plant requirements for new and renovated buildings.
- Functioned as an "interim" Administrator for clients while assessing the clinical and financial feasibility of facility in addition to assisting in the search for permanent Administrative staff.
- Served as the liaison between clients and the State and Federal agencies during compliance efforts.
- Conducted "Quality Performance" and "Risk Management" audits for "not-for profit" and "for profit" skilled nursing and assisted living facilities.
- Assisted law firms and insurance companies with clinical record reviews, affidavit preparation and testimony.

December 1991 - June 1997

A•D•S Consulting, Inc., Newton, MA

Director of Clinical Services

- Functioned as a court appointed civil financial receiver for several nursing facilities
- Specialized in crisis management as it related to the federal and state survey processes and enforcement requirements.
- Provided consultation to nursing facilities, transitional care units, hospitals, and mental health clinics in MA, RI, CT, NH, NJ regarding certification and licensure program requirements, Medicare and Medicaid maximization, staffing, and management training, reorganization and guidance.
- Assisted clients with long term care facility openings, closures, and licensure transfers.
- Functioned as liaison between clients and the State and Federal agencies during compliance efforts

October 1987 - December 1991

Oakwood Living Centers, Newport, RI

Vice President for Quality Assurance

- Responsible for quality performance, regulatory compliance, budgetary, management and operational consultation to the administrative staff of ten long term care facilities

October 1982 - October 1987

Mass Dept. of Public Health, Boston, MA

Compliance Specialist

- Director of Survey Operations for all licensure and certification activities (6 months)
- Managed regulatory enforcement cases as the liaison between the Federal government and the State survey agency in dealings with hospitals and nursing facilities in regulatory crisis
- Conducted Federal and licensure surveys, complaint investigations, and facility monitoring

July 1978 - October 1982

IDAK Patient Care Receivership, Newton, MA

Nurse Consultant

- Provided guidance, education and oversight for the nursing staffs of fourteen long-term care facilities under a Court-appointed Patient Care Receiver

August 1977 - June 1978

Wrentham State School, Wrentham, MA

Nursing Supervisor

- Oversaw the clinical nursing and direct care provisions for 100 mentally challenged clients residing in the Infirmary Units.

August 1976 - July 1977

Star of David Nursing Ctr, West Roxbury, MA

Director of Nursing Services

- Responsible for all nursing functions and nursing budget for a 144 bed facility with staff of 100.

June 1974 - July 1976

Medfield State Hospital, Medfield, MA

Nurse Manager

- Responsible for the care for 40 geri-psyche residents and oversaw a staff of 20.

Education:

Northeastern University, College of Nursing, 1974

Framingham State College, 1983

University of Southern Florida, 2006

Licenses:

Registered Nurse (Florida & Massachusetts)

Licensed Nursing Home Administrator (Florida & Massachusetts)

Licensed Health Care Risk Manager (Florida)

Affiliations:

American Association of Legal Nurse Consultants

American College of Health Care Administrators

American Health Care Association

Florida Hospital Association

American Association of Long Term Care Nurses

Presentations:

8th Annual Nursing Home Negligence Conference, Las Vegas, NV,

“Preparing For Key Witness Depositions”, September 2006

Eli Healthcare, Audio-educator, “Ready, Set, Survey...Long Term Care Survey Prep 101”, June 2008